

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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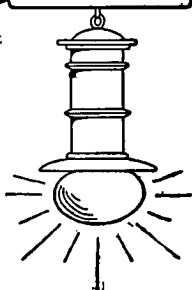
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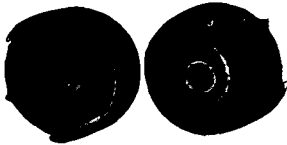
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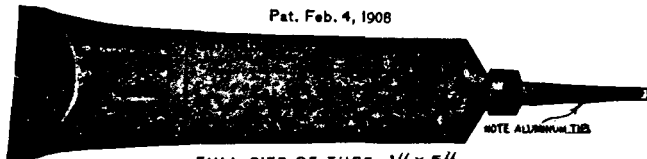


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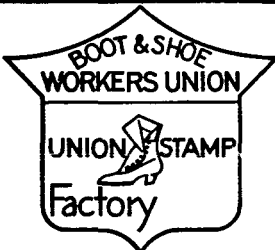
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246 Summer Street, Boston, Mass.

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When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION

OF THE

International Brotherhood of Electrical Workers

**Affiliated with the American Federation of Labor and
all Its Departments.**

OWNED AND PUBLISHED BY

THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,

OFFICES: MACHINIST BUILDING, WASHINGTON, D. C.

and SPRINGFIELD, ILL.

This Journal will not be held responsible for views expressed by correspondents.

The first of each month is the closing date; all copy must be in our hands on or before

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OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Entered at Springfield, Ill., as Second Class matter "accepted for mailing at special rate of postage provided for in Section 1103, Act of Oct. 3, 1917, authorized on July 2, 1918.

VOL. XIX No. 11

SPRINGFIELD, ILL., JUNE, 1920

Single Copies, 10 Cents
50c per year, in advance

COST OF LIVING REPORT FOR MAY

U. S. Department of Labor, Bureau of Labor Statistics, Washington

The cost of the 22 articles making up the retail food index carried on by the Bureau of Labor Statistics of the U. S. Department of Labor attained a new high record in May. The increase on May 15 was 3 per cent over April 15, and 7 per cent over January 15, 1920. These increases are mainly accounted for by the great price increases of sugar, flour and potatoes, all of which articles are of prime importance in the family budget. Since food forms more than 38 per cent of the total budget of the average workingman's family, the cost of living can scarcely be expected to decline noticeably, so long as food prices continue to advance. Unfortunately, there seems to be no immediate prospect of an early decline in the costs of this, the most important group of items contained in the family budget. The cost of this food budget in May, 1920, had advanced 17 per cent over May, 1919, and 123 per cent over May, 1913.

Prices of food articles are reported to the Bureau of Labor Statistics every month by retail dealers in 51 important cities. From these prices the Bureau computes a "weighted" index number weighing the price of each article by the quantity consumed by the average workingman's family. The "weighted" retail food index is necessarily limited to the articles from which the quantities consumed have been ascertained, hence only 22 articles are included. These articles, however, make up about two-thirds of the entire cost of the food budget.

Since January, 1919, monthly retail prices of food have been secured for 43 food articles. During the month from April 15 to May 15, 1920, the prices of 24 of the 43 food articles for which prices were obtained increased as follows: Sugar, 26 per cent; corn meal,

14 per cent; oranges, 11 per cent; flour, 7 per cent; potatoes, 5 per cent; ham and bananas, 4 per cent, each; bread, 3 per cent; bacon, evaporated milk, macaroni and raisins, 2 per cent, each; nut margarine, rolled oats, cream of wheat, rice, corn, peas, and tea, 1 per cent, each; sirloin steak, oleomargarine, cheese, eggs and coxees, each increased less than five-tenths of one per cent.

The 14 articles which decreased in price were: Onions, 21 per cent, cabbage, 9 per cent; butter, 6 per cent; pork chops, leg of lamb, and salmon, 2 per cent, each; plate beef, hens, milk, lard, and crisco, 1 per cent, each; rib roast, chuck roast and prunes decreased less than five-tenths of one per cent.

Prices remained unchanged for round steak, corn flakes, navy beans, baked beans and canned tomatoes.

Changes in One Year.

During the period, May, 1919, to May, 1920, 26 of the 43 articles for which prices were secured on both dates increased as follows: Potatoes, 191 per cent; sugar, 140 per cent; raisins, 66 per cent; rice, 40 per cent; oranges, 33 per cent; rolled oats, 24 per cent; prunes, 22 per cent; coffee, 21 per cent; cream of wheat, 20 per cent; corn meal, 19 per cent; bread, 17 per cent; salmon and flour 16 per cent, each; bananas, 11 per cent; crisco, 10 per cent; milk, 9 per cent; hens, 8 per cent; oleomargarine and macaroni, 7 per cent, each; leg of lamb and tea, 6 per cent, each; butter 5 per cent; nut margarine, 3 per cent; ham and cheese, 2 per cent; canned peas, 1 per cent.

Articles which decreased in price during the year were: Onions, 25 per cent; lard, 23 per cent; plate beef, 16 per cent; cabbage, 12 per cent; chuck roast, 11 per cent; bacon, 7 per cent; rib roast, 5 per cent; round steak, baked beans

and canned tomatoes, 4 per cent, each; evaporated milk and canned corn, 3 per cent, each; sirloin steak, navy beans, two per cent, each; pork chops, 1 per cent; eggs decreased less than five-tenths of one per cent.

There was no change in the price of cornflakes.

Changes Since May, 1913.

For the 7-year period, May, 1913 to May, 1920, 11 of the 23 articles for which prices were secured in May, 1913, increased over 100 per cent, as follows: Eggs, 101 per cent; pork chops, 103 per cent; bread, 105 per cent; ham, 108 per cent; hens, 112 per cent; leg of lamb, and rice, 117 per cent, each; corn meal, 155 per cent; flour, 164 per cent; sugar, 370 per cent, and potatoes 500 per cent.

Relative Prices Compared With Average for the Year, 1913.

The following are the relative prices in May, 1920, as compared with the average prices in the year 1913: Sirloin steak, 171 per cent; round steak, 179 per cent; rib roast, 169 per cent; chuck roast, 166 per cent; plate beef, 155 per cent; pork chops, 202 per cent; bacon, 195 per cent, ham, 206 per cent; lard, 189 per cent; hens, 221 per cent; eggs, 153 per cent; butter, 187 per cent; cheese, 194 per cent; milk, 182 per cent; bread, 205 per cent; flour, 264 per cent; corn meal, 247 per cent; rice, 215 per cent; potatoes, 565 per cent; sugar, 462 per cent; coffee, 165 per cent; tea, 136 per cent.

The index numbers for all these articles based on the average for the year 1913 as 100 was 211 for April and 216 for May.

Changes in Retail Prices of Food, by Cities.

The average family expenditure for 22 articles of food increased from April 15 to May 15 in 46 cities and decreased in 5 cities from which the monthly prices are secured. In Chicago, Detroit and St. Louis the increase was less than five-tenths of one per cent. In Columbus, New Orleans, New York, Philadelphia and Washington, the increase was 1 per cent. In Baltimore, Bridgeport, Charleston, Denver, Kansas City, Little Rock, Memphis, Milwaukee, Minneapolis, Omaha, Scranton, and Springfield, Illinois, the increase was 2 per cent. In Cincinnati, Dallas, Houston, Indianapolis, New Haven, Norfolk, Peoria, Portland, Oregon, Rochester, Savannah and Seattle the increase was 3 per cent. In Birmingham, Fall River, Los Angeles, Manchester, Mobile, Providence, St. Paul, and San Francisco, the increase was 4 per cent. In Jacksonville and Richmond the increase was 6 per cent. In Salt Lake City the increase

was 7 per cent. In Boston, Buffalo and Cleveland there was a decrease of less than five-tenths of one per cent. In Atlanta, Butte, Louisville and Portland, Me., the increase was 5 per cent.

During the year period from May, 1920, the greatest increase, or 22 per cent was shown in Springfield, Illinois. The next largest increase, or 21 per cent, was in Butte and Chicago. In Indianapolis, Peoria, St. Paul and Salt Lake City the average family expenditure for these 22 food articles increased during the year 20 per cent; in Cincinnati, Cleveland, Detroit, Houston, Kansas City, Minneapolis, Omaha, St. Louis, and San Francisco, 19 per cent; in Atlanta, 18 per cent; in Little Rock, Los Angeles, Milwaukee, Mobile and Portland, Oregon, 17 per cent; in Dallas and Fall River, 16 per cent; in Jacksonville, Manchester, New Haven, New York, Providence, Rochester, Scranton, and Seattle, 15 per cent; in Birmingham, Boston, Bridgeport, Philadelphia and Richmond, 14 per cent; in Buffalo, Columbus, Louisville, Memphis, Newark, Pittsburgh, and Portland, Maine, 13 per cent; in Denver, 12 per cent; in Charleston, New Orleans, Norfolk, and Washington, 11 per cent; and in Baltimore, 10 per cent.

As compared with the average expenditures in the year 1913, the following cities showed an increase of 100 per cent and over: Newark and San Francisco, 100 per cent, each; Salt Lake City, 102 per cent; Seattle, 103 per cent; Jacksonville, 105 per cent; Boston, 106 per cent; Denver and New Orleans, 108 per cent, each; New Haven and Pittsburgh, 109 per cent, each; Dallas and Little Rock, 110 per cent, each; Fall River, New York and Philadelphia, 111 per cent, each; Manchester, 112 per cent; Scranton, 114 per cent; Buffalo, Providence and Washington, 115 per cent, each; Charleston and Louisville, 116 per cent, each; Atlanta and Baltimore, 117 per cent, each; Cleveland, Indianapolis and Memphis, 119 per cent, each; Chicago and Cincinnati, 120 per cent, each; Kansas City and Milwaukee, 122 per cent, each; Birmingham, 123 per cent; Minneapolis, 125 per cent; Richmond, 126 per cent; Omaha, 127 per cent; Detroit, 128 per cent; and St. Louis, 130 per cent.

LABOUR ORGANIZATION IN CANADA, 1919.

The Ninth Annual Report of Labour Organization in Canada, containing statistics, etc., for the calendar year 1919, has been issued by the Department of Labour. The report deals with the advent of the One Big Union and also gives a review of the progress of the national Catholic unions in the province of

Quebec. Notwithstanding these two forces, the international organizations have made a very substantial gain in their following, while the non-international bodies and independent units show losses. The figures given in the report show that trade union membership in the Dominion has reached the highest point recorded since the Department commenced the publication of these annual reports in 1911, the total reported membership for all classes of labour bodies in Canada at the close of the year 1919 being 378,047. There are in all 2,847 local branch unions in the Dominion, of which 2,309 are affiliates of international organizations, comprising 260,247 members, an increase over 1918 of 412 branches and 58,815 members; 325 local branches with 33,372 members are connected with what are termed non-international bodies, these figures showing a loss of seven branches and of 4,556 members; 29 are independent units, a decrease of 16, and the reported membership was 1,249 less than that reported in 1918; the national Catholic unions number 83, comprising a membership of 35,000; the One Big Union reported 101 units with a membership of 41,150. These figures show a gain of 573 in local branches of all classes of labour bodies operating in Canada, and the remarkable increase in membership of 129,160. The membership of all classes of organized labour in Canada, as reported to the Department for the past nine years, has been as follows:

1911	133,132
1912	160,120
1913	175,799
1914	166,163
1915	143,343
1916	160,407
1917	204,630
1918	248,887
1919 ...	378,047

Trade Union Membership by Provinces.

Including all classes of trade unions operating in the Dominion, the standing by provinces is as follows: Ontario, 1,223; Quebec, 513; British Columbia, 263; Alberta, 231; Manitoba, 170; Saskatchewan, 158; Nova Scotia, 157; New Brunswick, 124, and Prince Edward Island, 8.

Trade Union Membership in Chief Cities.

There are 32 cities in the Dominion having not less than 20 local branches of the international and non-international organizations and independent units, and between them they represent 57 per cent of the branches of these bodies and comprise 56 per cent of the local lodges of all classes of labour organizations in the Dominion, as well as containing ap-

proximately 49 per cent of the trade union membership of 378,047 as reported from the headquarters of the central organizations. Montreal leads the cities with 203 local branches of all classes of unions, 130 of which reported 45,289 members; Toronto stands in second place with 159 branches, the membership of 95 of which reported being 24,822; Winnipeg occupies third position with 101 branches, 54 of which reported 10,741 members. Other cities in order of number of branches of all classes are: Vancouver, 85 branches, 60 reporting 29,596 members; Ottawa, 80 branches, 58 reporting 9,271 members; Hamilton, 75 branches, 57 reporting 5,253 members; Quebec, 70 branches, 47 reporting 7,388 members; London, 68 branches, 49 reporting 5,053 members; Edmonton, 62 branches, 40 reporting 3,760 members; Calgary, 58 branches, 40 reporting 4,718 members; St. John, 50 branches, 32 reporting 4,599 members; Victoria, 48 branches, 32 reporting 4,164 members; Halifax, 35 branches, 23 reporting 2,946 members; Regina, 35 branches, 25 reporting 1,163 members; Saskatoon, 35 branches, 24 reporting 1,457 members; St. Thomas, 34 branches, 27 reporting 2,946 members; Moosejaw, 34 branches, 26 reporting 3,251 members; Windsor, 33 branches, 25 reporting 1,987 members; Fort William, 32 branches, 25 reporting 1,368 members; Kingston, 31 branches, 15 reporting 978 members; Brantford, 29 branches, 24 reporting 1,404 members; St. Catharines, 28 branches, 19 reporting 858 members; Peterborough, 28 branches, 20 reporting 1,080 members; Sault Ste Marie, 27 branches, 17 reporting 1,592 members; Brandon, 27 branches, 19 reporting 1,034 members; Stratford, 25 branches, 20 reporting 1,991 members; Niagara Falls, 23 branches, 17 reporting 3,012 members; Sarnia, 23 branches, 16 reporting 757 members; Moncton, 22 branches, 17 reporting 2,937 members; North Bay, 21 branches; 16 reporting 1,448 members; Kitchener, 21 branches, 12 reporting 646 members; Welland, 20 branches, 12 reporting 459 members.

Benefits Paid by Central Labour Organizations.

Nearly all of the international labour organizations operating in Canada provide for the payment of benefits to members on a varying scale. The report contains a table showing the reported disbursements made for this purpose in Canada, the United States and elsewhere, the expenditure for 1919 totalling \$15,550,052, a decrease of \$1,252,040 as compared with the payments made in 1918. The amount expended for each class of benefit was as follows:

Death benefits	\$10,436,671
Unemployed and travelling benefits	298,902
Strike benefits	1,789,961
Sick and accident benefits....	1,828,218
Old age pensions and other benefits	1,196,300

Four of the non-international organizations reported having made payments for benefits; the total expenditure amounting to \$23,035, an increase of \$6,140 over the disbursements in 1918.

Benefits Paid by Local Branches.

The report also contains a statement showing the amount paid in benefits for the year 1919 by local branch unions in Canada to their own members, the disbursements aggregating \$583,093, an increase of \$151,589 over 1918. The payments made on account of each class of benefit were:

Death benefits	\$185,784
Unemployed benefits	15,306
Strike benefits	198,438
Sick benefits	120,327
Other benefits	63,238

Other Features of the Report.

The report follows closely along the lines of earlier reports on Labour Organization in Canada, the various phases of the plan of organization which has been developed being given due consideration.

Chapters dealing with the advent of the One Big Union and the national Catholic union movement in the province of Quebec are discussed, as are also the activities of the Industrial Workers of the World, and other important incidents in labour matters which have occurred during the year 1919.

The report serves as a directory of trade unions for the Dominion for 1920, containing as it does particulars not only of every known local trade union in Canada, (including branches of international, non-international, independent, national Catholic and One Big Union bodies), but also a list of all central organizing unions, together with the names and addresses of the chief executive officers.

"FREEDOM" IN KANSAS.

The Kansas Trade Unionist prints a photographic reproduction of a letter signed by T. R. Kelley, chairman of the vigilance committee of the American legion post of Great Bend, in which notice is given to members of the nonpartisan league that they can not hold a demonstration at Ellinwood.

The letter was written when Governor Allen was in Chicago placing in nomina-

tion a candidate for the presidency, who, he said, would stand for "100 per cent Americanism."

The letter was directed to George Klein, nonpartisan league organizer, and is as follows:

"This is to inform you that at a meeting of our post here last night, at which over 75 members were in attendance, besides several members of the G. A. R., Spanish-American War veterans and members of the Great Bend chamber of commerce, a decision was unanimously reached that the nonpartisan league demonstration would not be tolerated at Ellinwood next Tuesday. We do not desire any violence and so take this means of informing you of what we intend to do.

"A delegation from here, consisting of the above and many more, and of legion men, and other good loyal citizens from St. John, Stafford, Macksville, Hoisington, Clafin and Larned will be on hand to see that the N. P. L. demonstration is not put on, as advertised, or in any other way.

"If you will inform us that the meeting has been called off, it will prevent the need of our making a trip to your town."

WHAT FARMERS ARE SEEKING TO ADVANCE THEIR INTERESTS.

The farmer is thinking as never before and to him partisan politics is no longer a consideration, declared C. S. Barrett, for many years president of the Farmers' Educational and Co-operative Union, in an interview in New York. Mr. Barrett is a member of a committee appointed by the national board of farm organizations to interview presidential candidates on their attitude toward the farmers, and secure consideration for the farmers. Mr. Barrett said the farmers were seeking these changes:

To bring about direct dealing between the producer and consumer so that the farmer shall receive a fair share of the wealth he creates.

To destroy the unfair profiteering of the food manipulators.

To help the farmer to purchase and sell co-operatively.

To have the farmer represented on national and state boards and commissions.

To appoint a secretary of agriculture who knows farm working and conditions.

To correct the evil of farm tenancy.

To fix a fair return of railroad freight for shipping growers.

To enforce national control over the packers and other combinations engaged in distributing foods.

Decisions Railroad Board of Adjustment Number 2

Docket No. 1423—May 4, 1920—Chicago & Northwestern Railroad and System Federation.

Question—Should positions of gang foremen or leaders be continued under national agreement?

Employees' Position—At some points on this railroad there are foremen or lead men, who in connection with their supervision have been doing mechanics' work, which is prohibited by rule 32 of the national agreement.

Railroad's Position—Positions of gang foremen or leaders, as provided for in section 4, Article III, Supplement No. 4 to General Order No. 27, were increased 4 cents per hour in accordance with the provisions of the national agreement, and the national agreement does not preclude the continuing of these positions.

Decision—Rule 32 provides that none but mechanics or apprentices regularly employed as such shall do mechanics' work, as per special rules of each craft, except foremen at points where no mechanics are employed.

Docket 1418—May 3, 1920—New York, Ontario & Western Railroad and Ontario and Western Federation.

Question—Rate for autogenous welders in car department.

Facts—There are a number of autogenous welders in the car department who receive 72 cents per hour, which is 5 cents above the minimum rate of 67 cents per hour.

Employees' Position—According to Circular 110 all welders should receive 77 per hour with back pay up to May 1, 1919.

Railroad's Position—Rule 178 of the national agreement says "autogenous welders shall receive 5 cents per hour above the minimum rate paid carmen at point employed." Inasmuch as the minimum rate of carmen is 67 cents on freight work, we have paid autogenous welders on freight work 72 cents per hour, which is in accordance with the agreement.

Decision—The proper rate for autogenous welders in car department shall be 5 cents per hour in excess of the minimum rate at point employed of the group in which employed. If employed in the 67-cent (freight) group the rate shall be 72 cents per hour, and if employed in the 72-cent (passenger) group the rate shall be 77 cents per hour.

Docket 1408—May 3, 1920—Northern Pacific Railroad and Electrical Workers.

Question—Proper application of Supplement No. 4 to General Order No. 27

to three employees in the electrical repair shop and storeroom at St. Paul.

Facts—Prior to the application of Supplement No. 4 to General Order No. 27 these employees were paid on a monthly rate. They had the same working hours as the employees in the general offices, namely, 8 a. m. to 5.30 p. m., with one hour off for meals. They did not work on Saturday afternoons, Sundays, or the recognized holidays under normal conditions, but occasionally it was necessary for them to work outside of the regular working hours. In such cases they did not receive overtime. If they were away temporarily on account of sickness or other causes no deduction was made from their pay. Under Supplement No. 4 to General Order No. 27 two of these men were classified as first-class electrical workers, and the other one as second-class electrical worker, and they were placed on an hourly rate and their pay adjusted back to January 1, 1918. In making the adjustment their time on Saturdays was figured at 4½ hours, because on those days they worked only from 8:30 a. m. to 1 p. m. Also, in making the adjustment, any overtime that they might have worked and any temporary leave of absence they might have had was ignored, for the reason there was no record of it in either case.

Employees' Position—Under section 2, Article IV of Supplement No. 4 to General Order No. 27, which established the basic 8-hour day, employees can not be assigned to or be paid for a shorter period of hours. Therefore they are entitled to pay for 8 hours' work on Saturday.

Railroad's Position—Section 2, Article IV of Supplement No. 4 to General Order No. 27, means that the basic 8-hour day is established and that the hourly rates provided for are applicable to the first 8 hours of service, after which overtime rates apply. In establishing an hourly rate for this class of employees it was not the intention of the supplement to provide for paying them for time not actually worked.

Decision—The employees in question shall be paid a minimum of 8 hours on Saturdays from August 1, 1918, unless absent at their own request.

Docket 1396—April 30, 1920—Terminal Railroad Association of St. Louis and Federated Shop Crafts.

Question—Rating of M. S. Mitchell, H. M. Walker, Earl Jones, R. L. Sullins, and A. C. Hodges, electricians on axle lighting and storage battery work.

Employees' Position—H M. Walker entered service of the Frisco October 1, 1915, as electrician at \$65 per month; raised to \$85 per month July 1, 1916; enlisted in Twelfth Engineer Corps of United States Army as electrician on May 31, 1917; returned July 1, 1919, and resumed duties as electrician at 62 cents per hour for Terminal Railroad Association. His present rate is 66 cents per hour. Earl Jones entered service of the Frisco on April 1, 1917, as battery inspector at 20 cents per hour; rated at 21½ cents per hour May 21, 1917; \$80 as night electrician June 1, 1917; \$105.75 under General Order No. 27 June 1, 1918; 49 cents per hour by Frisco August 1, under Supplement No. 4; rerated at 50 cents September 1; rerated in October to 53 cents and raised to 57 cents November 1, 1918 (as he had five months' experience as electrician prior to entering service of the Frisco). His present rate is 66 cents per hour. Amos Hodges entered service of the Frisco on October 1, 1917, as battery inspector at 23 cents per hour; rated at 29½ cents under General Order No. 27 June 1, 1918; 60 cents per hour under Supplement No. 4, August 1, 1918; raised to 53 cents October 1, 1918. His present rate is 61 cents per hour. M. S. Mitchell entered service of Frisco on May 23, 1917, as battery washer at 20 cents per hour; rated at 21½ cents June 1, 1917, as battery inspector; reclassified as helper apprentice and rated at 47 cents August 1, 1918; rerated at 49 cents later and raised to 51 cents January 1, 1919; raised to 5 cents July 1. His present rate is 59 cents per hour. R. L. Sullins entered service of the Frisco as a helper at Springfield and was transferred to St. Louis November 10, 1918, and promoted to electrician. As per Docket JE-580 he was removed from the service September 28, 1919, but was not granted the adjustment in rating from the 50-cent rate to the minimum of 68 cents and adjustments under the national agreement as provided for in the decision on this docket.

The employees in question were classified as mechanics and were receiving the minimum rates prior to the application of Supplement No. 4 to General Order No. 27. The rating applied by the Frisco was irregular, and to remedy this discrimination in part these employees should receive the minimum rate of 68 cents per hour from the Terminal Railroad since being transferred December 1, 1918.

Railroad's Position—The rates paid these men so far as the Terminal is concerned are based in line with the wage orders and the national agreement predicated upon the status and rates paid them when turned over to us by the Frisco. We informed them to this effect and pointed out that if they were not receiving the proper rating or wage scale it was due to the manner in which the

wage orders had been applied by the Frisco while these men were in the employ of that railroad prior to the unification which transferred them to the Terminal payrolls, and it was suggested that they handle it through their former chairman on the Frisco, and if then developed that they were improperly rated, we would be governed in necessary adjustment on and after the date they became Terminal employees.

Decision—H. M. Walker will be paid not less than 72 cents per hour, effective July 1, 1919.

Earl Jones will be paid not less than 68 cents per hour December 1, 1918, to May 1, 1919, and not less than 72 cents thereafter.

Amos Hodges was properly rated under Section 2 of Article II of "Supplement No. 4 to General Order No. 27" and his present rate of 61 cents per hour is correct.

M. S. Mitchell is properly classified and rated.

R. L. Sullins will be paid not less than 68 cents per hour from December 1, 1918, to May 1, 1919, and 72 cents per hour from May 1, 1919, to September 28, 1919.

Docket 1380—April 30, 1920—Oregon Electric Railroad and International Brotherhood of Electrical Workers.

Question—Rating of linemen repairing trolley and high-tension lines.

Facts—These men are now receiving 75.5 cents per hour. Prior to the application of General Order No. 27 linemen received \$5 per day of 8 hours. Supplement No. 4 to General Order No. 27 increased the rate to 75.5 cents per hour. Rule 45 of the national agreement fixes the rate of linemen and others covered by rule 141 at 68 cents per hour with no provisions for protecting the present higher rate.

Employees' Position—Previous to General Order No. 27 linemen were receiving \$5 per day of 8 hours. General Order No. 27 increased this wage to \$6.04, or 75½ cents per hour. We have continued to receive this rate of pay. The question has been brought up as to what rate we are to receive under the national agreement. We contend that we are entitled to the rate of 75½ cents per hour, owing to the fact that the national agreement was not signed by the representative of the International Brotherhood of Electrical Workers until it was distinctly understood that where a higher rate is in effect between locals and railroads the pay of the men is not to be reduced because of the national agreement. General Order No. 27 stated that where existing agreements or practices for the payment of higher rates are in effect they should be continued. This policy was carried out in Supplement No. 4 to Gen-

eral Order No. 27 and has been upheld in several decisions handed down since that time, until the issuing of the national agreement. We do not understand why rule 45 was inserted in its present form and contend that it does not apply to our particular case with any sense of justice whatsoever. We are doing one of the hardest and most hazardous classes of work on railroads—that of maintaining and rebuilding high-tension trolley and transmission lines under all kinds of weather conditions.

Railroad's Position—The rate of pay for linemen under the national shop-crafts agreement is 68 cents per hour. General Order No. 27 and supplements thereto have established principle of protecting the higher rate of pay in effect.

Decision—Rule 45 of the national agreement provides minimum rate of 68 cents per hour for the class of employees in question, but this rule does not provide for the lowering of the rates which may have been higher at the time the rule became effective. Therefore rate of employees in question will not be reduced.

Docket 1146—January 23, 1920—Western Maryland Railroad and Federated Shop Crafts.

Question—Powerhouse men's claim for electrical workers' rate.

Employees' Position—Messrs. Hammond, Miller and Simmons, at Maryland Junction, are entitled to first-class electrician's rate of pay, as they are performing work classified in Section 5, Article I, Supplement No. 4 to General Order No. 27, as electricians' work. The powerhouse contains 1 Allis Chalmers alternator, 200 K. Va., 220 volts, driven by 200-horsepower Harrisburgh engine; 1 Allis Chalmers alternator, 300 K. Va., 220 volts, driven by 300-horsepower Harrisburgh engine; 1 Westinghouse exciter, 20 k. w., 125 volts, driven by 75 h. p. Westinghouse engine; 1 Allis Chalmers exciter, 230 ampere, 125 volts, driven by Allis Chalmers, 5-h. p. motor; 1 Allis Chalmers generator, 25 k. w., 220 volts, driven by Allis Chalmers 37, 5-h. p. motor, looking after 8-panel switchboard, including paralleling and synchronism of generators and regulators. Boiler-room contains 3 240-h. p. water tube boilers; 1 150-h. p. fire tube boiler; 2 feed pumps, one heater. Fan-room contains 1 150-h. p. engine and heating system; 2 circulating boiler washout and fill pumps, one filter, one heater; two motor-driven air fans; one motor sump pump.

Railroad's Position—The committee representing three employees in the powerhouse at Maryland Junction, were advised that inasmuch as these employees were simply handling switches and were not engaged in work of a first-class electrician it was proper to classify and pay them as stationary engineers under Sup-

plement No. 7. The contention involves E. B. Hammond, C. V. Miller and L. J. Simmons, who claim they renew fuses on board, renew carbon contact on circuit-breakers, repair light circuit on boards, renew brushes on motors and generator, adjust voltage regulators and renew contacts on same. The electrical supervisor had no knowledge of their making any repairs to electrical equipment or machinery in the powerhouse. They were questioned as to just what work they have actually performed in addition to operating the switchboard, and the following is the result of the inquiry:

C. V. Miller claimed he removed two or three brushes, renewed one carbon contact on circuit-breaker and renewed one fuse since January 7, 1918. However, he could not tell how he would test to locate burned-out fuse, indicating that he had no knowledge of electrical work.

L. J. Simmons claimed he repaired voltage regulator and renewed carbon contacts about four times since December 9, 1918; he could not tell how he would test for a burned-out fuse, and in answer to question whether he had made a lamp test he replied in the negative—stated that lamp test had been lost for one year.

E. B. Hammond claimed that he regulates voltage regulator and puts new contact on same, also renews carbon contacts on circuit-breakers, renews brushes on generators, renews fuses, and repairs wiring on light circuit on switchboard. The electrical foreman in charge of these men states the electricians do all the electrical repair work in the powerhouse. It may have been possible, however, that in an emergency these stationary engineers renewed a fuse or a circuit contact on circuit, but they did not do any regulating or repairing of voltage regulator.

Investigation develops that while there never have been instructions issued to these engineers not to make repairs to electrical equipment, neither have instructions ever been issued for them to make these repairs, the practice and understanding being that electricians will do all repair work to electrical equipment including the switchboard. Each of these employees was questioned as to work he did in the powerhouse, and we attach copies of signed statements showing questions asked and replies made thereto. We also attach statement from the electrical foreman, from the general foreman, and from the master mechanic, bearing on the subject.

These employees are properly classified as stationary engineers under Supplement No. 7, and have been properly compensated for their services rendered.

Decision—The employees in question doing work specified in Section 5, Article I of "Supplement No. 4 to General Order

No. 27," shall be paid as per Article II of "Supplement No. 4 to General Order No. 27," effective January 1, 1918.

Docket 1131—January 23, 1920—Atlantic Coast Line Railroad and A. C. L. Federation.

Question—Hours of maintainer of telephones, electric lights and electrical devices, in the general office buildings and freight houses, Wilmington.

Employees' Position—J. S. Hill, as an electrical worker, should be governed by the number of hours worked by other men of his craft, according to the 1917 Agreement. Supplement No. 4 applies directly to Mr. Hill's case. At the present time he is working 44½ hours per week, but his hours of service should be governed by the 1917 Agreement rule, providing that eight hours shall constitute a day, except as provided for under special rules of carmen. (See Docket OT-30.)

Railroad's Position—Mr. Hill is employed to do the electrical work in the general office buildings and freight houses at Wilmington, N. C. He is on the payroll of, and comes under the jurisdiction of Superintendent of Telegraph. He has no Mechanical Department shop seniority, and has never had any connection with the Mechanical Department. He was, for a number of years, carried on the rolls at a monthly rate, and continued to be carried on a monthly rate up to June 1, 1919, when he was given the Electricians' hourly rate with back pay to January 1, 1918.

He has always worked the same hours as the general office forces. They have not worked Saturday afternoons since September 30, 1911; neither has Mr. Hill worked on Saturday afternoons since the same date. When on a monthly rate, Mr. Hill made no complaint relative to not working Saturday afternoons, and did not until after June 1, 1919, when he was placed on an hourly basis.

The character of the work which Mr. Hill does is of such a nature that it is not necessary to have him here Saturday afternoon to do it.

Decision—Rule No. 1 of the National Agreement provides that eight hours shall constitute a day's work; therefore, the employee in question shall be compensated for not less than eight hours on Saturday, unless he lays off of his own accord.

Docket 1128—January 23, 1920—Atlantic Coast Line Railroad and A. C. L. Federation.

Question—Classification and rate of pump inspector and repairer.

Employees' Position—In accordance with the letter addressed to Mr. A. O. Wharton, Chairman, Federated Shop Employees, Southeastern Railroads, written

by Mr. Jno. R. Gould, Chairman of the Committee of Railroad Representatives, under date of June 27, 1917, appearing on page 34 of the Agreement dated March 1, 1917, pump inspectors in the Roadway Department are wrongly classified. Such men are fully covered by Supplement No. 4 to General Order No. 27. Rule No. 9, Machinists' Special Rules, directly applies to them. Interpretation No. 1 to Supplement No. 4 to General Order No. 27 and Addendum No. 2 thereto, also covers this class of men. Therefore, such men should have been classified as machinists and paid the minimum rate of \$132.81½ per month, dating from March 1, 1917, to and including December 31, 1917, and in addition should have been reimbursed for actual expenses incurred when away from home point. The monthly rate was arrived at by multiplying 365 days per year by eight hours, making a total of 2,920 hours; and multiplying 52 Sundays, plus seven holidays, a total of 59 days, by four hours' overtime, making 236 hours; which, added to 2,920 hours, makes a total of 3,156 hours, which, multiplied by the rate of 50½ cents per hour, makes a total of \$1,593.78 per year; divided by twelve makes an average monthly wage of \$132.81½ cents.

Railroad's Position—There are eleven pump inspectors involved in this claim. They have always been carried on the Roadway payrolls, have had a separate seniority from that of the Federated Shop Employees, have never been considered a part of the Mechanical Department Shop, Employees, and have never been represented by the Federated Shop Employees' Committee until recently.

The Chief Engineer, under whose general supervision these men work, was not aware of the existence of the letter of Mr. John R. Gould, addressed to Mr. A. O. Wharton under date of June 27, 1917, and, therefore, made no application of the provisions of that letter to any of the pump inspectors.

These pump inspectors, in addition to making light repairs to the pumps, have general supervision of the pumpers who operate the pumps, and they have been considered in the light of foremen, rather than repairers, by the Chief Engineer.

Investigation of the subject indicates that these men actually performed work which, in both the 1917 Agreement, and Supplement No. 4, as outlined as machinists' work. All of these men were given a raise of pay, under paragraph (e) of Article I, Supplement No. 8 to General Order No. 27, which provides for Maintenance of Way Department employees.

These men at the present time are receiving the same rates of pay as Mechanical Department shop employees.

The pump inspectors themselves have never made any claim that the working conditions, as provided for in Agreement

dated March 1, 1917, including the letter of Mr. Gould of June 27th, applied to them, previous to November, 1918.

The contention of the employees ante-dates the date on which the Railroad Administration took over the railroads for operation, and on that account we do not believe that this is a case that can properly be settled under General Order No. 27 or any of the Supplements, Addenda or Interpretations thereto.

Decision—Inspecting and repairing of pumps is the work of machinists. Employees performing this work will be paid as per Supplement No. 4 to General Order No. 27, effective January 1, 1918.

The settlement of rates in effect in Atlantic Coast Line Agreement prior to January 1, 1918, in this case does not come under the jurisdiction of this Board.

Docket 1126—January 23, 1920—Florida East Coast Railroad and Federated Crafts, St. Augustine Shops.

Question—Distribution of electric headlight repairs.

Employees' Decision—All work on headlight dynamos, other than work on insulated electrical parts, should be done by machinists; all adjusting of governor springs, grinding in of governor valves, adjusting and renewing friction rings, shafts, bearings, turbine wheels, and all work not bearing insulation, is machinist's work, and should be done by machinists.

Railroad's Position—We have an organization consisting of three electrical workers at main shop points who look after the electric headlight equipment. These men work on an 8-hour basis, and are responsible for the inspection and maintenance of the headlights. This organization has been very satisfactory, both from an efficient and economical standpoint, having been in operation during the past two years. Very little trouble is experienced with the lighting systems, and the enginemen express general satisfaction with the service. Previous to the present arrangement, generators were removed and sent to main shop when reported defective, and they were invariably damaged or broken in removal or transit. The parts of generators coming under the machine crafts and manufactured in the shops are built and finished by machinists. Very little of the work now performed by electrical workers can be considered machinist work. See rule 40 of the agreement, under special rules, which reads "repairing, rebuilding, installing, inspecting and maintaining electric headlights." To grant the employees' contention would mean a higher rate of maintenance, with a decrease in efficiency. The electrical workers should continue to maintain the electric headlight equipment as at present.

Decision—Machinists will perform machinists' work on headlights, classified in rule 62 of special rules for machinists in the National Agreement; and electricians will perform electricians' work on headlights, classified in rule 140 of special rules for electricians in the National Agreement.

Docket 1152—February 5, 1920—Nashville, Chattanooga & St. Louis Railroad and System Federation.

Question—Lumber yard employee's classifications.

Employees' Position—Mr. J. F. Watts has been carried on the payrolls as a carman helper for the four years he has been in the service of this company; he was transferred from helping carmen to a lumber shed in freight yard, where there is stored finished lumber (sidings, linings, ceilings and flooring) for freight cars. He has charge of this storehouse, and when a carman or helper comes for any of the material Mr. Watts selects and at times helps them get this material. These men who come to the shed do not know where this material is located, and Watts selects it for them. When he was transferred to this position he was informed that he would carry the helper's rate; he has always punched the clock in the freight department. With the issuance of Supplement No. 4 a question arose as to his right to helper's classification and back pay. When Interpretation No. 3 to General Order No. 27 and to Supplement No. 4, Addenda Nos. 1 and 2, Interpretation No. 1 and Amendment No. 1 thereto was issued he was given the helper's classification and back pay in line with Article X, "material carriers and helpers", on account of his selecting this material for helpers and carmen. Section 5, Addendum No. 2 to Supplement No. 4 to General Order No. 27 entitled him to retain his helper's classification. He has nothing to do with handling material in the rough as outlined in Interpretation No. 21 to Supplement No. 4, to General Order No. 27, and delivers no material to planing machine operators. He only selects and handles finished material as above mentioned. He should retain his helper's classification and be granted back pay as outlined in the National Agreement.

Railroad's Position—Mr. Watts is employed in lumber yard at Nashville. His duties consist of keeping finished lumber properly piled and in order in lumber shed, keeping lumber shed clean, and showing material carriers where to get lumber of the different classes. He cannot be classed as a helper selecting materials from the fact that he works directly under the lumber yard foreman and merely indicates to the material carriers which material the foreman wants used first. He cannot be classed as stock-

keeper from the fact that he is not held responsible for the stock of lumber or the accounting therefor. He is only held responsible for the orderly condition of the shed and contents. Lumber yard employees do not come within the scope of Supplement No. 4 or the National Agreement. See Docket FR-268, also Interpretations Nos. 21 and 24 to Supplement No. 4. Mr. Watts was at one time a carman helper, but he has been a lumber yard employee for two years or more; he was erroneously allowed back pay under Supplement No. 4 to General Order No. 27, and this back pay should be refunded.

Decision—Employee in question, performing work as outlined in submission, does not come within the provisions of "Supplement No. 4 to General Order No. 27," or amendments and addenda thereto.

Docket 1167—February 5, 1920—Kansas City Southern Railroad and Federated Crafts.

Question—Electrician or leader.

Facts—B. M. Babcock was employed as night stationary engineer at Pittsburg, October 4, 1906, at \$70 per month; promoted to day stationary engineer June 19, 1911 at \$120 per month. His salary was reduced December 5, 1911, to \$90 per month; increased November 1, 1916, to \$92.50 per month. On January 1, 1918, he was classified as an electrician at 68 cents per hour. Prior to December 3, 1918, there were two stationary engineers, working 12 hours a day. Effective December 3, 1918, a third shift was put on, each shift then working 8 hours. The day stationary engineer has always been required to compile reports of the second and third shift, keep material at plant for the use of all shifts, notify yard force when to place coal, and have coal unloaded.

Employees' Position—Mr. Babcock is required to make reports for all three shifts, required to look after steam and water leaks in and around the shops, read water meters, and, in fact, look after the entire plant; he hires and discharges all help around the plant just as any other foreman of a department would do. About June 13, 1919, he was verbally notified by the shop superintendent that he would only be responsible for his own shift, and he claimed that was evidence that he had been considered a supervisor. See copies of letters from Shop Superintendents Bugbee and Turley.

Railroad's Position—Prior to November 22, 1911, the day stationary engineer at Pittsburg was held responsible for the operation of powerplant for the 24-hour period. He did not employ or dismiss powerplant employees without consulting the General Foreman or shop superintendent. His recommendations, however, were given consideration. The day stationary engineer kept records for the 24-

hour period. Some of these records were made up entirely by him; others were compiled from reports given him by the night man and his own reports. On November 22, 1911, H. O. Dorsey was appointed electrical engineer for this railroad at a salary of \$150 per month. The day man's rate was reduced to \$90 per month for the reason that he was relieved of certain responsibilities; the road had acquired sufficient electrical and power plant equipment to justify having an electrical engineer who would have charge of electrical and powerplant equipment for the entire system. At the time this change was made it was distinctly understood by Mr. Babcock and all powerplant employees and electrical workers on the line that Mr. Dorsey had complete charge of those departments and was responsible for the operation of same. After the electrical engineer had been in service for some time there appeared to be some friction or misunderstanding at Pittsburg, and on March 22, 1912, a conference was held in this office at which the shop superintendent, electrical engineer and mechanical superintendent were present. It was brought out that some of the instructions issued by Mr. Dorsey covering work of Pittsburg power plant had not been given serious consideration. At the conference we distinctly outlined just how this work should be handled, and then to make sure there was no misunderstanding a letter was written to the shop superintendent and electrical engineer. See attached copy.

On September 1, 1912, the services of electrical engineer were dispensed with, and the engineers of the power plant at each terminal reported direct to the master mechanic, shop superintendent or general foreman, as the case might be. The authority of the day stationary engineer that had existed prior to November 22, 1911, was not restored. Mr. Babcock's duties consisted of the usual work required of a stationary engineer classified as an electrician under Supplement No. 4; that is, oiling and operating electrical generator, air compressor, switchboards, looking after stationary boilers, pumps and heating system. He, the same as other engineers, is held for the work of the stationary firemen, ash handlers, boilerwashers and other laborers on his shift. He does not have authority to employ or dismiss these men, but his recommendations are given consideration. Owing to the day force being the largest, we required the day man to order the coal for the 24-hour period, have it unloaded, and order the empty cars out. He also kept certain reports for the 24-hour period, as engineers make out certain reports for the 24-hour period, as engineers make out certain reports which are left for him to compile in one report.

The day man also orders certain material which it is difficult to secure at night, and leaves it for the night men. He is in no way held responsible for the operation of the plant, except during the 8-hour period that he is on duty. In regard to letters submitted by the employees, we call attention to the fact that all these letters are addressed to the stationary engineer. It is frequently found necessary for the shop superintendent to consult, not only the day engineers, but engineers on the other shifts, in regard to their work, the operation of certain devices, and the merits of other devices that may be on trial. It is also necessary to criticize their method of handling business at times, and in order to make certain there is no misunderstanding this is sometimes followed up by writing them a letter outlining instructions. In sending instructions to the various foremen it is sometimes found desirable to give the same information to the stationary engineers; for that reason they are sent a copy of a letter, and this does not necessarily indicate they are foremen. Our mechanical department organization there consists of a shop superintendent reporting direct to this office; he has direct charge of the locomotive-repair plant, which includes stationary plant; and each stationary engineer reports direct to shop superintendent. Stationary engineers only have charge of the firemen and boilerwashers on their shift, and are not held in supervising capacity over mechanics.

See previous decisions on similar cases, Dockets JE-516, AG-691, FB-257, JY-626, AG-690, FB-290, JY-633, JY-607, JE-560, JY-634, SE-12, JY-639, FB-245, JY-668, and FB-271.

Decision—The employee in question, B. M. Babcock, is not entitled to 5 cents per hour as a supervisor or leader; however, he will only be required to make report for shift on which employed.

Docket 1168—February 6, 1920—Kansas City Southern Railroad and Federated Crafts.

Question—Boilerwasher or electrical worker.

Employees' Position—Roy McGloughlin was employed by B. M. Babcock as assistant in the power plant and instructed by him to oil machinery, clean generators, adjust brushes, and take care of the switchboards in the absence of Babcock, which was very frequent, because Babcock was required to be down in the boiler room a great deal and out around the shops and yards looking after leaks, etc. He is classified as a boilerwasher, but it is not the proper classification, as he does not do any boilerwashing at any time. He should be properly classified and paid for the class of work he performs, that of switchboard operator

and generator attendant. He is relief man on all three shifts, and does exactly the same class of work all the time. He is thoroughly competent, and should be paid 68 cents per hour from the date of his employment.

Railroad's Position—During December, 1918, William Riggs, who had been employed in Pittsburg stationary plant as boilerwasher, was promoted to stationary engineer on third trick, and as per Supplement No. 4, rated as an electrician. This was the beginning of three shifts there. Shop Superintendent Turley consulted Stationary Engineer Babcock relative to filling the vacancy, and Mr. Babcock recommended McGloughlin, who had previously worked at this plant as boilerwasher. Mr. McGloughlin was employed January 9, 1919. On his application he stated he was to be employed as boilerwasher at 34½ cents per hour. He was notified to come to work, and he worked about a day and a half before Mr. Turley had an opportunity to talk to him. Mr. Turley outlined to him his duties and the work that would be expected of him; he did not go into all the details, as that was hardly necessary, since McGloughlin had worked in this position before and was somewhat familiar with the work. Switchboard duties were not included at any time, as it was not necessary for him to handle the switchboard because there was a first-class electrician in charge during the shift he was at work. McGloughlin has been employed while some of the stationary engineers have been off duty, and has received their rate of pay during such period. His regular duties consist in cleaning and oiling machinery, washing feedwater heater, checking the boilerwashing work, removing and applying stationary boiler hand hole gaskets, assisting in repairing brickwork in the furnace, getting material from storeroom, and assisting engineer in making light repairs to machinery and pumps. He is at no time required to make any repairs to machinery or attend switchboard unless it be for the convenience of the stationary engineer, and when he does that class of work he does it without receiving orders from the shop superintendent and without the knowledge of the shop superintendent. At this plant we have an engineer on each shift who receives 68 cents per hour and is held responsible for the operation of the plant during his 8-hour period. These engineers do not have the authority to employ or dismiss men under them, but their recommendations are given consideration by the shop superintendent. The powerhouse is divided into three shifts; day shift consisting of an engineer at 68 cents, McGloughlin, boilerwasher, at 49½ cents, two stationary firemen, and one cinderpit man; second shift, one engineer at 68 cents, two stationary firemen,

and one cinderpit man; third shift, one stationary engineer at 68 cents, and two stationary firemen. The day force is the largest because we require the day stationary engineer to compile reports, and order coal and see that it is unloaded; and all boiler washing is done on day shift.

It has always been required of our stationary engineers that they occasionally make a trip through the shop and around the premises for the purpose of detecting air, water and steam leaks. These inspection trips take from 15 to 30 minutes, are sometimes made once during the 8-hour shift, and again they may not be made for a week. It has developed that the day stationary engineer has notified McGloughlin at times when he intended to make a trip through the shop for McGloughlin to keep his eye on the switchboard, as sometimes while the engineer has been absent the breakers have been thrown out, making it necessary for some one to throw them back in order to keep machinery in operation. This may not occur once in a month.

The man doing the boilerwashing has always been allowed to clean the machinery and oil it, and it has been considered by some men a good place to learn to be a stationary engineer and put themselves in line for promotion. Mr. Riggs was a boilerwasher prior to McGloughlin, and when a vacancy occurred for stationary engineer he was given the position on account of being competent. McGloughlin at the present time cannot be considered a switchboard or generator attendant, as he was never instructed to look after this part of the equipment or held responsible for same.

Decision—The employee in question being employed after July 25, 1918, and not having four years' experience at electrical work, therefore will be taken off electrical work.

Docket AL-415—February 10, 1920—Norfolk & Western Railroad and Federated Crafts.

Question—Five-hour minimum for call before regular starting time.

Assume the regular starting time of the mechanic is 7 a. m., and he is called at 5 a. m. and works through to 7 a. m. and then continues through his regularly assigned 8-hour shift, stopping work at the termination of his regular shift, making a total of 10 hours, straight time. How should he be paid for the two hours' initial overtime?

Employees' Position—Rule 2-B of the Southeastern Agreement provides for five hours if called outside of regular bulletin hours, and makes no exception of a call previous to starting time of regularly assigned shift. An employee working under the conditions cited is entitled to 5 hours for the call and his regular 8

hours, or 13 hours for the day. There is no more ground for making any exception to the 5-hour call when the call is made in the morning or previous to the starting time than when the call follows the regular day.

Railroad's Position—There is no rule covering the particular conditions, but the mechanic is fairly compensated by the allowance of time and one-half for the initial time worked before the beginning of his regular day, and then straight time for the day unless it be on Sunday or a holiday.

Decision—An employee called at 5 a. m., whose regular starting time is 7 a. m., will be allowed 5 hours' pay for the time between 5 a. m. and 7 a. m.

Docket 1190—February 9, 1920—Michigan Central Railroad and System Federation.

Question—Graduated rates for electric, thermit, and oxyacetylene welders and cutters.

Facts—Employees doing autogenous welding belonging to machinist, boiler-maker, blacksmith, and pipefitter trades, with less than four years' experience, receiving less than the standard rate of their craft when Supplement No. 4 to General Order No. 27 was issued, have been rated in accordance with provisions of Section 2, Article II of that supplement.

Employees' Position—The above mentioned machines have not been established on this system for a period of four years, and men who were not mechanics were hired and placed on such work and paid various rates in excess of a helper's rate. None of them have had four years' experience at such work, and the company claims the right to pay them on the step-rate plan. They are doing work classified in Supplement No. 4 as mechanics' work, and should be paid the minimum rate regardless of their years of experience. All such men should receive the minimum rate as per Section 3, Article I of Addendum No. 2 to Supplement No. 4 to General Order No. 27. Docket JE-532 covers our case fully. Lehigh & Hudson Railroad decisions 6, 7, and 10 of August 12, are not quite clear, as they state these men will be classified as mechanics and paid according to years of experience as provided in Article II of Supplement No. 4 to General Order No. 27. Does this mean the first paragraph, or does it mean on a graduated scale?

Railroad's Position—The employees in question are engaged on locomotive work, and those with less than four years' experience who were in this service prior to July 25, 1918, were rated in accordance with Section 2 of Article II of Supplement No. 4 to General Order No. 27. There was no established or standard rate for these men, and they were re-

ceiving less than the standard rate for mechanics. Section 3, Article I of Addendum No. 2 to Supplement No. 4 to General Order No. 27, relates to carmen and is not applicable to these men, as they do not come within the carmen's classification; and the same is true with respect to Docket JE-532. Our case is similar to those outlined and decided in Lehigh & Hudson Railroad decisions 6, 7, and 10 of August 12, 1919, which were to the effect that the mechanics in question were to be paid according to their years of experience. Also decision in Docket AG-723 covers the employees in question.

Decision—Employees, except apprentices, operating electric, thermit, and oxyacetylene welders and cutters, effective September 1, 1918, shall be paid not less than the minimum mechanics' rate of 68 cents.

Docket 1211—February 19, 1920—Buffalo & Susquehanna Railroad and Carmen.

Question—Step-rate carmen's claim for full rate.

Employees' Position—Employees employed as car repairers at Shaft No. 1, DuBois, prior to July 25, 1918, and doing work outlined in Section 6 of Article I of Supplement No. 4, who have had less than four years' experience and been paid in accordance with section 2-A of Article II of Supplement No. 4, were required to make general repairs on both steel and wooden cars, and should receive not less than 58 cents per hour from January 1, 1918, to September 1, 1918, and then should receive 63 cents per hour to May 1, 1919.

Railroad's Position—We have a number of men, employed without previous experience, who have been paid in accordance with Section 2-A of Supplement No. 4 to General Order No. 27. These step-rate mechanics or helper apprentices were in reality learning the trade. See copy of agreement we previously had with the carmen. The step rates are provided for in Section 2-A, Supplement No. 4, and the men have been properly classified. The step rates are further recognized in the national agreement. The men at shaft No. 1 performed work of wooden car repairers; they worked on wooden cars, doing truck work, coupler work, bolting safety appliances, stenciling, repairing wooden coke-racks on steel cars, and similar work. Instructions were issued to the foreman at shaft No. 1 not to perform work recognized as steel car work. Such steel car work as was necessary was sent to Galeton shops. Shaft No. 1 is an inspection point where only light repairs are made, and the heavy work has been sent to Galeton shops generally; during a suspension of mining operations wooden sills have been

framed at Galeton shops and sent to DuBois for application there, in order to keep as many of the men employed as the conditions permitted. These men were employed prior to January 1, 1918, and their rate was 24 cents, 1 cent less than carmen's rate at that point, and 2 cents less than rate of blacksmiths and other full mechanics there. They are classified as step-rate mechanics, and have been properly classified and paid in accordance with Supplement No. 4, Section 2-A, Article II. They have quoted Docket JE-534, which is dissimilar in that these men did not receive minimum rate of craft and were not recognized as full mechanics prior to January 1, 1918.

Decision—Any employee who was performing any of the work outlined in Section 6, Article I of "Supplement No. 4 to General Order No. 27," and who was, prior to July 25, 1918, receiving the minimum rate paid by the railroad for the class of work he was performing at point employed, must now receive the minimum rate of 58 cents per hour as provided for in Section 1-A of Article II of "Supplement No. 4 to General Order No. 27"; or 68 cents per hour as provided for in Section 2 of Article I of "Addendum No. 2 to Supplement No. 4 to General Order No. 27"; or 63 cents per hour as provided for in Section 4, Article I of "Addendum No. 2 to Supplement No. 4 to General Order No. 27." Those employees who were not, prior to July 25, 1918, receiving the minimum rate of pay for carmen at point employed, and who had not had four years' experience, will be paid as per Section 2-A of Article II of "Supplement No. 4 to General Order No. 27."

All men employed on or after July 25, 1918, (except apprentices), must have had at least four years' experience as carmen, and must be paid the minimum rates outlined above in their respective classifications.

Freight-train steel car body builders referred to in Section 4 of Article I of "Addendum No. 2 to Supplement No. 4 to General Order No. 27," are those engaged in doing such work as cutting and driving rivets, straightening and replacing metal parts of steel cars which are riveted together, on either composite, all-steel cars, or trucks of same, or on steel underframes as described in "Interpretation No. 1 to Addendum No. 2 to Supplement No. 4 to General Order No. 27."

Carmen engaged as above shall be paid not less than 63 cents per hour, effective September 1, 1918, regardless of their years of experience.

Prior to September 1, 1918, they will be compensated as per Section 1-A or 2-A of Article II of "Supplement No. 4 to General Order No. 27."

The above decision is subject to such changes as provided for in National

Agreement from date of application of same.

Docket 1221—February 19, 1920—Cincinnati, Indianapolis & Western Railroad and Federated Trades.

Question—Stationary engineers' rate at Moorefield shops.

Facts—C. B. Hilliard, W. B. Connor, and H. A. Wilson are stationary engineers at Moorefield. Their duties consist of starting and operating one 20-h.p., 440-volt, 60-cycle, 3-phase motor; one 25-h.p., 440-volt, 60-cycle, 3-phase motor; two 35-h.p., 440-volt, 60-cycle, 3-phase motors; one Commercial Electric generator, direct current 43-h.p., 125-volt, 160-amperes, and a switchboard, supplied with a rheostat, which are used for lighting purposes and generating power to run one Westinghouse direct current generator, 75-volts, 150 amperes, controlled by the use of a switchboard (equipped with a rheostat, circuitbreaker, and three resistance switches) for welding purposes and charging storage batteries, with appurtenances thereto. They are being paid \$125 per month and \$120 per month, for day men and night men, respectively.

Employees' Position—These men are improperly paid, and should be compensated as per Supplement No. 4 to General Order No. 27, Article I, Section 5, and Article II, Sections 1 and 2, in accordance with decisions in Dockets OT-30, D. C-134, DC-161, JN-168, and Article II of Interpretation No. 3 to General Order No. 27 and to Supplement No. 4, Addenda Nos. 1 and 2, Interpretation No. 1 and Amendment No. 1 thereto, with back pay at 68 cents per hour, time and one-half after 8 hours and on Sundays and holidays, from May 1, 1919, to January 1, 1918, and 72 cents per hour retroactive to May 1, 1919.

Railroad's Position—The powerplant engineers in regular tour of duty as stationary engineers in charge of engine-room and boiler room of plant at Moorefield shops do operate the switches in the panelboard which controls the motors and generators and switchboard equipment, as well as operating steam engine and pumps, compressors, etc. They do not, however, make repairs to these machines. We have first-class electricians who are responsible for the repair and upkeep of the electrical apparatus. The engineers in question simply throw the switches and start and stop the various machines, just as by the use of a steam valve they start and stop machines operated by steam. Therefore they are properly classified as stationary engineers under the provisions of Article II of Supplement No. 7 to General Order No. 27. See Philadelphia & Reading decision No. 4, in a parallel case.

Decision—The employees in question are to be classified as electrical work-

ers under Section 5, Article I of "Supplement No. 4 to General Order No. 27." If they have had four years' experience they are to be paid as per Section 2, Article II of "Supplement No. 4 to General Order No. 27."

Docket 1214—February 19, 1920—Chicago & Eastern Illinois Railroad and Federated Crafts.

Question—Signal gang foreman's Sunday and holiday back pay.

Employees' Position—Bert Allee is justly entitled to the back pay for Sundays and holidays as granted in Docket MR-296. The reason he did not remain with the gang over Sunday was that he had an agreement with the signal supervisor, from whom he received all of his instructions, that he could make Cayuga (his home point) his headquarters on Sunday. When Mr. Smith, the signal supervisor, requested him to take charge of the gang he told Mr. Smith he did not care to take the position because it would keep him away from home on Sundays. Mr. Smith told him he could make his headquarters at Cayuga on Sundays so he could be at home, and then Mr. Allee accepted the position. It was necessary for him to have a telephone installed in his home so he could report to Mr. Smith's office in Danville, and so the office could call him when necessary. He reported on Sundays and answered calls in strict compliance with the agreement with Mr. Smith, and was put to the extra expense of maintaining a telephone. The officials allowed Gang Foreman Brookshire to make his headquarters at Danville on Sunday, when his gang was located at other points on the division, and paid him the Sunday and holiday back pay as granted in Docket MR-296. Therefore, inasmuch as Mr. Allee complied with the agreement, and as the supervisor allowed Mr. Brookshire to make his headquarters at Danville instead of where his gang was located and allowed him the back pay, Mr. Allee is entitled to the same consideration and should be allowed the back pay.

Railroad's Position—This is a claim for pay for Sundays and holidays on the same basis as outlined in Docket MR-296. Mr. Allee was a foreman in charge of signal repair gang occupying camp cars as headquarters, and was located at various points on the division as the needs of the service required. He maintained his home, residence, and family at Cayuga, 18 miles south of Danville division headquarters. At that time it was the general practice that foremen in charge of extra gangs, who lived or had their home at Danville and were permitted to go to their home over Sundays and holidays, should report at the signal supervisor's office every Sunday or Holi-

day, to go over with the signal supervisor the condition of the work in which they were engaged. In assuming charge of the extra gang, Foreman Allee asked for and was given permission to go to his home at Cayuga on Saturday night and remain over Sunday, also on holidays, instead of having to move his family and take up headquarters at Danville. In asking for this privilege he volunteered to put a telephone in his residence at Cayuga, so that if an emergency should arise in which he or his gang would be required on a Sunday or a holiday his residence could be reached and his family could notify him if he did not happen to be at home. The record shows he was used on Sunday several times during the time he had charge of this gang, and a few of these times were after January 1, 1918, after the effective date of Supplement No. 4; he was paid for such Sunday or holiday emergency service. In line with the decision in Docket MR-296, this foreman, not having been required

to remain at his camp car location and being permitted to go to his home, is not entitled to pay for Sundays and holidays in that period.

The foreman of another extra gang, mentioned in the employees' position, who lived at division headquarters and did every Sunday go to the office of the supervisor of signals, was paid for those Sundays under decision in Docket MR-296, because he did go to the office and did perform duty on those Sundays. Mr. Allee was located much of the time at points on the north end of the division, which placed his work frequently more than 100 miles from his residence. He was specifically authorized to leave his territory, the location of his camp cars and gang, and therefore is not entitled to the payment under the decision in Docket MR-296.

Decision—Employee in question is not entitled to pay for such Sundays as he spent at home.

**STATEMENT OF THE OWNERSHIP, MANAGEMENT, CIRCULATION, ETC.,
REQUIRED BY THE ACT OF CONGRESS OF AUGUST 24, 1912.**

Of Journal of Electrical Workers and Operators, published monthly at Springfield, Illinois, April, 1920, District of Columbia, ss.

Before me, a Notary Public in and for the District aforesaid, personally appeared Chas. P. Ford, who, having been duly sworn according to law, deposes and says that he is the Managing Editor of the Journal of Electrical Workers and Operators and that the following is, to the best of his knowledge and belief, a true statement of the ownership, management (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, embodied in section 443, Postal Laws and Regulations, printed on the reverse of this form, to wit:

1. That the names and addresses of the Publisher, managing editor, and business managers are:

Publisher, International Brotherhood of Electrical Workers, Springfield Illinois.
Managing Editor, Chas. P. Ford, Springfield, Illinois.

Business Managers, J. P. Noonan, Chas. P. Ford, Springfield, Illinois.

2. That the owners are: (Give names and addresses of individual owners, or, if a corporation, give its name and the names and addresses of stockholders owning or holding one per cent or more of the total amount of stock.)

International Brotherhood of Electrical Workers, Springfield, Illinois.

J. P. Noonan, Int. President, Springfield, Illinois.

Chas. P. Ford, Int. Sec'y., Springfield, Illinois.

3. That the known bondholders, mortgages, and other security holders owning or holding one per cent or more of total amount of bonds, mortgages, or other securities are: (If there are none, so state.)

None.

4. That the two paragraphs next above, giving the names of the owners, stockholders, and security holders, if any, contain not only the list of the stockholders and security holders as they appear upon the books of the company but also, in cases where the stockholders or security holder appears upon the books of the company as trustee or in any of other fiduciary relation, the name of the person or corporation for whom such trustee is acting, is given; also that the said two paragraphs contain statements embracing affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner; and this affiant has no reason to believe that any other person, association, or corporation has any interest direct or indirect in the said stock, bonds, or other securities than as so stated by him.

5. That the average number of copies of each issue of this publication sold or distributed, through the mails or otherwise, to paid subscribers during the six months preceding the date shown as above is.....(This information is required from daily publications only).

CHAS. P. FORD.

Sworn to and subscribed before me this 16th day of April, 1920.

WM. R. BAUM.

(My commission expires April 8, 1923.)

NOTE.—This statement must be made in duplicate and both copies delivered by the publisher to the postmaster, who shall send one copy to the Third Assistant Postmaster General (Division of Classification), Washington, D. C., and retain the other in the files of the post office. The publisher must publish a copy of this statement in the second issue printed next after its filing.

IN MEMORIAM

BROTHER CHAS. BURDICK OF L. U. NO. 4.

Whereas, We the members of Local No. 4, I. B. E. W., of New Orleans, La., have been called upon to pay our sympathies and tribute of respect and esteem to Brother Chas. Burdick who was electrocuted whilst in the discharge of his duties; therefore be it Resolved, That the members of L. U. No. 4, extend their deepest and heartfelt sympathy to his family and relatives in their grief and sorrow; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days in due respect to his memory and that a copy of these resolutions be sent to his sorrowing family, one to our Official Journal for publication and one copy to be spread on our minute book.

BROTHER C. CAZEAU OF L. U. NO. 86.

Whereas, We the members of Local No. 86, Rochester, N. Y., having lost a true brother and loyal member, we feel called upon to express our sincere sorrow and regret, at the taking of Brother Cazeau from our midst; therefore be it

Resolved, That our charter be draped for a period of thirty days; and be it further Resolved, To send a copy of these resolutions to his parents, a copy to be sent to the Official Journal of our Brotherhood, and a copy to be placed on the minutes of our next meeting.

BROTHER LEROY GREEN COPE OF L. U. NO. 136.

Whereas, Almighty God in His Infinite Wisdom has seen fit to remove from our midst our esteemed Brother Leroy Green Cope, of Local 136, International Brotherhood of Electrical Workers, electrocuted while in the discharge of his duties on June 3, 1920.

Brother Cope was a true and loyal member and was never too busy to do good for the Brotherhood and a true and loving husband and father;

Resolved, That we extend our deepest heartfelt sympathy to his family and friends; Resolved, That our charter be draped for thirty days and a copy of these resolutions be sent to our Official Journal and a copy sent to the bereaved family.

BROTHER JOHN ALLEN OF L. U. NO. 182.

Whereas, Almighty God in His Divine wisdom has chosen to take unto Himself our esteemed brother, John Allen, while in the prime of a life full of promise and devotion to good moral principles and earnestness in furthering the welfare of his beloved family; and

Whereas, We deeply regret the sad occasion that deprives us of the assistance and companionship of a kind and faithful brother, but, subservient to the will of our Heavenly Father in all things; be it

Resolved, That the members of Local No. 182, I. B. E. W., in meeting assembled extend its sincerest sympathy and condolence to his family in this, their hour of sorrow, commending them to Almighty God for consolation in their great affliction, truly believing that death is but the transition to the highest life and remembering that the longest life is short in this vale of tears; and be it further

Resolved, That the members of Local No. 182, I. B. E. W., humbly pray the Divine Seer of all things to grant our deceased brother perfect rest and peace, and that these resolutions be spread upon the records of this Local Union and a copy of same be sent to the family of the deceased as a token of our sorrow and sympathy.

BROTHER MARTIN PAUL SLAGLE OF L. U. NO. 356.

Whereas, We, the members of Local No. 356 are now called upon to pay our last tribute to a weary, worthy brother, Martin Paul Slagle, who, during the course of his duty, was removed from our midst on the sixth day of April, year of our Lord, Nineteen Hundred and Twenty;

Resolved, That we extend our heartfelt sympathy to his bereaved wife and mother in their hour of grief; also be it

Resolved, That our charter be draped for a period of thirty days as a token of our great respect; be it further

Resolved, That one copy of these resolutions be sent to the bereaved wife and mother, one spread upon the minutes of our Local and one sent to the Official Journal for publication.

BROTHER FLOYD E. FLACK OF L. U. NO. 420.

Whereas, It has pleased the Almighty God in His wisdom and mercy to remove from our midst Brother Floyd E. Flack by death on the twenty-fifth day of April, 1920; therefore be it

Resolved, That we mourn the loss of one who, while in his life, was always a true friend and brother true to his Brotherhood and always ready with a pleasant smile and a cheerful greeting and while we submit to the will of Him who has called our brother from the world; be it further

Resolved, That the officers and members of L. U. No. 420, I. B. E. W., Keokuk, Ia., extends their deepest and heartfelt sympathy to his parents and friends in this, their hour of sorrow and grief, and that this organization drape its charter in mourning for a period of thirty days and a copy of these resolutions to be sent to his bereaved parents and a copy spread on the minutes, also to the Official Journal for publication.

BROTHER JAMES W. HARTNEY OF L. U. NO. 570.

Whereas, It has pleased our Heavenly Father to call from our midst our esteemed Brother, James W. Hartney; therefore be it

Resolved, That the members of Local Union No. 570, I. B. E. W., express to our late brother's family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for thirty days, that a copy of these resolutions be sent to the bereaved family and a copy to the Official Journal for publication and that the resolutions be entered upon the minutes of this Local.

BROTHER BAYLESS BROADFOOT OF L. U. NO. 558.

Whereas, It has pleased Almighty God in His infinite wisdom to call from this life our friend and Brother Bayless Broadfoot, by accident of Locomotive Crane overturning and falling through bridge while on duty maintenance man; and

Whereas, We mourn the loss of one whom the members of this local held in high esteem for his sterling character and qualities as an earnest and valued member of this Union; therefore be it

Resolved, That we as a union and brotherly love pay tribute to his memory by expressing our sorrow at this loss and extend to his wife, father, brother and sister our deepest sympathy in their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread on the minutes of this local, a copy sent to the bereaved family, a copy sent to the Journal of Electrical Workers and Operators for publication and that our charter be draped for a period of sixty days.

BROTHER WILLIAM C. MELTON OF L. U. NO. 681.

Whereas, We, the members of Local Union 681, I. B. E. W., are now called upon to pay our last tribute to a very worthy Brother member, W. C. Melton, who was called away from this life and from our midst June 5th, 1920;

Whereas, We mourn the loss of one who we hold dear as a friend and Brother, and realizing that we can no longer grasp his hand in this life, we must humbly submit to the will of the Almighty God who has seen fit to call our Brother from this world; therefore be it

Resolved, That we bow our head in silent prayer that his soul may rest in eternal peace; and be it further

Resolved, That we extend to his family, relatives and friends our deepest heartfelt sympathy in this, their hour of grief; and be it further

Resolved, That in due respect to his memory, our charter be draped in mourning for the period of thirty days, that a copy of these resolutions be sent to the bereaved family, that a copy be spread on our minutes, and a copy be sent to the Worker for publication.

BROTHER EDWARD KRUSE OF L. U. NO. 868.

Whereas, It has pleased the Almighty in His great wisdom to take from us our worthy Brother, Edward Kruse; and

Whereas, Local 868 has lost a true and loyal member; be it therefore

Resolved, That we, the members of Local 868 of New Orleans, La., do hereby express our most sincere sympathy to his widow and family; and be it further

Resolved, That a copy of these resolutions be sent to the widow as a mark of our respect and sorrow, a copy spread on the minutes and a copy sent to the Official Journal for publication.

BROTHER E. A. WILLOZ OF L. U. NO. 868.

Whereas, It has pleased our Heavenly Father to call from our midst our esteemed Brother, Ralf A. Willoz; be it

Resolved, That the members of Local Union 868 extend their deepest and heartfelt sympathy to the family of their late Brother in their hour of bereavement and sorrow; and be it further

Resolved, That our charter be draped in mourning for the period of thirty (30) days as a token of respect and that a copy of these resolutions be sent to the bereaved family, and a copy to the Official Journal for publication and same be spread on the minutes of L. U. No. 868.

BROTHER ROY HOWARD OF L. U. NO. 902.

Whereas, The Almighty God in His Infinite Wisdom has seen fit to call from our midst Brother Roy Howard to the Valley of Shadows from where no one has yet returned; and

Whereas, We are again brought face to face with the eternal truth that life, so dear to us all, is but a fleeting shadow, here today and gone tomorrow; and

Whereas, Brother Howard was in his prime of life, vigorous and glorious manhood—a worthy member, a loyal citizen, and at home a devoted and faithful husband; therefore be it

Resolved, That we bow our heads in silent prayer that his soul may rest in eternal peace; and be it further

Resolved, That we, the members of Local Union 902, International Brotherhood of Electrical Workers, extend our deepest sympathies and condolence to his family and relatives in their hour of grief and sorrow; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, one to the Official Journal for publication and one to be spread upon the minutes of this Local Union and that our charter be draped in mourning for a period of thirty days in token of respect and memory of Brother Roy Howard.

BROTHER LEONARD A. SCALES.

Whereas, In the full strength of his manhood, Brother Leonard A. Scales, in answer to the Divine Edict, from which there is no appeal, has passed on to that Unknown Land from which no man returneth; and

Whereas, Though we question not His Infinite Wisdom in this seemingly untimely call, our grief mingles with that of his wife and family, for we have lost a worthy member and brother, and a genuine friend whose manly tributes will remain ever fresh in the memories of all who knew him; be it

Resolved, That we extend our deepest sympathies to his sorrowing wife and family; and be it further

Resolved, That our charter be draped for thirty days, a copy of these resolutions sent to the family, one spread upon our minutes and another to our Official Journal for publication.

Around the Circuit.

The strike against the Home Telephone called by L. U. No. 112 of Louisville, Ky., for the purpose of preventing discrimination against members has been settled and assurances against discrimination provided. The local was assisted by International Representative D. L. Goble.

Vice-President Broach reports a favorable settlement of the St. Paul strike, which lasted but two days. Wage increases are provided in the settlement of \$1.50 per day for wiremen and \$2.30 per day increase for shop and fixture men. Union shop conditions are provided in the agreement reached. The strike was largely due to activities of the open shop movement which influenced the St. Paul electrical employers to participate in the movement.

A complete settlement of the difficulty involving members of L. U. No. 292 of Minneapolis is looked for at an early date, inasmuch as the employers of over two-thirds of the local union's membership have signed an agreement granting a wage increase from \$6.50 to \$9.00 per day for wiremen, shop and fixture men and recognizing union shop conditions.

The Minneapolis trouble was fomented by the Citizens Alliance who were temporarily successful in influencing electrical employers to support their open shop movement.

Vice-President Broach represented the International Organization in the difficulty and assisted the local in the management of the trouble.

Difficulty involving members of L. U. No. 58 of Detroit has been brought to a successful conclusion and the agreement entered into provides a wage scale of Ten Dollars per day retroactive to May First.

The success of L. U. No. 58's wage movement will have a great influence upon industrial affairs in the city of Detroit and will contribute very materially towards defeating the open shop movement being conducted in that city by the various employers and business associations.

The local was assisted in the difficulty by International Representative Lyons and Vice-President Broach.

Vice-President Tracy reports that he was successful in signing a new agreement for L. U. No. 460 of Chickasha, Okla., providing a wage increase of one dollar per hour that embodies many improved working conditions.

Local Union No. 508 of Savannah, Ga., reports the successful termination of a struggle waged for several years against the open shop advocates and announce that they have been successful in signing union shop agreements with every employer in their jurisdiction. More evidence of the fact that the open shop advocates are steadily losing prestige.

Vice-President Broach reports settlement of strike involving the membership of Local Union 702, of Marion, Illinois, against the Central Illinois Public Service Company.

Settlement provides Union shop agreement, with approximately a twenty per cent increase for hourly and monthly men.

The suspension of work covered a period of about two months. The settlement finally accepted by the local was based

upon the terms offered by the Company at the inception of the trouble.

Settlement without a strike would have been a financial advantage to the membership, as no additional conditions or wage concessions were gained by the strike.

L. U. No. 82 of Dayton reports a successful settlement of their strike and the signing of the union shop agreement with all employers in the Dayton jurisdiction. The new agreement provides a wage scale of \$1.10 per hour which is an increase of \$2.40 daily, based on an eight-hour day.

The local was assisted by Vice-President Broach in negotiating the settlement.

The differences between Local Union 172 of Newark, Ohio, and the Newark Telephone Company, have been satisfactorily adjusted, and a new agreement entered into, which provides substantial increases in pay and many improved working conditions; working hours reduced from nine to eight, four ways on Company time; and Union shop conditions as provided in the agreement.

The local was assisted by Representative Slattery in handling the negotiations, and settlement was reached without suspension of work.

The strike involving the membership of Local Union 261, at Peterboro, Ontario, against the Canadian General Electric Company, is still on.

Prospects of an early settlement seem remote. The membership of the International Association of Machinists are also involved in the trouble.

Representative Dowling reports a successful termination of a four weeks strike of Local Union No. 42 of Utica, N. Y., against the Light and Power Company of that city. The settlement was effected through the influence of the New York State Department of Labor. The settlement provides for a twenty cent per hour increase for the members of the local.

L. U. No. 285 of Peru, Indiana, reports a settlement of their wage requests with employers of that city. The increase provided is 12c the first three months and 22c for the remainder of the agreement. Union shop conditions are provided for in the agreement. The local was assisted by International Representative Slattery in handling the negotiations.

Local Union 479, of Beaumont, Texas, reports the termination of their eight months' strike against the open shop advocates in the City of Beaumont.

A Union shop agreement is provided in the settlement, and a wage increase of \$2.00 per day was obtained, bringing the local's present scale up to \$19.00 per day--an eight-hour work day.

The victory at Beaumont inflicted a serious defeat on the open shop advocates who have been so active in the Lone Star State.

Local Union 391, of Corning, N. Y., is having difficulty with employers, and every member is idle.

They have placed in effect Article 23, Section 8 of the Constitution.

Representative Boyle reports a settlement with the Light and Power Company,

Corning, N. Y., in the interest of the members of L. U. No. 991. The increase obtained through Brother Bayle's assistance makes a total increase of \$1.60 per day since January First.

Local 1002, Tulsa, Okla., reports agreement of new wage scale with the Sands Springs Light Company, increasing the linemen from 87½¢ to \$1.00 per hour, and foremen from \$1.00 to \$1.12½¢ per hour, increase effective June 1st.

Local 1046, DeKalb, Ill., reports settlement of their difficulty with the employers in their jurisdiction. The settlement provides substantial wage increases, 8-hour working day, 44-hour week, time and one-half for overtime, double time for Sundays and holidays; one apprentice for three journeymen.

Local No. 98, Philadelphia, reports settlement of their strike on bases of wage increase which establishes wage scale of \$1.12½ per hour for journeymen and proportionate increases for apprentices.

The new agreement also includes a number of improved working conditions.

Vice-President Tracy reports settlement of difficulty at Houston. The settlement provides Union Shop conditions and a wage increase from \$8 to \$9 per day for journeymen. This settlement was reached in the face of serious open shop campaign which has been conducted in the State of Texas by Employers' Association, and makes there Texas cities who have successfully resisted the efforts of those who desire to produce open shop conditions, i. e., Dallas, Houston and Beaumont.

NOTICES.

We desire to inform all members that the firm of Ambrose Diehl, this city declines to enter into agreements with L. U. No. 1021. Therefore, no members of the Brotherhood have the privilege of working for this concern.

(Signed) Owen Farr, Secretary,
L. U. No. 1021,
Uniontown, Pa.

This is to advise that it is necessary to place an assessment against H. Baugh, Local 221, for working on an unfair job and refusing to discontinue working for this unfair company.

Signed, J. G. Walton, Sec'y.
Local 66, Houston, Texas.

For working as strike breakers in the ship yards, we have placed an assessment of \$250 each against H. J. Leslie, Card No. 114541, Local Union 151; and B. C. Alexander, Card No. 351696, Local Union 378.

Signed, C. A. Tomlinson,
Secretary.
L. U. No. 378, San Francisco, Calif.

Local Union 153 desires to repudiate entirely an article which appeared in the May issue of the Journal, on Page 604, signed by A. G. Dent, Press Secretary of this local union; which article referred to the conduct of Louis Strand, Card No. 136729, a member of Local 134, of Chicago, Ill.

We desire the members of the Brotherhood to know that Brother Strand did everything that any union man could do to make things right and to help Unionism in general while in our jurisdiction, and contributed largely to the building up in South Bend.

We therefore feel that Local 153 owes Brother Strand a full and complete public apology, and same is circularly offered.

Signed, Fred Lindberg,
Business Representative.
Local Union 153, South Bend, Ind.

Anyone knowing the whereabouts of "Burton Wilder, Card No. 511701, wireman", please correspond with Financial Secretary, Local No. 316. (Warning Financial Secretaries). Do not issue T. C. to Burton Wilder until you first correspond with Financial Secretary, Local No. 316 and International Office.

G. W. F. Barrie, F. S.
Local No. 316.

Owing to strike of inside wiremen and telephone workers in Galesburg, we advise everyone to stay away as we have put into effect, Article 23, Section 8, of the Constitution.

L. U. 184. A. W. Maze.

Strike on with the Tucson Gas Electric St. and Pr. Co. and all linemen stay away from Tucson until trouble is settled.

E. C. Russell

We desire to inform the members that Albass D. Swan, Card No. 456336 is unfair to the local union of Cooks and Waiters of this city by taking the place of one of the members of that union during a strike of the Cooks and Waiters. A fine of \$100.00 has been placed against him. His description is as follows: age 35 years, height 5 feet 9 inches, color of hair and eyes dark. He was formerly a member of L. U. 354 of Salt Lake City.

R. F. Murphy, R. S.
L. U. No. 291, Boise, Idaho.

Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS
Published Monthly

CHAS. P. FORD, Editor

Machinist Bldg., Washington, D. C.

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1108 Tremont Bldg., Boston, Mass.



NOTICES.

We desire to advise all members of the brotherhood that Irwin Hansen and Lewis Delano are scabbing on Local No. 8. They refused to leave the shops that locked out Local No. 8 on May 3d and a fine of \$1,000 has been placed against each of them.

Fraternally yours,
E. V. Porter,
Press Sec.

On account of strike of employees of Denver Gas & Electric Company, all linemen, station operators, cable splicers and other outside electrical mechanics are requested to stay away from Denver until a settlement is reached.

Anyone knowing the whereabouts of Charles (Buck) Beaver will confer a favor by communicating the information to Mrs. Charles W. Beaver, Box 16, Gillett, Arkansas.

Chief Justice Vickery of Appellate Court, State of Ohio, has rendered his decision as arbitrator of the wage question between

Local 78 and the Municipal Government of the City of Cleveland.

Judge Vickery's decision grants journeymen \$1.25 per day; foreman \$275 per month, helpers \$1.00 per day.

Another demonstration of the advantages of arbitration, as peaceable methods provide many advantages over the loss and sacrifices that strikes usually bring.

On account of difficulty in our jurisdiction, it will be necessary to refuse traveling cards until the present members of the Local obtain appointment.

A. H. Meyer,
Rec. Sec.

Local 305, Fort Wayne, Ind.

Owing to the fact that our members are all at work again, L. U. No. 422 of New Philadelphia, O., will not enforce Art. 23, Sec. 8 of the Constitution.

Any brother traveling our way, kindly see the B. A. before going far and get posted on the "bad ones" as we still have a few.

Harold Slasor, Card No. 472228 and Wm. J. Bortes, Card No. 472209, are working for unfair contractors. A fine of \$250 and \$350 respectively has been placed against these members.

Fraternally yours,
J. D. Crissel,
Fin. Sec'y.

This letter will notify all Local Unions of the I. B. of E. W., that Roy A. Reed, who was a member of Local No. 474, of Memphis, has been scabbing in our city since April 1st, 1920. He also was in a deal to defraud a good and true brother of our local out of money. This is no hear-say for we have got the goods on him and he knows it. He is now engaged teaching a lot of school boys armature winding. He is no winder and we do not believe he can last very long fooling the public. This Card Number is 373451. He was formerly a member of 917, a railroad local, which we organized some two years ago.

Fraternally yours,
H. C. Watson,
B. A.

For violation of their obligation, and the Constitutional law of the organization, we have placed an assessment of \$500 each against L. W. Beach, Card No. 288809, and W. G. Roegner, Card no. 288326.

C. A. Weber, Fin. Sec.,
L. U. No. 479,
Beaumont, Texas.

This is to notify all members that O. R. Moon 495818 has forsaken his principles and gone to scabbing. Local Union 523 has therefore placed a fine of \$200.00 against him.

Fraternally yours,
R. Keim, F. S.

We desire to inform the Membership of the conduct of one John Rush who recently worked in the Cooks Plant of the American Locomotive Company.

This party is a self-confessed draft dodger, stating he evaded the draft while in Philadelphia. He caused a great deal of trouble in our jurisdiction, which finally resulted in his losing his position, and we understand he is now located in Newark, N. J.

John Hayes, Secy., Local 686,
Paterson, New Jersey.



EDITORIAL



ANOTHER COMPANY ORGANIZATION.

The Bell Telephone Company has for the past year been openly active throughout the Country organizing Company owned and Controlled Associations among its employees under the so-called American (?) Plan. In most sections of the Country they went about it openly, but like all Corporations, they vary their policy to suit conditions of the Locality. In New England both male and female employees are organized more than ninety per cent, and have forced the Company to grant good conditions, in spite of Company stools so the Company heads diplomatically concluded that putting in a Company Association openly would be a troublesome and expensive proceeding, so they choose to create trouble enough within the organization to bring about secession and to that end have had their agents at work among the locals to create dissent ever since the last Convention, early in January of 1920 the Program was fully set forth and decided upon.

The so-called Leaders, at least as early as that promised their immediate followers that first they would apply to the Brotherhood officials for a Telephone Department under separate and distinct management and control, *stating at the time to those on the inside that they knew well it could not be granted by Executive Council or other officials of the Brotherhood, in the absence of a Law giving such power to officials; and second, because linemen and splicers especially were not confined to telephone work*, so that the application for Department was only to be useful in persuading the rank and file that the Brotherhood was refusing to take care of their interests,

The next move was to apply to the American Federation of Labor for a charter for telephone workers *employed by the Bell Telephone Company*.

This move they previously admitted would also fail, but it would be evidence to offer the lay member that the legitimate labor movement was not solicitous of the phone workers interest, and upon refusal of the American Federation of Labor to issue a National charter to telephone workers, the excuse for an organization independent of and dual to the present movement would exist and same be started.

This program has been faithfully carried out by the Company tools within the Brotherhood, and through the so-called Joint Board of Telephone Workers of New England, application was made to last meeting of International Executive Council for a Telephone Department to operate separate and distinct from, and independent of the Brotherhood, and the applicants were, of course, advised in reply that the Board had no power to grant such a request, (Note council proceeding May issue) and those petitioning were fully aware that only by a referendum vote of the Brotherhood could any Department be created.

Their next move—without consulting the Brotherhood or any official thereof—was to apply to the American Federation of Labor for a charter. The following is an exact copy of application for charter, signed by eight members of Local 142 of Boston; four members of Local 244 of Lynn, Mass.; three members of Local 144 of New Bedford, Mass., and has sixteen other names attached, purporting to represent a total of fifteen locals signing charter application:

JOINT COUNCIL TELEPHONE WORKERS OF NEW ENGLAND

Room 435 Old South Building

Boston, Mass.

April 27, 1920.

Mr. Frank Morrison,
Secretary, A. F. of L.,
Washington, D. C.

Dear Sir:

Acting under instructions from our Local Unions affiliated with the Joint Council of Telephone Workers of New England, we, the undersigned, herewith submit the following petition:

Whereas, The Male Telephone Workers throughout the United States are at present in a disorganized state with the exception of those in New England, and in view of the fact that these organized telephone employees are practically unanimous in the opinion that their best interests may be served outside the I. B. E. W., and that further organizing of telephone workers within the I. B. E. W. so restricts organizing male telephone workers that it is unsatisfactory to them, and inasmuch as the Bell System is attempting to organize its employees in Company Associations outside the labor movement, it is desired that a charter be granted to an organization to be known as the "International Brotherhood of Telephone Workers," (note the willingness to conform with Ma Bells pet idea) said organization to have jurisdiction over all male work and employees of the Bell System throughout United States and Canada.

It is desired to impress upon the minds of the officers of the A. F. of L., that the telephone workers of New England have every assurance from employees of other telephone companies outside of New England that they will gladly join a separate organization of "Telephone Workers" but will not join an organization such as the I. B. E. W., composed of men engaged in different lines of endeavor and working for different employers.

Previous to making above application we submitted to the Executive Council of the I. B. E. W. a petition for a separate department for male telephone workers within the I. B. E. W. This petition was refused.

If the organized telephone workers are to remain a part of the organized labor movement and those outside the fold are to be induced to join, favorable action on the above application for a charter affiliating telephone workers with the A. F. of L., is the only course which can be followed.

We sincerely trust our appeal will be treated with the same spirit of confidence (why the confidence?) and good will that has actuated our members in presenting it and it is our earnest effort that the future will bring forth prosperity and success to the officers and affiliated organizations of the A. F. of L.

Fraternally yours,

(Endorsing Committee's Report for Petition.)

I. B. E. W.		I. B. E. W.	
Local		Local	
Edward J. Dineen.....	548	Daniel J. Sullivan.....	326
John L. Morley.....	616	William J. Williamson.....	244
William R. Jones.....	616	Chester A. Foster.....	244
Norman N. Halpine.....	128	Charles Higgins.....	244
J. J. Coughlin.....	142	Walter Allen.....	244
J. J. Dolan.....	142	J. Casey.....	548
W. H. Glacken.....	142	L. W. Weir.....	128
C. F. Carroll.....	142	Wm. Fraser.....	513
R. M. French.....	144	H. B. McKeon.....	513
Frank Mason.....	235	Alfred Darling.....	604
George W. Mercer.....	144	W. E. Severance.....	470
E. J. Ames.....	144	John J. Lyons.....	160
W. L. Broder.....	142	William Walborn Roberts.....	516
S. A. A. Rossi.....	142	Harry W. Muzzey.....	160
E. F. Fletcher.....	766	John E. Fitzgerald.....	142
Thomas B. Delaney.....	562	George L. Kelly.....	142
Joseph T. McGirr.....	562		•

Note the jurisdiction is to cover only *all male work and employees of the Bell System throughout the United States and Canada.* (How cunningly the Company planned to divide the economic strength of its employees.)

Also note that applicants trust their *appeal will be treated with the same spirit of confidence* and good will in which it is made. Some little Confidence Game.

The granting of this charter would have granted to the Bell Company that for which they have been long striving, an organization confined to Bell employees which they could and would control. Of course, the Federation of Labor could not consider the issuance of such a charter and applicants *knew beforehand that it could not be issued*. So in accordance with the program arranged before February, a convention was held May the 15th at Boston to form the dual organization. At this meeting a duly accredited representative of the Brotherhood applied for admission and was flatly refused and the straw organization was formed and officers elected, Mr. George L. Kelly (the chief promoter) being elected International Secretary. Mr. Kelly now holds the position of supervising foreman for the Bell Company, having been steadily raised—one step at a time—from journeyman to his present position. Because he fought the Company so hard? and worked so earnestly in behalf of the employees? And for the same reason received his pay from Telephone Company while attending the last convention at New Orleans. Every time he fought (?) the Company, Kelly received a raise in pay for Kelly and a promotion. (Some unselfish little fighter.)

Of course, the Company wants an organization separate from the Brotherhood and the labor movement generally; then if they can not control it through their paid stool pigeons, they can crush it at will—as they know it can not get the support of organized labor.

A good many of the locals that found themselves hooked into the combination by the actions of their delegates looking for personal gains, are now withdrawing their support from the Company emissaries and are refusing to play the company's game of local and economic suicide, so that dear Mr. Kelly's bubble is due to burst before floating very high.

The experience of the Union men on the Pacific Coast with the company's stool pigeons and the associations they led the members into, is a warning to all telephone workers throughout the land, and we believe the Union men in New England will show their loyalty to the organization rather than fatten the company and its agents within the Brotherhood by creating secession that can benefit only the employer.

A coincidence standing out prominently is those promoting the movement are the very ones that could find no good in any of the official acts of the officers of the Brotherhood, and were the most pronounced in criticizing and finding fault with all International Officers, incidentally this is true with the company stools on the Pacific Coast. Their ability for spectacular denouncement attracted the attention of many well meaning and sincere members who rallied to the support of company apostles through false understanding of motives.

The acts of Mr. Kelly and his coterie of company agents are only representative of the methods of all company "stools" that infest the labor movement, well paid to wreck the various organizations. We can appreciate the disappointment that many of this gentleman's supporters will feel and are quite sure that in the future they will be more careful in placing their confidence.

Moral: The fault finder does not always have the most honorable intentions.

ENGINEER VS. ELECTRICAL WORKERS. The case of Jurisdiction over Generator and Substation attendants as well as Electric Crane operators is in the same position relatively as before the Federation of Labor Convention was held.

The Convention decided that in accordance with the action of the previous Convention held at Atlantic City, N. J., June, 1919, the Committee to investigate the question involved had been appointed and that the matter was now in their hands, and that pending a report from that Committee no further action should be taken by the Convention.

As the matter now stands, the report of the Executive Council on this matter was not adopted or approved by any Convention, but instead a Committee of five was appointed to investigate the technical questions involved, then after the investigation to make a report to the Executive Council, after which a further conference with the parties directly involved was to make a further report on the matter.

Since the close of the Convention, however, the fact has developed that the Engineers are again trying to mislead the employers with the assertion that the report of the Executive Council in November, 1918, finally settled the matter and gave them Jurisdiction over this work, despite their positive knowledge that the report of the Executive Council was not adopted by the 1919 Convention, and that our appeal was in fact upheld and the entire matter resubmitted for investigation. On the strength of such claims they induced the city of Chicago to place their men in Electric substations and in accordance with the announced policy of the I. B. E. W., the Electrical Workers employed by the city of Chicago struck to resist this flagrant encroachment on our jurisdiction. We have every reason to believe that before this goes to print, the matter will be settled in a manner properly protecting our Jurisdiction, and further attempts at trade piracy on the part of those who find it necessary to misrepresent and distort the facts will be discouraged. We do not desire labor difficulties, but locals must take the steps necessary to protect our Jurisdiction, and all locals are privileged to use their economic strength to prevent encroachments on this work that properly comes under our Jurisdiction.

I. A. T. S. E. The A. F. of L. Convention which just closed at Montreal took up the question of jurisdiction dispute between the various building Trades and the I. A. T. S. E. (Stage Employes), regarding work in the studios where the pictures are made. Conclusive evidence was presented that the Stage Employes were grossly infringing on other trades especially the Carpenter and the Electrical Worker.

The Committee on Adjustment to whom the matter was referred made a report recommending that the matter be referred to the Executive Council of the A. F. of L. and that they stand instructed to call a conference of the trades interested within ninety days to settle the matter of Jurisdiction, a member of the council to act as Mediator. The Electrical Workers Delegation objected to the ninety days, as the present agreement of the I. A. T. S. E. with the Moving Picture Producers Association expires in a little less than ninety days from the close of the convention. But on the distinct promise of the President of the I. A. T. S. E. to the Convention that nothing would be done in the way of a demand for renewal of agreements, or no move made that would complicate the situation, the recommendation of the Committee was adopted by the Convention.

The conference will no doubt take place in August or September at the latest. In the meantime, each trade is to protect their respective rights in the premises.

WATCH FOR IMPOSTERS. A number of complaints have reached us advising that local unions or individual members have been imposed upon and defrauded by unscrupulous individuals holding membership in the organization.

An example of such impositions can be cited in the case of one Burton Wilder, card No. 511701 out of L. U. 1042, who is traveling around the country accompanied by a woman and has been successful in obtaining money from members and local unions on the plea that his wife is sick, that they have lost their railroad tickets and he requests enough money to send his wife to her home, his story told with eloquent pathos arouses the pity of the victims who readily gives misapplied aid.

The charity of the members has been imposed upon and we believe this could be avoided if the members or local unions when requested to render assistance would telegraph to the local which the member seeking assistance belongs to. By using such precaution, it can be determined whether the party is worthy and entitled to assistance, and it will at the same time protect members and locals from being defrauded by unscrupulous individuals.

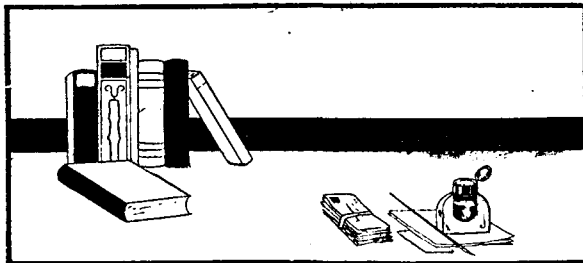
A. F. OF L. 4,000,000 MARK The annual report of Secretary Morrison to the Montreal Convention of the A. F. of L. shows that the Federation has a good standing membership of over 4,000,000 members.

These figures will not be a source of much comfort to the U. S. Chamber of Commerce and other Anti-Union organizations, it being very evident the efforts of "open shop" advocates has acted as a stimulus to the workers to further strengthen their organizations.

The indictment against the American Woolen Company has been quashed, the court ruling on a demurer that the indictment was faulty inasmuch as the company was not engaged in the business of handling wearing apparel. Question: What are textiles?

Australia experimented for twenty years with a non-strike law. Its failure is evidenced by the fact that from 1913 to 1918 there occurred no less than 2,153 strikes. During this period Australia was engaged in war, but the workers would not submit to repression.

These facts may furnish some enlightenment to Governor Allen and others from the school of repressive thought.



LOCAL Union Official Receipts up to and including 10th of the current month ::

L. U.	Numbers.
1	575001 575100
1	694351 694660
2	484891 485100
2	680851 681120
4	636676 636736
4	477010 477530
6	544497 544716
7	553801 553923
9	641521 641850
9	635851 636410
13	118731 118760
14	44848 44902
15	436580 436630
15	697651 697663
16	873116 873150
17	642621 643030
18	161761 161820
18	160981 161130
20	347806 347985
22	794941 795150
23	597971 598350
24	369151 369270
25	500914 500938
26	343401 343513
28	271029 271500
28	754651 755235
30	156486 156535
32	404734 404767
33	728988 729000
34	44173 44250
34	787651 787691
38	396299 397116
38	133955 133972
39	771901 772169
39	511230 511350
41	540376 540600
42	806401 806413
42	254523 254556
43	303351 303500
44	586554 586593
45	145720 145777
48	224751 225000
51	781684 781699
52	500687 500850
52	682351 682409
53	685469 685586
54	486237 486336
55	141513 141561
56	224095 224132
58	638361 638850
58	683851 683951
59	146881 146998
60	812121 812142
62	158094 158143
63	323308 323312
66	632239 632430
67	523333 523350
67	516601
68	298078 298094
71	242719 242820
72	769101 769104
73	49971 49987
74	584231 584285
75	759971 760060
76	607245 607338
78	456776 456803
79	345621 345675
81	523001 523182
83	450389 450450
83	670351 670473
84	381192 381300
84	379801 379857
85	649706 649927
87	779849 779866
88	336888 336900
88	445951 445965
89	9836 9860
90	452454

L. U.	Numbers.
92	148421 148463
94	717560 717580
95	338223 338262
96	513977 514100
97	440588 440598
98	413081 413560
99	664505 664630
101	588021 588086
102	545465 545572
103	480271 481080
104	241390 241500
104	75751 75897
105	687745 687805
107	284188 284250
107	696451 696466
108	440353 440386
109	788388 788400
109	647851 647865
110	385011 385040
111	276701 276750
111	542171 542220
112	454990 455155
113	416405 416454
116	603024 603210
117	415426 415442
120	540743 540784
121	40374 40387
122	904293 904365
123	339561 339588
125	535211 536430
126	778935 778948
127	44324 44364
129	668029 668051
130	506461 506850
132	401609 401623
133	6222 6232
134	554851 555600
134	556351 556594
134	558601 559350
134	748651 748790
134	557851 558600
134	367938 368550
135	678522 678536
136	626289 626390
137	800401 800469
140	704251 704272
143	222141 222186
146	222851 222860
150	585548
151	472171 472350
151	678601 679304
152	155796 155841
153	659101 659178
154	185994 186025
155	624016 624172
156	880319 880341
159	331245 331292
162	482261 482283
163	70133 70166
164	628601 628705
169	155718 155750
172	448711 448746
173	743941 744000
176	776024 776054
177	665204 665281
178	391294 391342
179	142168 142226
180	697051 697120
181	524376 524400
181	690601 680628
182	351967 352050
182	810901 811042
183	305954 305975
184	294888 294928
185	324867 324885
187	270680 270696
188	502198 502211

L. U.	Numbers.
191	68594 68677
192	598399 598433
194	446372 446425
195	683135 683240
197	692982 693000
201	436115 436141
202	858473 858730
204	747347 747367
205	629326 629405
207	603676 603720
209	111915 111948
210	649152 649186
211	223717 223819
212	80092 80331
213	114001 114110
214	518465 518533
215	640290 640308
219	436717 436729
220	250171 250230
221	693247 693249
224	486915 487200
226	657469 657488
227	815729 815770
229	526339 526356
230	122827 122900
231	165541 165630
233	599171 599194
236	756476 756487
237	347711 347770
238	116936 117000
238	767401 767421
239	352090 352113
243	559436 559457
244	98225 98250
244	793651 793730
245	495536 495600
245	680101 680250
246	600011 600064
247	646351 646553
247	601458 601786
247	274485 274500
248	818231 818240
250	594765 594855
251	728230 728238
252	278361 278400
254	581230 581383
255	517437 517470
256	173060 173076
258	921718 921736
259	482695 482789
260	697951 697990
261	49240 49244
262	225888 225895
263	787676 787697
265	454091 454129
267	553286 553350
267	788401 788490
268	361476 361531
273	335003 335022
274	384178 384275
275	745212 745228
276	387409 387416
277	876693 876730
278	497493 497501
281	597796 597848
283	67466 67500
283	549601 549730
285	928828 928843
286	388944 388968
287	788800 788813
288	464331 464363
290	691366 691390
291	117332 117395
292	661551 661920
293	699410
294	712051 712061
296	57370 57435
298	847490 847515
299	640366 640397
301	777541 777600
302	88926 88976
303	309179 309198
305	457470 457515
308	805186 805190
312	398034 398070
313	546940 547047
315	275254 275274
315	322911 322950
316	945083 945138
318	844195 844216

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
321	2726	2754	451	739971	739976
322	140747	140794	454	947071	947115
323	487384	487396	455	511921	512001
325	893756	893817	456	93771	93791
326	427459	427493	457	462868	462888
329	432940	433001	460	567839	567857
330	187221	187275	461	179129	179142
332	136751	136791	462	760080	760089
333	144671	144746	463	260224	260250
335	198595	198600	463	774901	774997
335	451351	451386	465	122113	122175
337	929996	930041	466	60361	60420
338	447581	447630	467	515101	515142
339	521941	521955	467	597599	597600
340	681686	681730	468	148961	149019
343	430721	430778	470	925989	926022
345	575951	575967	472	449021	449037
346	902469	902487	473	838295	838330
347	453268	453404	474	389970	390065
348	342728	342813	475	317661	317674
349	290362	290449	477	683896	683933
352	498992	499239	479	594672	594695
353	663761	664230	481	561730	561961
354	281700	281752	482	721311	721340
355	792446	792447	483	59150	59189
356	793692	793736	485	519913	519976
357	102968	102977	487	319727	319745
358	410887	410924	488	385968	385990
361	633237	633251	488	280183	280254
364	139271	139300	490	773174	773188
367	515101	515140	491	186841	186856
367	585837	585881	492	575451	575580
368	898584	898626	493	169996	170040
372	580403	580450	494	663273	663600
373	793063	793078	494	813151	813220
374	96952	96965	500	255516	255610
375	808521	808530	501	393950	394050
376	127086	127094	501	572851	572894
377	875216	875267	502	386725	386790
378	671744	671850	503	615626	615627
378	814651	814869	503	407045	407086
382	494140	494358	505	94107	94170
383	853314	853317	506	94830	94833
384	434326	434351	508	568568	568652
386	263957	264000	513	945742	945792
386	741151	741181	515	853436	853646
390	818890	818895	518	884372	884376
391	783131	783146	520	310098	310114
397	123361	123409	522	483883	483900
398	782605	782617	522	639601	639640
400	489317	489331	523	319025	319041
401	250602	250635	524	363037	363189
402	556919	556968	526	220049	220059
405	54489	54505	527	784596	784613
406	830980	831000	528	786901	786920
406	665851	665852	530	325235	325257
407	900131	900150	532	354068	354104
407	760651	760663	533	536971	537100
409	753194	753279	535	121324	121403
411	804791	804860	536	811418	811459
413	435791	435810	537	547393	547420
414	643973	644001	538	359081	359100
415	795341	795494	538	761401	761430
416	134249	134250	540	532321	532347
416	666601	666608	542	37669	37673
418	174741	174785	544	11024	11092
422	312579	312593	545	602259	602341
423	604370	604391	549	796471	796479
424	53714	53751	552	894234	894244
425	937189	937234	556	634131	634154
426	483661	483688	558	219200	219278
427	202168	202187	559	57945	57967
429	504221	504290	560	101167	101186
430	445387	445392	562	428123	428124
432	671867	671891	564	518887	518902
433	313161	313198	565	278048	278110
435	565551	565550	566	635147	635265
435	565528	565533	568	349328	349515
436	129925	129961	569	315559	315664
437	286987	287048	570	324566	324589
438	419079	419094	571	57522	57545
439	283434	283500	572	623972	624012
439	796651	796688	574	533515	533562
441	488926	488966	577	879501	879513
443	310760	310784	578	376615	376635
444	313871	313898	579	556616	556635
446	776197	776217	581	785611	785670
447	433502	433528	582	720727	720754
448	793840	793863	583	181392	181420
449	346261	346285	584	625481	625540
585	563941	563964	585	563941	563964
587	433974	434004	587	433974	434004
588	476325	476360	588	476325	476360
589	698581	698603	589	698581	698603
590	338127	338150	590	338127	338150
591	776899	776926	591	776899	776926
592	333571	333598	592	333571	333598
594	183844	183881	594	183844	183881
596	132697	132727	596	132697	132727
597	812099	812100	597	812099	812100
597	640351	640359	597	640351	640359
596	132690	132727	596	132690	132727
601	299425	299460	601	299425	299460
602	716314	716325	602	716314	716325
603	320046	320065	603	320046	320065
606	323050	323062	606	323050	323062
608	91340	91401	608	91340	91401
610	814936	814940	610	814936	814940
613	560362	560501	613	560362	560501
615	783711	783720	615	783711	783720
617	548162	548164	617	548162	548164
619	439274	439277	619	439274	439277
620	472836	472848	620	472836	472848
621	611965	611985	621	611965	611985
622	652351	652714	622	652351	652714
622	651601	652350	622	651601	652350
622	627741	628350	622	627741	628350
623	511484	511515	623	511484	511515
624	688591	688671	624	688591	688671
625	520459	520518	625	520459	520518
627	251401	251440	627	251401	251440
628	147374	147401	628	147374	147401
629	524910	524961	629	524910	524961
630	832743	832755	630	832743	832755
635	448232	448294	635	448232	448294
638	574127	574149	638	574127	574149
640	606163	606190	640	606163	606190
644	496891	497100	644	496891	497100
646	819512	819543	646	819512	819543
647	649196	649216	647	649196	649216
648	126999	127021	648	126999	127021
649	284378	284400	649	284378	284400
649	766651	766696	649	766651	766696
653	733026	733041	653	733026	733041
654	388446	388520	654	388446	388520
657	176556	176589	657	176556	176589
659	538397	538435	659	538397	538435
661	489821	489940	661	489821	489940
661	295608	295646	661	295608	295646
663	253271	253500	663	253271	253500
663	583351	583530	663	583351	583530
664	537932	538085	664	537932	538085
670	805270	805301	670	805270	805301
672	708751	708768	672	708751	708768
673	449281	449291	673	449281	449291
675	114160	114180	675	114160	114180
679	437599	437617	679	437599	437617
680	779270	779282	680	779270	779282
681	794401	794457	681	794401	794457
682	811651	811664	682	811651	811664
683	697650	697659	683	697650	697659
686	418450	418469	686	418450	418469
688	938811	938860	688	938811	938860
689	393235	393265	689	393235	393265
692	208193	208198	692	208193	208198
694	571488	571890	694	571488	571890
695	451152	451215	695	451152	451215
696	235201	235255	696	235201	235255
697	142106	142176	697	142106	142176
698	381372	381401	698	381372	381401
701	721857	721872	701	721857	721872
702	340281	340382	702	340281	340382
702	320850		702	320850	
703	349996	350040	703	349996	350040
704	288529	288559	704	288529	288559
706	821611	821629	706	821611	821629
709	894235	894257	709	894235	894257
710	794284	794293	710	794284	794293
712	645406	645422	712	645406	645422
715	309162	309185	715	309162	309185
716	667501	667710	716	667501	667710
717	494306	494363	717	494306	494363
717	918827	918900	717	918827	918900
718	691711	691730	718	691711	691730
719	370960	371020	719	370960	371020
720	587266	587415	720	587266	587415
722	796468	796473	722	796468	796473
723	430492	430565	723	430492	430565
724	463651	463750	724	463651	463750
732	319238	319260	732	319238	319260

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
733	648721 648890	847	851870 851918	947	598395 598414
734	551731 551850	849	369448 369480	949	732707 732757
735	792151 792212	851	129222 129226	951	118201 118341
736	658361 658390	852	416099 416100	955	437924 437938
737	149073 149080	852	457051 457058	962	457661 457720
738	197583 197590	853	501692 501716	964	742974 743013
741	562399 562405	854	508610 508702	967	453501 453570
741	385291 385450	855	317169 317222	971	465804 465853
742	379320 379375	856	276917 276933	972	753381 753410
744	468469 468582	857	586351 586371	973	526049 516070
745	149550 149589	858	280621 280648	974	754605 754609
746	339232 339246	860	309841 309880	976	755628 755670
748	203010 203031	860	785801 785830	977	756902 756929
752	595547 595641	860	793381 793500	984	758862 758888
753	692881 693166	860	244201 244320	986	759413 759417
754	570678 570726	860	794261 794350	988	296936 297000
755	703068 703105	860	474601 474850	989	768998 769000
756	329389 329400	860	786021 786050	990	433679 433694
756	314551 314591	861	423411 423413	991	771446 771454
757	382200	863	424937 424946	994	773972 772292
758	472625 472691	865	505060 505168	995	775136 775155
762	332694 332712	866	156897 156907	997	775655 775670
763	334934 334950	867	564751 564810	998	776574 776574
763	709051 709069	868	579875 580060	998	441751 441805
764	168949 169016	870	137596 137642	1002	543051 543150
766	509280 509294	871	509113 509128	1003	334481 334502
769	774684 774708	872	939363 939385	1004	335366 335383
770	521111 521290	873	432599 432600	1005	336614 336645
771	542046 542059	873	279001 279032	1006	336904 336939
774	805721 805748	874	644883 644899	1009	338377 338388
776	788648 788684	884	135874 135920	1011	415094 415108
778	377088 377100	885	372435 372449	1012	416580 416589
779	832542 832549	887	488263 488289	1014	753904 753943
781	293077 293161	888	657671 657713	1015	419307 419321
783	490428 490469	890	700127 700155	1016	427215 427250
784	570341 570420	892	452620 452634	1017	427731 427743
786	429488 429507	895	237358 237452	1018	428231 428243
787	126158 126176	898	703797 703800	1019	428716 428778
790	518711 518744	898	828151 828154	1020	1025319 1025326
791	373627 373800	899	102328 102408	1023	431958 431982
791	799651 799695	900	704985 705000	1025	434507 434615
792	916041 916126	902	633431 633600	1026	435007 435050
793	795833 795900	902	792901 792974	1027	435238 435248
794	259191 259250	905	256141 256185	1028	435564 435588
796	253853 253895	907	241681 241707	1029	437046 437073
797	328964 329037	907	316390	1031	438359 438419
798	572154 572171	909	698522 698534	1033	439114 439142
800	321781 321782	910	783455 783477	1036	440938 440968
801	388529 388540	912	285271 285456	1038	442105 442117
802	314412 314432	913	272261 272270	1039	442418 442433
803	663134 663150	914	712741 712745	1042	443636 443653
804	523441 523541	915	681601 681630	1045	444830 444850
805	676566 676577	916	713580 713600	1046	446874 446890
806	98588 98619	917	359891 359932	1047	448436 448456
810	375871 376050	918	449584 449600	1049	449886 449897
810	686101 686176	919	714376 714380	1050	450484 450497
812	125461 125505	920	714842 714851	1051	705451 705460
814	46384 46439	921	715747 715763	1053	455328 455357
817	360761 360976	924	576676 576702	1054	452001 452011
818	400944 400958	926	912181 912210	1055	452901 452919
819	401542 401554	927	503157 503203	1058	456487 456499
823	943466 943505	929	720546 720561	1059	457251 457267
824	445736 445754	931	722861 722887	1064	459809 459865
827	904946 904960	932	723172 723186	1066	701869 701874
828	840762 840820	934	723817 723826	1070	698261 698270
829	644246 644295	936	703351 703416	1071	699151 699169
830	308310 308316	937	546097 546168	1072	699451 699459
834	224898 224937	938	300281 300334	1082	704551 704573
837	217663 217690	939	726148 726160	1083	704851 704896
838	468691 468710	942	729575 729595	1080	702451 702460
839	409777 409800	944	552841 552886	1081	702751 702765
840	524115 524121	945	731015 731050	1084	705751 705756
842	130745 130764	946	458276 458318	1085	707851 708000
844	518022 518025				

MISSING RECEIPTS.

32—404733, 763-765.
38—397115.
41—540371-540375.
43—303371-303380.
59—146879-146880.
66—632344.
85—649714, 649910.
89—9857.
107—696461-696465.
163—70087-700132.
179—142169.
194—446230, 405, 407.

238—116940, 955, 969, 994.

248—818223, 234-235.

250—594853.

251—728219-728229.

255—482717, 751, 756, 759, 770, 785, 482787.

281—597795.

293—699406-409.

325—893772-775, 777, 814.

330—187271-272.

349—290408.

398—782604.

424—937228-233.

433—313173, 175.

441—488962-965.
 448—793845.
 451—739970.
 456—93769-93770.
 482—721281-310.
 493—170036-037.
 494—663393, 443.
 502—386780.
 524—36317-188.
 535—121197.
 536—811449, 454-455.
 560—101181-185.
 569—315660-663.
 624—688588-590.
 625—520501-510, 514.
 626—371558.
 629—524942-950.
 664—537931.
 672—708753, 756.
 670—805293-300.
 681—794454-455.
 715—305161, 176.
 717—918753-826.
 723—430517, 521-543, 545-564.
 744—468468, 470, 556, 559.
 753—693027-162.
 770—521251-282.
 778—377090, 096-097.
 783—490436, 438-440, 442-444, 446-447, 449-457, 460-466, 468.
 787—126157.
 790—513728-739.
 791—373721-730.
 932—723184-185.
 938—300280, 290.
 939—726155, 158-159.
 942—729586-729594.
 949—732709, 721-722.
 971—465803.
 972—753377-380, 400.
 998—776576.
 1003—334501.
 1028—435561-563, 566-567.
 1064—459807.
 1072—699455.
 1083—704862, 871, 876, 704893-895.

**PREVIOUSLY LISTED AS MISSING,
RECEIPTS.**

6—544436-495.
 38—396294-297.
 45—145-650-705, 707-718.
 56—224039-093.
 89—9881, 9832.
 134—367934.
 146—22841.
 221—693242-245.
 248—818224-225.
 293—699401-404.
 323—487879-380.
 325—893646.
 332—136743-745.
 349—290360.
 361—633231, 233-235.
 435—565621-650.
 438—419074-075.
 441—488920-923.
 491—186831-832, 836-837.
 493—163991.
 505—94081-94105.
 515—853429-434.
 536—811359-369, 811414-415.
 623—511459.
 625—520406-410.
 681—162701-713, 715-720, 731.
 686—413415-433.
 702—340226-227, 243-244, 264, 340120, 182, 340829-832, 842, 053, 097, 099, 104, 320792, 320800-803, 814.
 744—468435.
 783—490361, 363, 367-369, 378, 381-384, 387-388, 390-398, 401-405, 408, 410-418, 422, 424.
 800—321764.
 824—445-694-700.
 852—416041, 051, 065.
 887—448247-253.
 913—272251-253, 256-259.
 931—722856.
 934—788814-815.
 939—726143-145.

1000—332153, 156, 158.
 1017—427729.
 1029—437060.

VOID.

2—681042, 484970.
 5—477287, 293, 339, 492.
 9—641674.
 19—642688.
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 24—369151.
 34—787668.
 38—397108.
 39—772078.
 48—224793, 806, 812, 965.
 56—223987, 224075.
 73—49977-49985.
 81—523107.
 84—379853-857.
 83—268272.
 94—717566-567.
 96—514054, 078.
 98—413345.
 105—687754.
 110—385038.
 122—904294, 904308.
 125—535409.
 151—678636, 666, 848-849.
 155—624061-070.
 156—880323.
 172—448725.
 180—697107.
 191—68675.
 201—436127-130, 135.
 231—165550.
 237—347738, 768.
 238—767408, 421.
 245—495550, 560, 680158.
 268—361512.
 283—549604, 638, 640, 644, 654.
 291—117386.
 301—777567.
 315—275254.
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 323—487384.
 329—432948, 988.
 332—136751.
 338—447583, 616.
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 378—814866.
 382—494140, 494222, 494251.
 391—783143.
 409—753253.
 415—795346, 356, 359.
 426—483661.
 454—947079-947080.
 455—511967, 997.
 465—122156.
 467—515117.
 492—575549.
 568—349422.
 577—879501, 507.
 579—556630.
 608—91359.
 613—560456.
 621—611966, 975, 979-980.
 622—627766, 789, 651976, 652212, 652351-436.
 640—606177, 180, 189.
 646—818542.
 647—649202.
 653—733037.
 659—538428.
 661—295631, 643.
 664—538076-077.
 670—805288.
 681—794445.
 686—418463.
 695—451153.
 709—894248.
 729—587360.
 723—430518.
 723—462745, 749.
 745—149568.
 756—329395.
 770—521144, 200, 224, 244.
 793—795834.
 817—360972.

827—404938.
 828—840793.
 860—474800, 786050.
 868—579879, 579882.
 905—256171.
 927—503202.
 931—722863.
 938—300302.
 946—458305.
 951—118227, 231-232, 273.

951—238, 299, 328-329.
 962—457699.
 998—441801-802.
 1049—449893.

BLANK.

237—347767.
 407—900133, 150.
 429—504289, 290.
 1085—708000.

U. S. OWNERSHIP—DEMOCRATIC OPERATION IS ORGANIZED LABOR'S RAILROAD POLICY.

By a vote of 29,159 to 8,349 the A. F. of L. convention indorsed "the movement to bring about a return of the systems of transportation to government ownership and democratic operation." The executive council was instructed to use every effort to have the Esch-Cummins railroad bill, known as the transportation act of 1920, repealed, "and legislation enacted providing for government ownership and democratic operation of the railroad systems and necessary inland waterways."

The text of the resolution is as follows: "Whereas, The organizations represented by the delegates indorsing this resolution and several other organizations have been and are now doing everything possible to educate the American people to the seriousness of the railroad situation, and the necessity for adopting some other means for operating the country's transportation systems in order to provide more adequate and cheaper transportation and to eliminate the sinister influence of railroad corporations from our national life; and

"Whereas, The railroad question is an industrial question, it is also a social question, and it is far more than a question of dividends to stockholders or the wages of employes, it is a question that involves every industrial activity of the nation; and

"Whereas, We believe that the continued operation of the railroads under the provisions of the transportation act of 1920 neglects all these questions and makes their solution impossible, and we believe further that the provisions of this act providing for a subsidy and the utilization of public funds by private individuals is a betrayal of the public interest and subversive of the traditions of our country; an

"Whereas, The organizations represented by the delegates indorsing this resolution and several other organizations have after careful deliberation and by instructions of their respective memberships, adopted and are advocating a plan providing for government ownership and democratic operation of the railroad properties; therefore, be it

"Resolved, That the fortieth annual convention of the American Federation of Labor go on record as indorsing the

movement to bring about a return of the systems of transportation to government ownership and democratic operation; and be it further

"Resolved, That the executive council be and are hereby instructed to use every effort to have the transportation act of 1920 repealed and legislation enacted providing for government ownership and democratic operation of the railroad systems and necessary inland waterways."

THE MAIN CHANCE.

(By Berton Braley.)

Cut down the laborers' wage, raise up the rent if you can,

Hire a cheap child if there's ever a chance, since a child works for less than a man,

Make weary slaves of the children, give them no leisure to play,

Doubtless they'd waste all the time that they had and it wouldn't help business to pay,

All of this agitation is verily bosh and trash,

The mothers don't count and the babies don't count—there's nothing that counts but cash.

What of the girl who struggles, what of the girl who falls?

None of your business, of course, we know; but some how her fate appalls.

And the little wraith-like children, who toll in the roaring mills,

None of OUR business, of course, you say —and ever the tolling kills.

But one must have an income and wonderful gems of flash,

The mothers don't count and the children don't count—there's nothing that counts but cash.

What of the crowded houses, what of the fetid slum?

What of the reeking courts and sinks where the great white scourge will come?

What of the children born there, with never a chance that's fair.

Who die or grow to a half starved life in the poisoned tenement air?

Oh, let us be calm and patient, and let us do nothing rash,

The mothers don't count and the babies don't count—there's nothing that counts but cash!

—La Follette's.

Correspondence

L. U. NO. 2, ST. LOUIS, MO.

Editor:

After reviewing charges against the following accused members of Local Union No. 2, I. B. E. W. for scabbing in the recent Kinlock strike and also the ex-members employed by Missouri District Telegraph Co., who stayed on the job during a recent strike against the Missouri District Co., we, the Trial committee recommend that the mentioned men be assessed to the amount of Five Hundred Dollars (\$500.00) each for violating Sec. 5, Art. 25, of the International Constitution, and we further recommend that a notice of same be put in the Worker.

Fraternally submitted,

R. Jewell,
J. O. Utley,
B. Kretchuer,
H. C. Niminick,
Joe Mooney,
Trial Committee.

Kinlock Men	Card No.
C. N. Winnefeld	374397
Peter Crosby	339757
G. N. Thurman	440048
Wm. Brockman	381124
Ed. J. Deiselkamp	356433
Wm. E. Lyons	355844
Geo. R. Parker	316019
A. Gorden	355833
Chas. Taubold	38063
W. Kirkendoll	91581
Alex Moore	484789
C. Martin	374399
Leo De Guenty	484348
H. Chase	390638
J. W. Hunseker	374395
F. J. Haberstroh	339758
Missouri District Men.	Card No.
Oliver Ulrich	355868
Elmer Ulrich	462525
Robert Man	355890
Wm. Reichenbacher	390546
Sam Beare	355865
Peter Bolhofner	355866
Hugo Walker	355864
Chas. Kline	390612
Eugene Genail	462550
Walter Cadenback	355900

Hoping this will not be too late for the next issue of the Journal with the letter you have got from me.

Fraternally your,

John Trebilcock,

P. S.

L. U. NO. 4, NEW ORLEANS, LA.

Editor:

L. U. No. 4 had the misfortune to lose one of her members, Chas. Burdick, who was accidentally electrocuted by 6600 volts on May 5th. From what I can understand this brother had finished his work and was unsnapping his safty belt to come down from the pole and knock off from his days work when his elbow hit one of the 6600 volt feeders and killed him before anyone could go to his assistance. This Brother had only been working for the Rys. Co. about five days and he was therefore a total stranger to us. He was initiated in 112 of Louisville, Ky., and came to us from Birmingham, Ala. He left a wife and child penniless and in a bad fix. Our members got busy right away and collected over ninety-five dollars for her in a few min-

utes. Since then I understand the Rys. Co. has offered her thirty-five hundred dollars which she is going to accept as it seems she can do no better and she has no case against the Co. at all.

I believe Brother Burdick was a native of New York, but none of us seem able to find out where his home town is. He had been in the Brotherhood less than a year. If any of the members of the Brotherhood know Brother Burdick, kindly confer a favor on me by writing in our Journal his and the address of his relatives, though we are given to understand by his wife that he has no relatives. He was buried here in New Orleans and No. 4 men attended the funeral.

Well Brothers, I guess most every town in the U. S. has a non-partisan League by now. Down here the Union men are backing it up with the coin of the realm to help make it the success, which it so richly deserves. No. 4 has five delegates and each and every Local in the city has sent a delegation who are heart and soul in this movement.

Our delegates are: Frank Bulger, J. Lagarde, Jno. King, Jno. Fendelhuber and Ed. M. Smith. Jno. King has been appointed on the Campaign Committee. Our aim is as the A. F. of L. says, "To defeat our enemies and elect our friends." Brothers back this movement up as all of our success and welfare depend on it.

On election day go to the polls and vote for the candidates whom the non-partisan League are backing and don't let the old line and professional politicians hand you out any sob stuff that will change your vote. Remember we have had enough of promises and broken ones at that. What we now want is action and Labor has it in their power by sticking together and voting for the non-partisan league candidates to put the skids under our enemies not only in the U. S. Senate and Congress, but in putting our men in the different state legislative halls. Then and only then will we get justice.

Brothers of this great Brotherhood and all other Brotherhoods No. 4 appeals to you and your friends to help put this non-partisan league over. The capitalists and newspapers tell the A. F. of L. its a joke. Lets take this challenge up and by sticking and voting together show them where they get off at. Don't let George do it, but take off your coats and wade in and help yourselves to defeat these tyrannical political enemies of yourselves, ourselves and our families. Each man of No. 4 has taxed himself 25 cts per month to help finance this non-partisan league in New Orleans. Bro. Jim Reilly of the Plumbers Union, a laboring man himself and a true blue friend of the Union men here, is the first president of the N. O. non-partisan league. Brother Reilly is in the state legislature.

By the way the Louisiana state legislature is now in session with a new governor at the helm. Jno. M. Parker is the Governor's name. They are trying to put over some drastic laws against Union Labor in Baton Rouge. Some of them are more drastic than the Kansas Industrial Court.

Brother Jim Reilly is on the Capitol and Labor committee and he will do all in his power for Union Labor. Wish to God there were a good many more like him in

the legislative halls of all the state. Bro. Reilly is doing his damdest to keep all unions informed as to what is going on at the state capitol and if Union Labor don't wake up and get busy and demand that a stop be put to these freak bills against us then it will be our own fault as we were fully warned of the danger of them to us and it will show that Union Labor was asleep at the switch. Its too late to holier when they have their hands on our throats and tell us we dare not strike and we must take what they offer us or go to jail. Brothers ponder these things over and digest them thoroughly and then say whether you will be any man's slave or a free man to do as you choose. Let the ballot not the rifle be your weapon of defense.

The carpenters all went on strike this morning for \$1.00 per hour. A good many of the Metal Trades Unions are out on a strike for sometime. I don't know of any company wanting any men just at present.

There are a good many buildings going up at present, but I believe No. 130 has enough men to fill all gaps that are open. Jno. King sends his best wishes to the Brotherhood, although he can't get anything stronger than $\frac{1}{2}$ of 1 per cent he is still the same old happy King. I can't speak for the Queens. Did not see any flare backs from Boston in the May issue. What's the matter? That tired spring feeling?

With best wishes to the Brotherhood, long may we prosper in peace and harmony, I am,

Fraternally yours,
Ed. M. Smith,
Press Sec'y.

L. U. NO. 8, TOLEDO, OHIO.

Editor:

Previous to May 1st, 1920, our B. A. and agreement Committee met with the Electrical contractors, who are members of the National Electrical Contractors association on several occasions, and on May 1st reached an agreement which was satisfactory to both sides.

On the morning of May 3d when the brothers reported for work they were presented with individual contracts, which they would be compelled to sign, before they were allowed to work.

This contract, which we are enclosing to be printed in connection with this letter, was drafted by the attorneys for the M. & M. association, which body ordered the Electrical contractors, who were members of the M. & M. to enforce on their employees. Of course the brothers refused to sign such an un-American contract, and were locked out.

We have been successful in keeping the scabs off of a number of jobs and on one particular job, the Inverness Golf club with the assistance of other Building Trades crafts, the job was tied up, and remains so to date, the other trades refusing to continue work until the Electrical Workers get a settlement.

Then the LaFrance Electrical Construction Co., who have the Inverness Golf Club Contract, brought suit through the M. & M. attorneys against Local No. 8, asking for an injunction restraining the members and B. A. of No. 8, from interfering with the scabs, their employers, or the customers, prospective customers, or wives and families; also to compel us to produce our books and correspondence, also our ritual.

But by securing good legal talent we were fortunate in beating them in Common Pleas Court. The only restraining order granted by the court, was to prohibit members and B. A. of No. 8 and B. A. of Plasterers Local from visiting the Inverness Golf Club job.

When we were served with the Court summons we entered a counter suit to enjoin the M. & M. from interfering with the Electrical contractors, and members of No. 8. We also ask that they be compelled to produce all their books and their correspondence since April 1st, 1920. Our case will be called in the Court this week.

But we have them worried at the present time more than they are worrying us. They are asking how, and what they can do, in order that the Inverness Club job may be completed.

We are sure of winning this fight. We must win for it is the "beginning of the end," of all Building Trades organizations in Toledo if we should lose, for if they defeat us, they will eventually proceed against the other Building Trades Crafts. They picked us first owing to the fact that we are reputed to be the strongest labor organization affiliated with the local Building Trades Council.

So Brothers please do not visit Toledo in your travels, as we desire to keep all members working if possible, and we have been very successful in so doing, as we have enough contractors who are not members of the M. & M. to keep us working, under ordinary circumstances.

Yours fraternally,
E. V. Porter,
Press Sec. Local No. 8.

The following is a true copy of the Individual Contract which the Electrical Workers Local No. 8 were asked to sign, and on their refusal, were denied the right to work:

AGREEMENT OF EMPLOYMENT. . .

Toledo, Ohio,1920.
It is hereby agreed between.....as employer, and the under signed, as employee, in consideration of the mutual obligations of the parties hereunder, that said employee from and after the date hereof, is employed by said employer upon the following terms and conditions:

1. As a.....in the employ of the employer at a minimum wage of.....cents per hour, eight hours to constitute a day's work, and forty-four hours to constitute a week's work, with time and a half for overtime over said number of hours per day between the hours of 6 a. m. and 6 p. m. and with double time for all work done between the hours of 6 p. m. and 6 a. m., on Sundays, and on the following named holidays, to-wit: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. Said minimum of.....cents per hour may be increased, any such increase leaving the remaining provisions of this agreement unaffected.

2. The employment of said employee under this agreement shall continue until either the employee or the employer shall have given the other two days' written notice of his intention to terminate it, except in the case of misbehavior or incompetency of the employee, which shall be ground for an immediate termination of the employment by the employer. In case of any termination of employment or cessation of work by the employee for any reason, said employee agrees that he will not then or thereafter in any manner, at any place, annoy, molest or interfere with the business, customers or employees or prospective customers or employees of said employer or with the members of the families of any such customers, employees or prospective customers or employees, and that he will not attempt to persuade or coerce others in refusing to work or deal with said employer.

3. The employer shall, and hereby agrees to maintain an open shop, employing union or non-union employees without discrimination during the continuance of said em-

ploye's employment under this agreement, and the undersigned employe shall, and hereby agrees that he will take no action at any time designed or tending in any way to unionize the employer's employes, or to make its shop a closed union shop or any of its jobs closed union jobs.

4. The rules and regulation of the employer, not in conflict herewith, as posted upon its bulletin board from time to time, shall become and are hereby made a part of this agreement.

By.....
.....
Employee.

L. U. NO. 14, PITTSBURGH, PA.

Editor:

Seldom seen, a letter to the Worker from Local Fourteen.

We had our election of officers on Friday night, June 18th, and Yours Truly was selected, and elected Press Secretary, and I promised the broker stump-jumpers I would get a message in the Worker for July.

The following officers were elected to serve out the last half of the present year: President and Acting Business Agent—Jas. J. DeMann.

Vice President and Press Secretary—J. Ashton.

Treasurer—H. J. Norris.

Financial Secretary—L. W. McClenahan.

Recording Secretary—E. L. Huey.

Foreman and Inspector—John J. Pavlick.

Trustees—D. B. Silvey, J. J. Pavlick, and M. J. Clark.

You will note some of the officers holding two offices, that is on account of in-attendance at the meetings of several of the members, who do not even attend on election nights.

Local Union No. 14, right at this time is in very poor circumstances, both financially and in strength of membership, but while there is life there is hope, and we hope to boom a little in the very near future, for the International Headquarters have promised to send us an organizer to do some real work the early part of July.

On November 10, 1919, Local Union No. 14, I. B. of E. W. declared a strike against the P. & A. Telephone Company, after several attempts to obtain satisfactory consideration otherwise, and the said strike is still on.

None of the linemen, members of this local, have returned to work for said company so far, to date, but the majority of all the other outside and inside electrical workers who went out with the linemen when the strike was pulled, have returned to work for that company, without the consent of Local Union No. 14.

The organized employes of the P. & A. Telephone Company struck for an 8-hour day, increased wages, and improved working conditions.

The strike has made better working conditions, increased wages, the 8-hour day, Saturday half holiday, and bettered the situation generally, for the scabs who went back to work, but the company still refuses to recognize the union, nor did they consider the scale of wages and working conditions presented by L. U. No. 14, and the difficulty was not settled, therefore the said strike is still on.

No doubt this is the first, a great many of the members of the Brotherhood knew about it, however, we trust you will all know it now, after you read this.

There is only one line-job in this district, considered in the square, and that is the Bureau of Electricity, or the Allegheny Light job, all the rest are "Open-Shop," propositions, and you all know what

they are. I don't have to go into detail about that.

The Floater," generally, The 100 per cent Union-man, that is "The Regular", is wise to this burg, and if you want to meet up with him you got to hit some other town, for he don't let the Smoke settle on him in Pittsburgh, Pa.

We got a pretty good bunch of Home-Guards here, together with a few in and out-of-towners, who generally spend the week-end with us, but we'd like to see things in better shape, with a few good jobs on our list, so that the Touring Brother hikers would not pass us up when they ease through on the main line.

We would like to have them stop off for a breathing spell at least, renew old acquaintance and light-up, but the way things are just now, there is nothing worth-while to offer, in the way of a job.

Our attendance has been getting so small lately, that Local Union No. 5 has been generous enough to offer us their office for a meeting hall.

We are holding our meetings now in the Labor Temple, Webster and Washington Avenues, 1st and 3rd Friday nights of each month, and hope to have better news in my next letter.

Fraternally yours,

Jim Ashton, P. S.

L. U. NO. 18, LOS ANGELES, CALIF.

Editor:

Things are certainly looking good for Local Union No. 18. The members who are attending the meetings are doing a lot of thinking, trying to devise ways and means to further the interests of the Electrical Worker.

Some of the things that have been accomplished during the past month will greatly benefit the membership of our Local Union if taken advantage of.

Local Union No. 851 have amalgamated with us, bringing into our Local Union some tried and true union men who have kept their organization together in the face of great odds they now feel that more can be accomplished by being affiliated within larger organization. The calibre of men such as composed Local Union No. 851 are a credit to any organization, and we welcome their coming, considering ourselves fortunate to be able to do so.

Good progress is being made in our organization campaign, on the different jobs in this city. We initiated about seventy-five new members last month and have about thirty-five applications already this month.

Mother Bell is at last again on friendly terms with us, a Coast wide referendum resulted in calling the strike off. It was not lost however, as the Company through our activities granted substantial increases to the men who remained faithful to it, so, while the men who came off that job when pulled, were instrumental in causing gains for the men who stayed on, they also bettered the wage conditions there and in so doing have perhaps made it easier for us to get better conditions on some other job.

Under date of March 29th, 1920, the Joint Executive Board of this city sent the following circular letter to every Local Union in the Brotherhood. To date we have received communications from not more than six Local Unions.

The following members have been found working in this jurisdiction, without depositing their cards in these Local Unions. We intend to publish each month all names of members who violate our By-Laws and International Office. We earnestly ask all Local Unions to co-operate with us, as it will have their per capita stopped in the

How to repair and take care of Dynamos and Motors.

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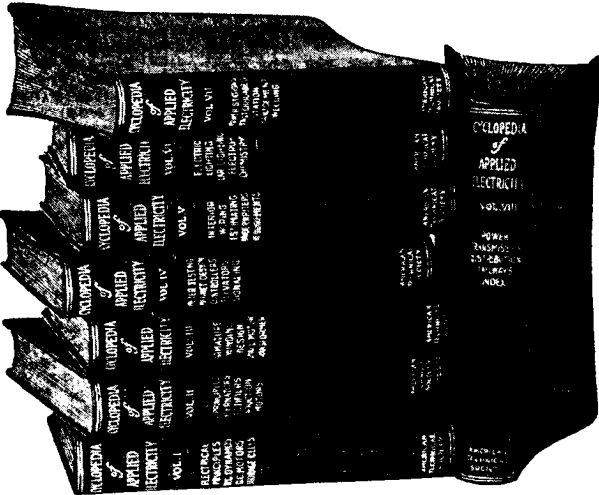
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 Joe M. Bohmer, member of L. U. No. 698.
 C. T. Davey, member of L. U. No. 46.
 B. C. Stokes, No. 83, member of L. U. No. 194.

Marion C. Mohen,
 Recording Secretary.

L. U. NO. 41, BUFFALO, N. Y.

Editor:

With material coming to town at an uncertain rate and in small quantities, business naturally had to slow down a bit along Electrical lines. Men carrying Union cards however, find no difficulty keeping busy.

Several of the fairly large size jobs have been started and as some others are contemplated and will be in progress of building very shortly, the immediate future looks fairly rosy.

During the lives of all of us, at different times, opportunity knocks on the door.

Through misunderstandings, wilful and otherwise, working men often make the mistake of standing aloof from the organization of their craft. It is to clear up this misunderstanding and to give the men on the outside a chance to get acquainted with the great work done by organized labor that Local 41 is making a determined effort to reach the unorganized Electrical Workers of this vicinity. Vice-President Bugnizet has placed Organizer Kloter with us. Brother Kloter and our Business Agent Brother William Fisher, are covering the town in great shape. With the assistance and co-operation of the whole Local there is little doubt but that the I. O. will soon be receiving a substantial increase in the number of per capita from 41. Lets all pull together. Seize the opportunity and success will be ours.

L. U. NO 69, DALLAS, TEXAS.

Editor:

Electrical work in jurisdiction of No. 69 and north Texas especially line work is very slack at this time owing to the fact most of Oil company are laying linemen off and he strike is still on against Texas Power and Light Co., which territory takes in all most all of Electric Light Power and Interurban industry in central and North Texas.

Conditions are such we would not encourage any linemen to come to North Texas. Will say strike against Texas Power & Light Co. is being fought from every angle by strike committee and International Representative A. W. McIntyre who is in charge of and directs all maneuvers in the battle, No. 69 as well as all other locals involved are confident of winning.

Wishing the Brotherhood at large every success, I remain,

Yours truly,

H. T. Robinson,
 Press Sec., Pro tem.

L. U. NO. 84, ATLANTA, GA.

Editor:

Ye gods and little fishes, our back time has actually arrived and the boys feel great, so will the employers association

when they begin to get their percentage, through the trading done with the back time. So the old world keeps going round and round, so does some of the birds I know of here in this burg, trying to get something for nothing. It can't be done in most cases. You know the old saying that what you are most used to is what you like best. That fits to a tee. Some people in this jurisdiction, of course not mentioning any names, do not know that they first crucified Christ, divided his clothes and then shot craps to see which one would get the most. They can't turn the trick again on Christ so they try to keep in practice by doing the same thing to organized labor. Its a strange thing what a few words of promise and a slap on the back will do. I find in some cases that the promise is like the pie crust and the pat on the back was like the guy who shook hands with some other guy back in the beginning, but it did not mean any thing.

You know at one time there was some one who wanted to discourage linemen. To do so he invented a preservative and called it creasote, applying same to such places as a lineman would have to go to do his bit, consequently the inventor has darn near succeeded in this section. At one time I had the power of Endurance, but since the passing of my old kick, J. Barleycorn, I, like my friend, lost my kick, and counted among the missing when the main guy passes the word to you that the whistle now blowing is not that of a steamboat.

Well so far there has been three men through this month, and they actually had their T. Cs. Ma Bell is still doing business at the same old place. They are very active in agricultural enterprises, moreso from force of habit than any thing else. One thing I can say and that is they have lots of experienced help along that line, from the main guy with the bunch of tie wire on his chin down to the last lad who has "clumb sum." Well you know on my journey of self torture I have a vast knowledge of the reasons. Why some of the fellows can't see their way clear to come up and let us ask, what do you most desire? They vary in their line. Some did not like the way Grant hung around Richmond, and others happened to remember that at one time there was some trouble in homestead pa, with the tin plate outfit, and so on down the road to the present time regarding the street car men in their little flareup last year. As none of these things had any bearing on L. U. 84, my mind reverted back to the pat on the back and the promise which all in all goes to make up a great little old world, moreso south of the place where the two fellows strung the mason dixon line.

Remember Brother the actual purchasing power of a dollar now is only thirty-three and a third cents and the more you save now against the time when prices go down the more money you will have and the less the open shopper will take in to help make you in his own opinion a one hundred per cent American.

We kept open house last week and enjoyed the presence of the Right Honorable Brother Jas. Cacklberry, officially known as Jack Castleberry, who is quite famous in these parts on his ability to knock a man four hundred feet, and also cover fifteen hundred miles a week, via, the Lineman Special, though honors were sorely contested by Ex. Brother Monk Rudin at that time. We also had the smiling mug of Brother Frank Jarvis from down in Texas, and as they have both seen fit to leave I now take pleasure in announcing their visit. Well all I can say is they are as welcome as the flowers in May.

You know L. U. 84, is in reality only less than two years old. We have had a charter something close to twenty years or more, but never had an agreement with

anybody, so you could only say we were two years old. Yes I know this sounds odd to some of the Brother Locals as you take the average man who puts out for what he gets and mention going across the river to work if that man has not got the goods he will tell you that to go there without a ticket would keep him on the move, and possibly will line up. But on his return he will let George attend his part of the meeting and in time will find that he is in arrears, and feeling fully satisfied, as is the saying at Ma Bells' beanery. Then in time you realize that we should all put together.

If any one reads this that knows Brother B. R. McGee, formally of L. U. No. 84, tell him that Brother J. J. Foster wants to hear from him as its most time to take another dope and lime, guess I will close not losing the sight of the possibility of each local owning at least one or more shop. Say Brother Craig why don't you answer me. Would like to hear from Brother Bill Smith of Sheffield. Well so long and all P. S. drop a line of your local gab.

Yours fraternally,

Bill Bailey,
P. S.

L. U. NO. 86, ROCHESTER, N. Y.

Editor:

Local No. 86 is now in the tenth week of their strike against the Electrical Contractors Association. These same contractors are a part of the system which directly after the war advocated a job for every soldier. Give our soldiers a chance. Help him find himself. Nothing is too good for the boys who helped kill Prussianism, and such other catch sentences.

When the boys arrived home a banquet was waiting for them and as a touching climax each returned soldier received a medal. But sad to say the boys have found out the meal given them with the medal does not help pay the rent and keep appetites satisfied, while they are out on strike, trying to force a condition from the contractors which will give the boys an American standard of living in return for productive work, instead of the American standard of living which we intend to fight for. The Contractors are advertising in the daily papers for wiremen, motor repair men and fixture men on the American plan.

We would like to know what is meant by the American plan. We cannot see why when business men are cornered and have no other arguments they wave the American flag and cry Americanism.

The Electrical Workers No. 86 of Rochester are asking for \$9.00 for an eight-hour day. In conferences of the Electrical Workers No. 86 with the Electrical contractors or business men who want to get the biggest pile of gold in the least possible time, the contractors stated that the electrical workers being steadily employed, should not receive as much money as the mason or other mechanic whose time of employment is less in a year than the electrician. This argument means the less productive work one does, the more he receives. Most employers apply this rule to themselves and it works fine for them.

This argument is also a fine way of causing friction amongst the workers which is a glorious sight for most employers.

Local No. 86 wishes to express their sincere appreciation to other Local Unions of the I. B. E. W. for the prompt answer to our appeals for funds to continue our strike.

We also wish to let brothers know we are receiving financial support from unions of other trades, and wish to express sincere appreciation to them for help rendered.

From the viewpoint of the Press Secretary we have a very efficient Executive Board, Strike Committee and Business Agent. Also pickets who are proving to be real patriots of the Union.

Working members who are employed in shops which are fair to us, are paying strike assessment of twenty per cent of their wage. Any money going to our strike fund is being directed through proper channels to win our strike.

The Plumbers and Laborers organization are also in the same boat with the Electrical Workers, and this combination in naval terms can be called a Super-Dead-nought, if the contractors of the different trades affiliated with the Builders Exchange and members of the C. of C. expect to wreck the ship they had better get some substance which will equal in power, the high explosive T. N. T. and not resort to strike breakers as these same strike breakers happen to be humans, therefore they can be influenced by more intellectual human beings.

Our regular Press Secretary A. Bruizicki, having drove off the bridge into the sea of matrimony has requested the present writer to send in the monthly letter to the Worker. As a past Press Secretary I hope to see my efforts as a writer for Local No. 86 appear in the next issue. Wish to state that Organizer Smith is with us during the present strike.

Fraternally,

E. Johnson,
Acting Press Sec.

L. U. NO. 110, ST. PAUL, MINN.

Editor:

Our working agreement expired on May 31. After being out for two days our local signed a compromise agreement whereby wiremen, fixture men and shop men are to receive \$1.00 per hour. This makes an increase of 18½ cents per hour for wiremen, 25 cents per hour for shopmen and 31½ cents per hour for fixturemen.

We have been trying for years to raise the rate of pay of shopmen and fixturemen up to the level of wiremen. While wiremen did not get as much of a raise as was hoped for, we did succeed in making a uniform wage scale. As many crafts here are doing, we have a 60-day clause, whereby we can, by giving a 60-day notice, demand any change in the agreement we see fit. We also are to have a weekly pay day, all shops to pay 12 o'clock Saturday and paying all but the last three days. We are to be paid double time for all overtime, Sundays and holidays.

Vice-President Broach was on the ground during our wage controversy and gave general satisfaction. We appreciate his efforts in behalf of L. U. No. 110. He gets on the job as soon as he gets in town and camps on the job until it is done.

There has been considerable discussion on whether or not it is the best policy to have the agreements of all crafts expire at the same time of the year. Contractors have been trying to have all agreements to change so they would terminate on April 30. As stated above our agreement terminates May 31. Local No. 110 has decided that for the present it is best to have our agreement expire at a different time than other organizations. We concluded that to have the other trades working on the job is more valuable to us than to have them off providing they will not work with scab electricians, and of course our Building Trades Council gives us that assurance. There is however some diversity of opinion on this matter. We would be pleased to hear the policy of other locals and what their experience has been.

Now to change the subject let me say that organized labor went into politics in

the last election which was the most spirited affair for some years, and we succeeded in electing three out of six of the city commissioners. Commissioner Clancy formerly president of the St. Paul Trades and Labor Assembly was re-elected receiving the highest vote of any candidate. A. E. Smith of the Machinists Union and H. C. Wenyel, secretary of Trades and Labor Assembly are the two new members elected by organized labor. A. E. Smith has been assigned to the office of Commissioner of Public Safety, which controls the Police, Fire and Health Departments. Wenyel will have charge of the Department of Public Works. Clancy was reassigned as Commissioner of Parks and Play grounds.

This is evidence that organized labor here is waking up and electing men to office who really will represent their interests. Boys from St. Paul will be interested to know that the Labor Temple Committee have purchased the old Mozart Hall on Franklin Street between 7th and 9th and that we are eventually to build a new building there for the home of labor organization.

Submitting these items for your perusal, I am,

Yours truly,
Chas. E. Strong,
Press Secretary.

L. U. NO. 111, DENVER, COLO.

Editor:

Local Union No. 111 wishes to notify all brothers through the Worker that No. 111 is out on strike against the Denver Gas and Electric Company of Denver, Colorado, and we have been out on strike approximately three weeks and so far have retained the support of every brother that we pulled off the job. We had to contend with a "rat" organization in the start known as the Dougherty Fraternity and about eleven men among which are seven linemen stayed with the company, therefore, it gives us an awful hard fight to win. We have the support both morally and financially of all the labor organizations of this jurisdiction. They have come to our rescue very readily and are standing by us in every way possible. We have had great courtesy shown us by the Police Department in cases where some of our pickets have been arrested, and on the request of our business agent have been released and the scab herders have been notified to not search any of our men on the public highway, and not to make any arrests on picket duty.

The Gas Company is making a great effort through the newspapers to make it appear as though they are not being hurt. We had the pleasure of receiving a message that leaked out from the head office of the Gas Company stating that the "rats" who are now on the job had sent a committee to the Gas Company stating that if they did not give them better herders, and herders who could keep Union men from standing on the side and watching them work—calling them "long tailed boys," that they would quit their jobs.

We have been very successful in avoiding any violence with the exception of one or two minor cases where now and then a "rat" happened to run into some union men, but we hope with the support of Brother Jackson who has been on the ground and understands the situation, and who will return within a few days, to conquer this grievance and make a closed shop job, as we are the first ones "under the gun" in this town to have to fight the so called American Plan.

I sincerely hope by the time I have another letter ready to be printed in the Worker that I will have some cheerful report to tell, also that we are making wonderful progress, and I think by the time this letter reaches you that the superin-

tendent of the Gas Company who has been hiding out for the past three weeks will have returned. They have not enough scabs to carry on their work. They merely take care of their trouble and have boys ranging from the age of nine to fifteen turning on their flat rates and their street lights. I have a list made up which you will find enclosed with this letter of all the names of the "rats" who are on the jobs.

I had hoped to have the photographs of all these men ready to mail you at this time but so far have been unsuccessful in obtaining the same.

If by chance any traveling brothers should have in mind coming this way, I would advise them to stay away from Denver and close vicinity, as we are having a hard time trying to find work for our members who are now on strike. We intend to win this fight or make one job in the State of Colorado for all the "rats", and by the moral support of the Brotherhood we should have no trouble in clearing up the grievances of this kind. This is merely an open shop fight and a fight to the finish and the Gas Company seems to be the one company operating in these parts. They are not only fighting the linemen but they are fighting all organized crafts in Denver.

Hoping that you will print this in the next issue of the Worker, I remain,

Fraternally yours,
G. W. Roberts,
Press Secretary.

L. U. No. 111, Denver, Colo.

L. U. NO. 125, PORTLAND, OREGON.

Editor:

As it is time for another letter to the press, will try and interest some of the brothers, especially the old timers who know Brother Geo. J. Cole, in and around the following places: Initiated in Omaha, Neb., June 6, 1899; St. Louis, Mo., 1902, '03, '04, '05, '06, when Brothers J. W. Wilson and F. D. Horton were active members of No. 2, St. Louis.

Brother George J. Cole passed from our midst on April 1st at 8 a. m. He has been a resident of Portland, Ore., for the past twelve years residing in the house that he built at 5650 85th St. He was born in Michigan 65 years ago and when a young man took up the Electrical Trade in the capacity as lineman, which he followed all the years of his health. He helped to build the first telegraph line over the Southern Rocky Mountain range to the Pacific Coast. Later on he took to exposition construction wiring. After two years of construction and maintenance work at St. Louis, he came to Portland and helped to build the Exposition here, and has resided here ever since.

Those nearest who survive him are: His wife, Mrs. Agnes Cole; four step-children, Mrs. Claud Scott, Mrs. Ethel Hunsaker of Fremont, Mrs. Gertrude Bernal, Mrs. Maud Hiatt of Gray Crossing; one brother and sister of Michigan.

Funeral services were held Monday 10:00 a. m., April 5th at Kenworthy Chapel. Miss Tyesell, pastor of the Friends church, delivered the assuring sermon of life beyond this home of existence. Mrs. Smith and Mrs. Henderson of the Baptist church, sang two of Brother Cole's favorite hymns, "Jesus Lover of my Soul," and "Throw Out the Life Line." The pall-bearers were old friends and members of the I. B. E. W. Interment took place in the Multnomah cemetery on 82d St., Portland, Ore.

Will also state in October last that one of our true and loyal brothers and fellow workers, Carl Peterson, was electrocuted while working for the Northwestern Electric on construction work by 11000 volts. Carl Peterson was well acquainted through

the Northwest, also in Butte and Anaconda, Mont.

And again, in April we lost another, Brother William Nelson employed by the P. R. L. & P. Co., 2200 volts through the brother's body to the ground caused almost instant death. This brother had just came here from Seattle, Washington.

Respectfully submitted,
Clarence Nordin,
Press Sec.

Box 644, Portland, Ore.

L. U. NO. 112, LOUISVILLE, KY.

Editor:

Just a line to have the boys around the circuit know that we settled our grievances with the Home Co. of this town. We were on strike for two days and the company officials agreed to meet our demands and take back the men they had discriminated against previous to the strike. The following construction men struck the job: A. Wilkerson, Wm. Kinzer, Chas. Kinzer, E. Coons, C. Rittman, A. Schulte, H. Ulmer, Schultze, G. Weaver, and R. H. Humphreys. Those that carried cards were expelled from the I. B. E. W. and all were fined \$100.00. So watch them if they blow your way. Things are sort of dull here, but we hope to see it booming real soon. Would write more, but have not the time, so here's luck to the boys everywhere.

Fraternally yours,
Jno. F. Choje, R. S.

L. U. NO. 184, GALESBURG, ILL.

Editor:

As I have not sent a letter to the Journal for a few months, will try and make up for lost time in this issue. We have with us at present the "open shop" movement, and it seems as though the electrical workers and operators being the largest organization involved at the present time will have to bear the brunt of the battle for awhile, backed up by all the other crafts in the city. The inside men are out and have been for near a month. The telephone linemen and operators came out June 21st, 100 per cent strong. The result is that Galesburg is without telephone service.

After all efforts to come to a peaceful settlement this action was taken. The company made it very plain that they were for the "open shop" and nothing else would suit. So they have it at present, but don't seem to be getting along very well with it. So we will let the chamber of commerce operate their plant for them, as they seem to be backing them with their dollars.

I will say this for the operators that they are a bunch of stickers and are out to win, and will win if we have to tie up the whole city. And I think before it is over that some of these sneaking underhanded merchants who are robbing the workers of the honest dollars they make for the goods they pass over their counters will learn a lesson they will not forget for awhile.

The inside men have three fair contractors lined up, and are all working for them. As they have plenty to do for the chamber of commerce (scab) contractors have been run off all the big jobs that is in town, and have found out that labor in Galesburg has not even began to fight as they will before long if the C. of C. does not say "enough" soon that they are now practically eliminated from the contracting business in the city of Galesburg. So we request that all brothers and sisters kindly stay away from this vicinity as we will have to refuse your traveling cards until after we win our fight. For if we should not win which is very unlikely you would not want to put your traveling card

in here. So all we ask at this time is to stay clear until the battle is over.

Representative Davis from the grand office is here helping to put the deal "over the top," and is doing every thing that can be done to win, but it seems to me like a case of freeze-out, neither side willing at this time to make any advances. And the chamber of commerce will wait until H—ll freezes over if they wait for organized labor to submit to their "open shop." They have the money, we have the labor and we are going to withhold that labor until they meet our terms. If they never do, "it is better to have fought and lost than not to fight at all."

Before closing wish to say brothers if the "open shop" movement has not already landed in your vicinity, now is the time to get prepared. For it is nation wide and has all the resources of the chamber of destruction behind it. Also wish to say hello to all my friends around over the country, and wishing all the Brotherhood the best of success, I remain,

Yours for the cause,
A. W. Maze,
P. S.

L. U. NO. 204, SPRINGFIELD, OHIO.

Editor:

Local No. 204 is still going and getting more members even if the last letter which appeared in the Journal made some very false statements.

In regard to what was said about two of the brothers, that was only malice and uncalled for.

They spoke of the L. H. & P. job as being no good but that is untrue as it is a fair job but not a closed job.

There are union men on the job for out of twelve linemen they are all union but two so we are gaining gradually.

Trusting this will change the minds of the brothers who read our history in the April number.

Fraternally yours,
Otto L. Shank, R. S.

L. U. NO. 210, ATLANTIC CITY, N. J.

Editor:

We are only a small Local and are endeavoring to be fair to all concerned, but when a corporation like the East Shore Line Trolley Co. of this city, insist that linemen are only worth 43 cents an hour, it is time to call a halt and ask all honorable men to keep away. Although they were apparently unable to pay their own linemen, who had been with them for years over 43 cents an hour, they are now paying strike breakers \$2200.00 a year for foreman and 60 cents an hour for linemen I am informed.

Just think, SIXTY CENTS per hour, and there are two men so crazy about the money or the job that they came down and went to work right here in the city without depositing their travelers, getting a permit, or even asking any of the members of L. U. 210 as to the status of the job.

Furthermore they even now refuse to come off, after being advised by their respective home locals, saying that they want authority from the I. O.

This kind of Brotherly reasoning is too deep for us so we would like to ask the Brotherhood in general to help us teach them a little good Unionism when they meet up with them.

Card No. 270428 Orley Martin from L. U. 258 of Providence, R. I.

Card No. 385305, Geo. M. Willauer, L. U. 313 of Wilmington, Del.

McDevitt, the Foreman there now, is from Scranton or Phoenixville, Pa. I believe, but makes no claim to holding a card.

R. L. Stoddard,
B. A.

L. U. NO. 231, SIOUX CITY, IOWA.

Editor:

Just a line from Local 231 to let you know we are still here and on the job in Sioux City. Organized Labor is fighting the open shop here, as it seems they are everywhere else, but we were fortunate enough to have but very little trouble with that, as the Contractors' association was satisfied with the Local's way of handling affairs and the boys. So after being out three weeks over the wage scale disagreement, came to a settlement with the Contractors. International Representative F. J. Rhode was with us and was very instrumental in getting for us, most of what we were out for.

Our new scale is \$1.12½, for Journeymen and 75c for helpers.

Owing to the open shop fight with the other crafts, there is no new work starting, and so far there seems to be a very dull season ahead.

Yours fraternally,
Charlie R. Price,
Press Sec.

L. U. NO. 292, MINNEAPOLIS, MINN.

Editor:

A few words again to let the Brotherhood know how L. U. 292 is facing the great industrial problem of today.

To begin with we are now on strike in Minneapolis for better wages and conditions. Our last year's agreement called for a settlement on a new agreement by the first of March, 1920, to take effect on the first of June, 1920. This was not completed with by the contractor. The boys decided at a special meeting to walk out in view of this fact on the first day of June.

The prospects so far have not changed much. We therefore advise all traveling brothers to stay strictly away from Minneapolis, as we are obliged to enforce Art. 23, Sec. 8 of the Constitution until such time as a settlement is reached. Although about two-thirds of the boys are working, as quite a few of the shops signed up before we walked out, and one or two have come through since the walkout. The spirit displayed by the boys is wonderful, and the sentiment for a continued fight is strong in spite of the forced vacation. Several of the ring leaders among the contracting shops have sent circular letters to their men stating that, if they do not return to work by 8:00 a. m. Friday morning, June the 4th, their places would be filled (presumably by scabs.) But am glad to state these letters did NOT have the desired effect of frightening the boys into going back. It has only intrinsified their determination to fight to a finish.

While on the subject I must mention in due justice and appreciation that we must give Brother H. H. Broach due credit and the highest praise for his untiring and unselfish efforts to effect a settlement on behalf of L. U. No. 292. His clean cut magnetic influence was felt all through. His little talks to the boys on the local floor were inspiring and forceful, and has done much to keep the boys in spirit and fighting mood, "Just like a shot in the arm." We wish Brother H. H. Broach the best of luck and success. Although Brother Broach was unable to effect a settlement, it was not due to any lack of interest or effort on his part, but on the contrary, to the lack of reasoning on the part of the contractors.

Hoping to be able to inform you of a settlement by the time the next letter is due, will close with sincerest wishes to Brotherhood.

Fraternally yours,
Ed Lawrence,
P. S.

L. U. NO. 330, LAWTON, OKLA.

Editor:

Just a few lines to let the Brothers know L. U. 330 is still on the way, but not much work thanks to Vice-President Dan Tracy, who gave Duncan over to L. U. 330. All members going over to Duncan must deposit their Travlers in L. U. 330 I. B. E. W.

With best wishes to all L. U.
Fraternally yours,

Bernard Krauss,
Rec. Sec.

L. U. NO. 377, LYNN, MASS.

Editor:

I notice that we come in the Worker, right ahead of Local 375 (naturally), of San Francisco. As we are as nearly far apart geographically, as two locals can be, I thought the fact was worthy of notice. We literary men have to have something to start off our monthly spasms, hence the foregoing. Anyway here is to you "Frisco" and I hope that it is no dryer out there than it is here and not to slight any local. I hope it's no dryer anywhere in the Brotherhood than it is here, and I know of lots of places not many miles from Buffalo where it's wetter. It's a wonder that the 18th Amendment hasn't flooded the border locals with narrowbacks and hikers.

I notice in the May Worker that a few locals mention the fact that they are participating in the A. F. of L. Political Campaign. So are we, but I think that it's more or less bunk. The slogan is fine: "Elect your friends and defeat your enemies", but where in H— is the laboring man going to find his friends? In the ranks of men looking for office in either of the old parties? I guess not. They belong to our friends, the "Business Men", and all they want us for is to elect them. After that happy event has transpired, they don't know us anymore till next election. They hand us amongst other raspberries, such handouts as the "Cummings-Bisch Bill", The Kansas Industrial court, and most wonderful of all the glorious 18th Amendment.

Shades of Jefferson and Lincoln! If you could only see what your dear old parties have done to this land of the free etc. No my brothers it's time we had a new deal, and cut out these crazy conventions, where "Big Biz" picks the candidates. Let the man who pays, (you and I) elect our own men. I suppose I'd better get off this line before I am handed a ticket for the next "Ark" sailing east.

Don't it beat all what a little authority will do to a man's unionism? I was talking to a Super in a shop, in a town not far from here, the other day, where the scale is lower, and he had some of his crew working in our jurisdiction. When he packed a kit, he was the biggest screecher of them all, and an officer of the local, and yet he couldn't see why he should pay the higher rate to his men when they went into a higher scale territory. I guess that some of these birds undergo some kind of an operation, and have something or other removed when they drop their cards.

I hope I never get to be above the common wire-jerker, because if that's what necessarily happens I don't want it to happen to me.

The plumbers in Lynn have just signed up a compromise agreement. They wanted \$1.25 per hour, and took \$1.12½. I hear that the National Association of Master Plumbers were pushing in \$25,000.00 bucks per week to keep their bosses alive. This makes two building trades crafts to get the merry wallop so far this year in this town. We had the honor of course of receiving the first one. We are first always. With building laborers and hod carriers getting 90c per hour (and they are worth every cent of it). It's worth about a dime an hour

to spend four or five years learning a trade. Hurrah—and still there are suckers that tell their kids to take up the electrical business, and the I. C. S., and other mail-order diploma awarding agencies are getting fat on their money. It's a great life if you don't weaken. One of our gang got wise though, and took a hod carrying job. He says it's a good job allright. All he has to do is to carry the bricks, etc., up the ladder and the guy at the top does all the work.

We almost got started on an educational program at a meeting some time ago, in fact "Squeak" went to the trouble of putting up a blackboard, and oh yes, we were going to have the wise ones draw things for the others to look at and assimilate. So far all I have seen on the board is a sketch of a two rate meter layout, and the names of a few fair plumbing shops, written with a piece of rock I guess, because it won't rub off. The ideas do crop up allright, and they are good ones, but the enthusiasm don't hold out.

I wish someone would write out a formula for me, which would show how to stop a pair of box cars rolling out on the third pass, after spinning two healthy naturals. Oh well, someday we can't lay by a cent. I'm writing this junk in periodical spasms, trying to smear it over the whole month and since the last spurt occurred, our bosses have got the itch or something because they've just handed us a sort of invitation to take the air, or else they're trying to see how far they can go with us on the kidding special. A few of the shops decided to ignore some of the provisions of our last agreement, and when the Business Agent called to remonstrate, he was told that no agreement existed, or was recognized. So we promptly passed out copies to all concerned with one or two objectionable clauses stricken out. This agreement the employers returned without comment, but in its place they submitted a brand new 1920 model agreement made up by a committee of "The Lynn Electrical Contractors Association". This was read up at our regular meeting, and our poor old agreement was resurrected again. The words \$1.00 per hour was changed to read \$1.12½ per hour, and the Secretary was instructed to mail a copy to the above mentioned association, to take effect the first of August. So my kind Christian friends please stay away from Lynn, Mass., for a month or two anyway, and let us fight in peace if we have to fight. I suppose all this will lead us into more conferences, if we can find five men in the local who are willing to waste their time sitting in, two nights per week. The last five that were on the job say that they had their innings and don't want any more. What tickles ye scribe is the bosses idea of "Harmony". Oh sure if they once got their association perfected, business between themselves and the union would be harmonized, and the first thing they did was to put us to work for "Street & Walker" for seven weeks in the snow. After giving them everything that they asked for, they are like Oliver Twist, and they ask "for more". Well here's hoping that they get it, where Biddie got the axe. August and January are two different months, it doesn't generally snow in August. Now I guess I'll write "Finis", wishing all the brotherhood success, and hoping to see a few more "Back-fires" from the engine in No. 142, I am

Fraternally,
L. H. Barrowclough.

L. U. 337, Lynn, Mass. Press Secy.
P. S.—I hope the editor puts in the address on the end. I like to advertise this town.

L. U. NO. 382, COLUMBIA, S. C.
Editor:
L. U. No. 332 is always on the job when

it comes to writing for the Worker. The boys don't get their Worker here as they use to, but the Financial Secretary has taken up the matter with Mr. Ford and we are expecting to have our Journal next month.

Work around here is not rushing but no one is loafing. We have one Brother Charlesworth, who we would like to see put on at the camp or sub-station. Brother Charlesworth is working but not as a lineman.

L. U. 382 is going to have a real blow out now soon. Some thing in a way that will bring out the non-attendants to show them the L. U. is not dead, but quite alive.

The writer's last article regarding Brother Adair met with a committee that consisted of Vice-President Briard, L. G. McConnell and Brother James W. Dunnaway. Each line was gone over and explained to their satisfaction. Now if any Brother has in mind that Brother Adair is not true blue he will kindly dismiss same from his mind as the writer had no intention to broad cast such a thought.

It was all invented by some one else and the writer was made the goat of the whole affair. I. L. A. Smith was admonished by President W. B. Wells and asked to be more careful what I wrote from now on. I was made a goat and have admitted same. I took my medicine with good thoughts for the future. I am truly glad the committee was appointed and same has been adjusted, and the writer will not be made a goat again. If you have any battles to be done you will not get me to do it.

Come to the hall every Tuesday night at 7:30 p. m. and say your say. For the last two meeting nights we have been having such good meetings and what I mean by good meetings is quick business-like and out by 9:00 p. m. I truly hope we keep it up.

Brother T. B. Cooper has been elected Treasurer; Brother R. H. Warrell, Financial Secretary; Brother W. C. Adom, Recording Secretary.

Organized Labor has another Rockdale Plan Store and old H. C. L. will be given a set back. This store can't fail if the Union men of this city will stick, and we have no reason to doubt them. In my next article I will give location of this store and as much news of same as I can gather up. Brother Cooper will be asked to supply the information.

For the information of Brother F. D. Cooper and others the writer would like to ask why the International office doesn't publish in this Journal the amount of each Brother's death benefit and to whom same is paid. Brother F. D. Cooper and others say they have never heard of any one getting death benefit. The Editor will be kind enough to answer this some time on the Editorial page. We are in hopes none of us will shave off to get the money.

I just asked Brother L. G. McConnell what to say for him in the Worker. He said to tell all of you it was hot as H—down here.

The May Worker has just arrived and I notice there is nothing for L. U. 382. I am sorely disappointed as I had at least two pages of print for my May article. It must have been so much bull the editor threw it in the waste basket. The article for the May Worker was mailed May 1st. 10:30 a. m., 9 days for delivery.

I notice that Congress has granted an increase in the mail carriers' pay 25 cents a day. It should have been at least 75 cents and maybe we could have a better system of delivery.

This is June 6th, 11:00 p. m., and here this goes by the special delivery routs.

Fraternally yours,
L. A. Smith,
P. S.

L. U. NO. 432, BUCYRUS, O.

Editor:

Well Brothers taking everything in consideration we think that we have made wonderful advances.

Our Local was organized last September or about nine months ago. We got out our agreement this spring and presented it to the contractors, giving them thirty days to answer. About four days before their time expired we were unfortunate enough to have our agreement committee all layed off (or canned) but we kept right on their trail and our efforts have been repaid.

We have succeeded in signing them up for 90 cents with strictly closed shop conditions. Now we realize that 90 cents don't look good to a great many brothers. Either is it all we would like to have, but when we get our pay envelope on Saturday with about \$2.40 more per day in it, we think together with closed shop conditions we have made some start, and watch us climb. Now we don't want to be too selfish and tell you of our progress without saying that we were assisted by Rep. Slattery, and he is all that he represents.

There is not much building going on now in our jurisdiction, but there is plenty of old work. If our school board accepts any bid on June 15th we will have quite a large job for this locality. They are asking for bids on a high school about a \$500,000 proposition.

Well, I will cut this short and save something for another time.

C. D. Bryan,
Press Sec.

Local Union No. 432, Bucyrus, O.

L. U. NO. 439, AKRON, OHIO.

Editor:

L. U. No 439 is awake and still trying to make progress and advance. We are having good meetings and meeting with fairly good success in general.

We are certainly trying to organize and nail everyone we can who tries to come into our jurisdiction without the green card. We have a signed up contract with the M. O. T. and F. Co. for one year which is not as good as we expected, nor as good as we like, but is much better than the past. Now is the time to prepare and plan for a real contract for next year and let us hope that the closed shop is included. The M. O. T. & F. have quite a lot of work on hands for the next year, but are about full handed now, but they may be a chance for a few other brothers who drop in from time to time.

There is some high line work going on out of here by contract. This will give employment to several for a few weeks. They pay 90c per hour.

Work in the Rubber Shops where a great many of our members have been engaged for some time, has fallen off largely of late. A great many of our brothers have been layed off and more will in the near future, as the companies have no love for the real union man and only wait for the chance to get rid of all of us as they favor the so called "American" plan. Brothers wake up everywhere. Least one of these mornings you find yourselves confronted with this so called "American" or open shop plan declared in your midst as The Capitalistic outfit fully intend to put it in operation everywhere if possible. They intend to destroy every form of regular organized labor and this is one of their means of fighting you and me and all other Union men.

The dope they hand out sounds nice to the public. They preach patriotism and Americanism, and talk of the rights and equality of all men and the right of all

to work when and how and where they place the "scab" included. Their dope sounds good to those who are not informed to what real organized labor is and what we stand for. They have the impression that we are not patriotic. That we do not believe in Americanism or in the freedom and right to all men to work freely, justly and honorably and to bargain collectively. Yes their propaganda sounds nice if you only think or they wish you to think but there is a similar purpose back of all this. There is a trap well baited. If we allow them to put it over. We and the public too will be the victim. All the gains we have fought for and were so hardly will soon disappear, and the public whom they boast of protecting will find themselves no better thereby.

Brothers we would not advise you to come to Akron at present. You will find the living conditions here about the worst in the country. The landlord you will find a real robber and the working conditions and pay are none the best. Heed no advertisements of the Rubber Companies. Stay away from there. They are running on part time only and are almost daily laying off members of our organization. They occasionally hire a man from out of town even if they have to lay off another to make room for him, but they seldom hire a man who lives here. He can walk the streets instead. They would like to draw mechanics here until they flood the town with those who are unemployed if possible, but so far have been unsuccessful as thousands who have come and tried and got stung have left town for good and all time. Just ask one of them if you should meet him, he will tell you why he left.

But Brother if you should come our way we will give you a welcome. No. 439 leaves their latch string on the outside, but beware the grafting landlords for if you are not broke when you come you soon will be.

Wake up every one and organize. Strengthen your defense fund for you are going to need all the resources you can muster in the near future for Labor will soon be put to its supreme test. Look out for the first appearance of the "American" Plan in your midst and nail it, fight it from the start.

Fraternally yours,
J. E. Nutter,
P. S.

L. U. NO. 457, ALTOONA, PA.

Editor:

As I missed last month I will try and give a little dope for the Journal this month. The local decided to raise the fees—\$50.00 for the Journeymen and \$25.00 for helpers and as soon as some of the old heads heard it they started to line up again. Some five linemen at the Light Co. cannot see that the local is doing them any good but they are some of the floaters that have been going from town to town, but when the boys go in for a raise they hang on and say if you can't get what you want we will stick with you but where they always stick is with the Light Co. Some stay away about six or eight months and then fall in for a job with the same old Company.

I hear the Light Co. is going to give a raise from 60 to 70. I guess some are looking for more but I guess they can look too.

Well I guess this is all for this time, so will close, I remain

I. H. Woodington,

L. U. NO. 476, SAGINAW, MICH.

Editor:

Well Brothers all is well as can be expected in this town right at present and

things look pretty good before us. The inside boys have quite a lot of work and it looks good for L. U. 476 to pick up some of those birds that are roaming around with out the ticket, but they all come across just as soon as our Business Agent, C. Tindlay gets to them. They all seem to take his word. Their is one thing I like to see some of the other Brothers in Michigan Locals to help put Michigan on the map. I guess they must have run out of ink or their arm is sore. Well Brothers the Hickors are still on the job. The Volley Boys are striving hard for the cause and the future looks good for them if the Valley Telephone Co. gets their raise in rates. The Light boys have got a 100 pt. card job and everything is all right at present. Well Brothers I guess I will let up, because this is my second attempt to put an issue in the Journal as the time is short I will close. Will try and write more next time. Good luck and best wishes to all the locals.

Fraternally yours,
Rudolph B. Meissner,
Rec. Press Secy.

L. U. NO. 474, MEMPHIS, TENN.

Editor:

Will write a few lines for the Worker this month just to let you know that Local 474 is still very much alive and to inform you of a few things that are happening in our city Memphis.

We have three large theatres under construction. Local firms have the contracts for two and the Edwards Electric Co. of New York was awarded the contract for the other.

Brother John Hallacy is in charge of the New York contract. He is assisted by R. D. Snider and R. B. Brewer out of our Local.

W. G. Nutzell who is well known around California and who we consider one of our boys now is installing the electrical work in the new Quaker Oats Home which when completed will be second to none in this country. We are glad to announce that our friend, W. H. Kieke is back with us once more and is handling the Memphis Packing Co. Among the large enterprises that are building in Memphis they are the Eton Biscuit Co., Seven States Oil Co., Union Seed and Fertilizer Co. and the Kelsea Wheel Co., but it will be some time before they are ready for work. We are going to do everything to line these jobs up but so far have been unsuccessful. The shortage of material has caused a slump in the work and at this writing we have few brothers on the waiting list. We hope this situation will not last long. Brother Goble is helping us in regards to the Little Rock open shop situation and it looks like the boys have got the Chamber of Commerce Goat. We hope so anyway. The Trades Union are going to build a \$250,000 home in Memphis and we are in on it strong. It will be six story reinforced concrete and will have reading room, rest room, billiard hall, pool hall and swimming pool in the basement and each business agent will have his private office on the second floor. When completed it will be one of the finest Labor Temples in the country. Well I have told you all I know so I will cut the wires for this time.

Yours truly,
H. C. Watson, P. S.

LOCALS NO. 485 AND 635, ROCK ISLAND AND MOLINE, ILL., DAVENPORT, IA.

Editor:

The above locals extend to you "Greetings" and may you feel a million sympathetic vibrations as they reach the solar plexus of your sensorium and understanding.

The majority of our boys are working and all going well.

The laying off of hands on the Arsenal makes lots of work for our B. A. Smithy. He has managed however to transfer several brothers to other locals where inside men are needed. He also has been rendering assistance to that old war horse, W. M. Chiles, the I. R. of the linemen who reciprocated in kind by attending our meetings and making suggestions.

The linemen have been on strike since April 22nd, the 27 brothers out have remained 100 per cent loyal and we now expect an early settlement.

"Greetings" Brother Broach. We are hoping that we may soon have you in our midst and give advice for the good of our locals.

The news we get from Chicago fills us all with joy and jubilation.

Once more "Our Mickey" dashes into space, and without disgrace he shows his face.

May your shadow never grow less Mike, hope to be in Chi. soon and give you the glad hand.

We are expecting soon to form an "Ampere Club" where visting brothers may bathe in the bowl of bliss, which pours galore from every pore at the click of the Ivories, and the spread of the tickets.

Not a gambling dive but a feast of reason and flow of soul together with those pleasures that make life worth living.

Fraternally yours,
Sul Oakley, P. S. 485.

L. U. NO. 508, SAVANNAH, GA.

Editor:

After a hard fight for several years, we have signed up the last shop and now we have a one hundred per cent town. Several good jobs under way. We have plenty of men to take care of all the work here. Anyone contemplating coming here will advise them to get in communication with our Business Agent, Mr. J. T. Hill, Henry and Barnard St., as we are kept busy keeping all of our men busy. We meet every Monday night at 8 p. m. Odd Fellows Hall, State and Barnard St. All visting Brothers are always welcome.

W. C. Druss, P. S.

L. U. NO. 557, MINOT, N. DAK.

Editor:

Having been elected as press secretary, I will endeavor to let the brothers at large know that Local 557 is alive and that we are cooperating with the Central and State Labor body to see that we elect the right kind of men to public office, men who will be truly representative of the people. You brothers probably read in the "plute" press that North Dakota is in the hands of bolsheviks free lovers, etc. That the state is going to the dogs, but don't believe them, it is a known fact that any legislation which tends to take the burdens off the backs of the people, is always bitterly opposed by the vested interests. These same interests are doing all in their power to discredit the Non-Partisan League, but they are playing a losing game. Labor is living up with the farmers, and are out to win. You never read about the labor laws that were put on the statutes during their administration. We have an anti-injunction law, a licensed electricians law, workmen's compensation law, women's minimum wage, women's eight hour law totaling nine good laws. We also have twenty-five labor laws being framed to present to the State legislature. Don't pay any attention to attacks made against the Non-Partisan League. Every knock is a boost. The only union mill in the state is the State owned mill. The contract that is let for a big State owned mill and

elevator specifies that it must be built by union labor. The inside men signed up a new agreement at 90 cents per hour. There is not much doing and the prospects don't look very good, so I would advise members to keep on going if they are headed this way. The linemen have no agreement here as they work for the Byllesby outfit. We have a few live wires working there, but the rest of them have become delinquent. The city voters will vote on a municipal light plant in the June primaries, and hope we will win. According to the Associated Press, Mr. Byllesby has been giving away lots of money for political campaigns, so I hope we will have the pleasure of seeing them take their old junk pile they call a light plant out of here. We might actually get a signed up agreement for the linemen which I believe would be the first one in the state. As regards the Railroad members of the local, will say that we will have to keep after the other crafts who are doing our work. The General Chairman on the G. N. R. is a hustler, but we will have to cooperate with him and keep him informed, if we wish to get the work which belongs to us. For the benefit of the brothers who are having difficulty in claiming their own work, I quote the Sioux City Lodge No. 178, I. A. of M. B. It resolved that we the members of this local No. 178, I. A. of M. refuse to do any work on locomotive headlights and generators and that all foreman be notified at once. If we can get them all to live up to rule 32 of the National Agreement, wherever practicable, we will have made a big stride forward. Well I think I said enough, so will ring off.

Fraternally yours,

Charles Stevens, P. S.

L. U. NO. 558, FLORENCE, ALA.

Editor:

Will try and let you hear from No. 558 again. I am very busy, as I have quite a few jobs to hold down such as Press Secretary, Recording Secretary of Local No. 558, Secretary of the C. L. U. and E. B. member of B. T. C. and with the committee. I am on it and it keeps me busy. Say by the way, I guess I better tell you about that so-called open shop, American Plan Association, which probably everyone knows about by this time. That is their principle if they ever had any. Well I will say that they started in on us about 30 days ago and when they started they soon found out that they had all and a little more than they bargained for, because they did not expect the people employed by "Uncle Sam" to spend their money where they saw fit. Consequently their pocketbook was as flat as if an elephant had have stepped on it after about two of U. S.'s pay days. They have now started ? ? ? and I think within 30 days more we will have them whipped to a frazzle, as we have succeeded in getting nearly everybody a job with Uncle Sam on the Wilson Dam, so things look good on our part in this fight. Well will close with best wishes.

A. W. Kruge, P. S.

L. U. NO. 559, BRANTFORD, ONT., CAN.

Editor:

This is the first you have heard from this Local for some little time. We are on our feet again however and going pretty strong. We have recently put through a good agreement with the bosses which I may say is the first which ever existed between us.

We are not so busy as we would like, due to power shortage, however, we all manage to keep fairly busy and nobody is reported out of work for any length of time.

We are progressing nicely with organization and hope before long to present a 100 per cent front to the employers here. While the first rush of our spring offensive is over we still have one or two candidates to be balloted on every meeting night so at least we are not going back. I may say here Brothers that we as a Local are not yet in a position to subscribe to any of the worthy causes which are brought to our notice from time to time. This Local has twice nearly expired through lack of funds or disinterestedness or both and the present executive is taking no chances.

We hope soon however to be able to bear our full share of the burdens of the Brotherhood. I think this is about all for now. I will let you have more information from this quarter next month.

Fraternally yours,

G. Simmonds,

Press Secretary.

L. U. NO. 584, TULSA, OKLA.

Editor:

I will try again as matters of importance have come up in the past several weeks, matters that should be of interest to all. Further in this country wide open shop fight an interchange of ideas through our official press is necessary to form a successful plan to combat the above movement.

On April 1st our agreement expired and the contractors locked us out, refusing absolutely to consider our new scale of \$1.25 per hour. They wanted an open shop and "to run their own business," no more unions for them, etc., etc.

We were locked out on Thursday morning. By Saturday they had started bringing in their open shop men or Long Tails, but our boys were not asleep for Monday morning a dozen or fifteen of our boys were working for the Tulsa Standard Electric Co., a firm organized by various local union men of this city, who incorporated under the laws of Oklahoma with a capital stock of \$10,000 divided into 400 shares at \$25.00 each.

The wisdom of this move was apparent at once, for hardly had the doors of this shop been opened when they were flooded with business. In fact business came in so fast that the working capital was strained to the utmost.

The manager, Brother G. D. Rankin, and his confederates have worked twenty-six hours per day to put the shop on its feet, but I am glad to report their efforts have been crowned with success.

The pay roll of this shop has run from \$500 to \$1,000 per week, which means employment to a large number of our men.

About the first of May we were successful in bringing one of the contractors back into the fold, which with a few other jobs we have lined up has kept most of our boys steadily employed.

This is without a doubt going to be a fight to the finish, but we have reasons to hope that it will not be unduly prolonged. We know our former employers are even now sick of their bargain, but are so tied up with their "square deal" friends that they hardly know where they do stand.

They have imported their rats at an enormous expense, have had to stand a heavy slump in business and heavy losses due to the inferior ability of their men, which when totaled as a whole cracks the profits an awful wallop, but to my mind this is going to make our ultimate victory more decisive and clean cut.

We have lost a few of our boys, seven in all, which is not an alarming percentage. Their names and pedigree will be given elsewhere in this issue of the Journal. The rest of the boys are a happy, scrappy aggregation, one that I am glad to work with. I have been a two-state tramp, but

have never yet run onto a bunch of boys that put up a better scrap than the members of No. 584.

I can make no mention of individual members, but it will be my pleasure at some later date to pay public tribute to those who have handled this fight so capably.

Just a word in closing. Brothers pass the word along to employment, agencies and the like in your respective vicinities to stay away from this section of the country. Many men have been brought here on misrepresentations, such as high wages, no trouble and all that old stuff.

I sincerely hope to have good news for you next month.

Yours fraternally,
Press Sec.

L. U. NO. 596, CLARKSBURG, W. VA.

Editor:

Just a word to let the Brotherhood at large know that L. U. No. 596 of Clarksburg, is still holding their charter. Two weeks ago we had a little get-together meeting, had a very nice time. Fellows turned out fairly well. We had a nice lunch, plenty to drink and ice cream to cool off with when we got hot under the collar. We had several boxing matches that were very interesting. One brother gave an exhibition of tumbling that showed he was still in good shape. The L. U. now has a base ball team that is a hum-dinger. On May 31 we had a basket picnic and played the plumbers and beat them 24 to 4 and didn't half try.

As to working conditions here. They are very good and there is plenty of work just at this time, but it is necessary to have your paid-up ticket. It was reported to me last night that a Brother from our sister L. U. is having his traveler held up for personal malice. Don't do that Brothers. If the man is entitled to his traveler send it to him, for you all know he has been a good, true and loyal member while with you and before he came to Clarksburg was a good Union man. So play fair.

H. H., P. S.

L. U. NO. 608, FT. WAYNE, IND.

Editor:

As you have not heard from Local No. 608 for some time will give some information concerning the bunch. I take so much space when I do get started that I don't like to be in the lime light too often.

Well I suppose everybody heard about our little vacation April 1st. Some thought it was going to be an April Fool joke, but when they saw the gang they changed their minds. It was sure some turn out, but it didn't last long. The only objection most of the boys had to the vacation was that the weather was too cold.

Our Local is to have a feed the night of June 7th, given by three of our brothers from Dola, O., as a token of appreciation for the part played by our local committee in getting them a nice big bunch of back pay. Brothers we certainly have a live bunch here and will be glad to meet any of the brothers traveling this way. Enclosed you will find a likeness of one of our most active members, Brother Louie Weehner, until a short time ago he was one of our most active members but sad to tell he has found a new source of interest now. One evening while taking a stroll Louie found an automobile name plate and at once he got mighty busy among his many friends through the shop and finally he got the rest of it together, then borrowed a couple of hydraulic jacks, jacked the name plate up and ran the rest of the machinery under it and now he had a six day car. He works on it six days to be able to run it one. Well brothers I am



Brother Louie Weehner, L. U. No. 608.

going to quit before somebody sneaks up behind me with a club, wishing all the Brothers success and best of luck, I am

Fraternally yours,

T. J. O'Brien, P. S.

L. U. NO. 689, ALEXANDRIA, LA.

Editor:

I do not belong to the regular press secretaries, but as I have seen nothing from Local 689, am taking it upon myself to let the Brothers know such a local does exist. We are a small local of some twenty or twenty-five members, but are doing fine.

Just at this time there is but little going on here, but that little is enough for our members to get by on. Work was plentiful through the winter and spring, but building has slackened up except for a new church, a two-story store and a ten-story bank and office building, and a millionaires club.

We have had but little sickness and but one accident which was caused by our brother over balancing himself while hanging a ceiling fan. He is back at work again.

In regard to the "color line" being withdrawn, by the American Federation of Labor, in its convention at Montreal, would like to express my opinion and what I believe is the opinion of the majority of

the brothers of the south if not of the country. When Southern locals are forced to take negroes in, serious trouble is going to take place. Let the negroes join those who want them, but do not force them on those who don't want them. Why not form separate locals for negroes and not try to force them on white locals?

I am a good union man and want to remain a good one, but when the negro comes in to my local, I go out. I know there are thousands of others who feel this same way. I, for one, refuse to sit in "any" local or lodge in which a negro is permitted to sit. I am Southern in regard to this question and will remain Southern, even to quitting the Brotherhood. Where does the American Federation of Labor get the right to do such a thing? I have stood with the Federation on all questions, but on this one I draw the line and a fine line it is too.

Nothing further of interest at this time so will close wishing all locals much wealth, health and happiness. I am

Fraternally yours,

Melville G. Hollomon.

L. U. 689, Alexandria, La.

L. U. NO. 720, CAMDEN, N. J.

Editor:

Owing to the fact of our former Press Secretary being placed in a position, where he can not attend the regular meetings of Local Union No. 720 causing him to tender to us his resignation as Press Secretary. Same having been accepted with much regret, I have been asked to insert a few words in behalf of the above L. U., so here goes.

Local Union No. 720 is sharing the same feeling that exists among the other Locals affiliated with the Railway Employees Department, relative to the inactivity of the wage board, in handling down a just decision to relieve the almost unbearable conditions now existing among our members. It seems that the Labor Board should be able to render some kind of a decision after all the facts that have been presented to them, in fact if they can not act now, it is very hard to see how they can expect to act in the future.

At this point I am forced to say that I do think it would be more becoming to have our International Officers take an active, or a more active part in soliciting for our membership, or allow some reduction in the per capita tax to the railroad locals, owing to the large amount of per capita it is necessary for these same locals to pay. What with Local Federations, Advisory Boards, District Counsel and system federations to maintain in conjunction with our International per capita of \$.75 our dues must be kept necessarily very high.

Then we come to the National Agreement: This in itself is one of the greatest pieces of literature ever wrote in some ways, but there are a number of changes needed in it to make it more applicable to a large number of our members. It is very evident that at the first negotiations of this agreement, we were represented by men who were not familiar with the class of Electric Traction located at Phila., New York and Camden, N. J. for there are rules which have caused untold hardships upon our members, and we are powerless to change these conditions, we are now unofficially told that the same agreement is being proposed without any change. This is going to cause great harm to our organization.

The members here are all in very good health, with the exception of one or two brothers. Brother Kelly Parker has been laid up on the sick list for some time suffering from being burned about the arms and chest. We are glad to say however, Brother Parker is getting along

nicely, and we expect to see him back on the job in a short time.

Brother Edw. Sontgen proved to be an "Iron Man" and can now class himself along with "aerial diver" Bill Steele. Brother Sontgen was making repairs on pole when he received a bad shock from the high line (35000) volts knocking him from the pole, falling a distance of 35 or 40 feet. He was revived after about 20 minutes of untiring efforts at resuscitation administered by Brother McKinney. From the latest reports Brother Sontgen is not much the worse for his fall, having suffered some bruises and a possible broken rib. Taking everything into consideration he is a very lucky man, and we all wish him a speedy recovery.

Now Brothers I feel that I must tell you all of the wonderful proposition that has been organized here, The Insured Income Association of Railroad Employees. The Philadelphia and Camden Advisory Boards got their heads together and formed the above proposition. We felt that the Railroad Companies had been enjoying the benefit of our money invested in the so-called Voluntary Relief long enough and that the time had arrived when we were able to look out for our own interest. The results were startling. We discovered that we could pay any member \$10.00 per week for 52 weeks, either through illness or accident, including a death benefit of 100.00, for the small amount of \$1.00 per month as dues. We then appointed a temporary board of directors, and elected temporary officers to see just what we could do along these lines, and with the guidance of Brother H. S. Jeffery within the short space of two months we have the following results.

The Insured Income is in full blast and chartered under the State laws of Pennsylvania. We are the owners of a magnificent property located at 216 North 34th Street, Philadelphia, Pa., and an ever increasing membership that is spreading over the entire system of railroads in this territory.

It would be useless for me to undertake to explain all details of the Association at this time, as they are too numerous, but in brief and principle points are these.

Any man working upon any railroad in the United States or Canada, and belonging to a Labor Organization affiliated with the A. F. of L. or endorsed by the A. F. of L. and in good standing in that organization is eligible to membership in the I. I. A. the rates are:

Age 18 to 50 years \$1.00 per month.

Age 51 to 60 years \$1.50 per month.

The benefits are as follows:

Sickness \$10.00 per week, after three months membership.

Accident, \$1.00 per week, at once.

Death, \$100.00, after membership of one year.

The other points of interest, any member who may become thirty days in arrears in his Local Union is non-beneficial, just try to think of the spur this will mean to our Locals outside of the fact that it is a knock-out blow to all dual organizations.

Come on boys. Get in and show these dam profiteers who we are. This is not a money making proposition. It is your money and your voice tells us what to do with it.

Any further information or applications may be had through Brother A. E. Hart, 216 N. 34th Street, Philadelphia, Pa.

Now about our Smoker. Some Smoker. Ask Brother Denny. On Tuesday, June 8th, 1920, Local 720 gave a smoker which was enjoyed by a large audience, who are hounding the committee to pull off another. Taking all in all Local Union No. 720 is a real live Local, and deserves

more consideration from the Wage Board. Oh I know you all do.

During the coming month of July we hold our second annual convention of System Federation No. 90, at Newark, N. J., and we are all looking forward to big doings.

Any of you Brothers who may know Shorty Pestrige, and who don't want to buy any flowers, better wire him to lay off our Vice. Souder as Souder is a bad man from a bad land when he feels bad, and Shorty is trying to live up to his name minus the Ridge.

Fraternally yours,
Alfred E. Hart,
Recording Secretary.

L. U. NO. 802, MOOSE JAW, SASK., CAN.

Editor:

Having been elected Press Secretary of Local No. 802, I will try and get a line for the Worker once in awhile. The Telephone Boys of Sask. are negotiating for a new schedule with the Sask. Govt. Telephone Dept. and the prospects are that there will soon be a settlement.

The Inside Wiremen have signed up a new schedule with some of the contractors. Journeymen are getting \$1.00 per hour with a sliding scale for helpers.

They have signed for a closed shop with three shops and are negotiating with two shops. The prospects of one is fair but the other is a pretty hard nut to crack. So if any of the Brothers come this way be sure to look up the Financial Secretary before going to work.

This local is going to help the fair shops every time and sure will be bucking the unfair shops. The Telephone boys are busy with a bunch of underground and are looking forward to a busy year.

The Electric Light are not doing much as yet.

Election of officers takes place next month, so we hope to have a little more news for the Worker next time.

By the way that guy from L. U. 142 must be some relation to Henry Ford by his back firing. What?

Well guess this is all for this time, so will try and do better next time.

Fraternally,
P. Smith, P. S.

L. U. NO. 860, LONG ISLAND CITY, N. Y.

Editor:

This is my first insertion in your Journal as press secretary of L. U. No. 860, of N. Y. Although you haven't heard very much about us, I want to let you know that we are all alive, and sticking together man for man, also making wonderful progress, and intend to make progress until we hit the point we are after. As the good captain says, stick to the ship until she sinks. That is the slogan of the brothers of the far east. We are not allowing any of them to put anything over on us if we can help it, for they have tried again and again but without success. So far we have beat them to everything they have tried to put over. The credit we leadership of our shop steward Fred Scism and Chairman Dick Smith who are doing all within their power to please everyone, and to hold this slave driving bunch at bay. There is one thing we would like to know whether any of the outlaying points have received the one hour back time for checking in and out, if so would be pleased to hear from these points as we brothers in New York have not as yet received same.

To our regret we are losing one of the best and efficient financial secretary's, Wm. Hunerfauth, that L. U. No. 860 has ever had and we have sent him to Buffalo to straighten out a little entanglement before he is transferred to another point for the

benefit of the health and we all wish him success and happiness in his new location and hope he is able to return with us within a short time.

Hoping to hear from some of the brothers of the outlaying points who might have something they want in the Journal.

Fraternally yours,
Edward T. McQuade.

L. U. NO. 880, PITTSBURG, PA.

Editor:

It has been some months since the Brotherhood has heard from Local 880 through the Worker, so I thought I would again take my pen and try and fill the position that I was elected to. Brothers Local 880 still meets every Wednesday and any time you are in the City of Smoke, drop round and see us. I wonder if some of our members, who went out to travel, did not forget how to write, or what is the matter with them.

Brother P. X. O'Brien must have went to some wild city and got married, or did something just as foolish. Brother Duffy is also among the missing. The case came up in court in this burg about two weeks ago to find out if the workingman has any constitutional right in this state. But so far there has been no decision handed down on the case.

Brothers I think the only way to get your rights, are through the ballot, and before you vote in the coming election, use your noodle, and think of the men who have been fair to labor. Do not elect a bunch of bums who stay awake at night and think how to keep the working man down.

Well I guess I am through for this month, I remain

Yours fraternally,
Frank McKenna, P. S.

L. U. NO. 919, ERWIN, TENN.

Editor:

We enjoy the letters in the Journal from the different states, especially those on the political situation and the co-operative movement. Our little town while small can boast of a mayor and a majority of the aldermen elected by Union men. We also have a co-operative store run on the Rochdale plan which did over \$15,000 worth of business the first month. Will try to tell you more about it later.

Fraternally yours,
T. H. Peters,
F. S.

L. U. NO. 998, GREENSBORO, N. C.

Editor:

Since the inception of Local 998 it has had a hard road to travel, but we believe it is now on the high road to success and will prove itself the strongest local in this section, not only in numbers but in the principals of unionism. Although young in the movement the boys as a whole are showing 100 per cent Americanism and that means that they all are able to look the boss in the eye and ask for union conditions, guaranteeing to him in return a square deal. Educational work is to be taken up, and the whole aim will be to follow the constitution and work along conservative lines. Agreement to be presented to contractors at this time will call for a journeyman rate of 85c per hour. Over-time and legal holidays are to be taken care of as usual. At the present time expect to have very little trouble if any. Are practically 100 per cent on both inside and outside, and in the next week the boys will receive their baptism of fire.

If they hold to the traditions of the Old North State they will show an undivided front to their opponents, and the writer

doesn't believe there will be any doubt on that score. Held this letter off until the last minute in the hope that we might be able to state definitely the result of our first skirmish, but I expect there will be another. Press Secretary and Business Agent to give you all the dope in our next letter to the Worker. Cannot emphasize too strongly the appreciation I feel for the live wires of this local for their work in behalf of this local and the International Brotherhood.

Two of the boys from Newport News are in town, Brothers Rankin and Hodgins, and there is no doubt that if the boys will only give our worthy president "Dick" Anderson, the support that his work entitles him to, there is not the least doubt that Greensboro will have a local second to none. Executive Board now on the job and will be able to cut the buck and if the boys will only close the Fraternal Circuit of Justice, Unity and Fraternity with the switch of Education, they will have fulfilled the desires of all the members of our Grand International.

Contractors, that is the leading ones have decided to ignore agreement handed to them and refuse to meet in conference with Local Union Ex. Board.

Reported to local at last Tuesday's meeting and it was decided to postpone action for a couple of weeks. Did not notify you immediately as I saw no need for hurried action at the time, but since then have learned that the contractors have backing of labor, having M. & M. here and are going to fight. The three large shops that are bucking the local are R. H. Milton, Thoffner-Pierson Winder Co. and J. L. Griffin. Wm. Neese has signed and Mays Bros. will sign. Expect to put most of boys to work within a week if they go out. Thoffner has precipitated matters by discharging Bro. H. H. Thornton, one of the officers of the local, because they know he is a strong I. B. E. W. man and can't be persuaded or coerced. Brother Samuel G. Milton a brother of Milton the contractor has broken the laws of the local and defied the local to stop him doing as he pleased. He is also trying to create dissension among members and in various ways trying to shake their morale. Contractors are using all the old games of trying to work individual shop against shop and shop against union, have worked hard to shake their confidence in me. The boys asked me to handle this matter for them, but they cannot pay me wages, and as I am not going to stay here long, having told the members so. Have taken a good healthy wallop at the Southern Power Co. and believe they are handsomely brimmed as I have aroused organized labor against them, and having the Public Service Co. foot the bills at the same time organizing their linemen.

Expect to have Marwin Ritch of Charlotte, N. C., speak with others at mass meeting to be held in Municipal Theatre the night before election which takes place on Saturday, June 26th. Expect to leave here next week and return to Baltimore and if boys take any decisive action tonight (Tuesday 22) will wire you to send Brother Goebel here to take charge. Have now formed and affiliated with a Building Trades Council. Will you let me know in regards to Brother Goebel, as I would like in event of trouble to put him next to dope. I have on the present situation.

If he is in the neighborhood, he might drop in town and get in touch with me at Huffline Hotel, which is right in rear of Union Station.

The ex-brother that I made inquiry about was formerly a member of Local 81 who was fined by No. 80 of Norfolk, Va., and his name is True. He was a

tower of strength to the boys here, and was means of holding this local together. He believes he received a raw deal from No. 80 and became sore at me when I insisted that he deposit card in local. It was then that I found he wasn't a member, although acting as one, and a delegate to C. L. U. If there are any extenuating circumstances in regards to this man's trouble, and also whether he was given a legal trial and fined as per Constitution is what I would like to find out.

This information should be sent to W. A. Burch, 240 W. Bragg St., Greensboro, N. C.

The boys are going to take a vote on walkout tonight as they are sore over the contractors starting in to discriminate against one of their strongest union members.

Fraternally,

Buck Taylor.

L. U. NO. 1021, UNIONTOWN, PA.

Editor:

Just a line to let the Brothers know that L. U. 1021 is still on the map. We have not been ambitious enough to get the pen in the ink heretofore, but will make an effort because we consider it our duty.

No. 1021 is only in its infancy yet, but in a fair position to work a few improvements concerning our craft. We meet on the 2nd and 4th Tuesday of each month at 7:30 p. m. in L. O. O. M. Bldg., West Church street.

Concerning working conditions here at this time there is very little building going on. The most of our work consists of wiring old buildings and other small jobs. All the electrical contractors of this city have signed our working schedule but one, Ambrose Deihl by name. He, be it known is "unfair and antagonistic" to Union Labor, and the sooner the public knows it the better for all concerned.

Ambrose Deihl first started in the electrical business in this city by selling electrical appliances from door to door canvassing and when he came to a house to sell an electric iron, or washer, or sweeper and the house was Sans electric wiring he would contract to put in the required wires for a certain stipulation (which must have been very small) in order to sell a machine. Says he cannot afford to employ a practical wireman at 87½ cents per hour. Thereby he is working against our loyal friends, the contractors who are trying to do the right thing by the I. B. E. W. There is another distressing feature about this city. Too many trades butting in on the electrical business, shoddy wiring, plumbers doing wiring and battery work and fixture work.

I am glad to know that the I. B. E. W. is now represented at the cross roads of the Pacific, having seen a very interesting letter from 545 Honolulu H. T. The writer put in six years for Uncle Sam at Schofield, Shafter and uger, and would like to hear from Brother W. F. Branco and Joe too.

Now for the benefit of the order. Let us have a little more constant attendance at meetings, because before another year rolls by there is going to be an effort made to reduce every thing but old "Hi Cost" and a lot of these guys that never get around to meetings will be working for their old price. "Now take warning," and don't be like the deserter that was being court marshaled, and when asked what he had for an excuse replied, "Sure the command was, strike for home and country. I struck for home and them that struck for their country is there yet." But strike for your local unions meeting place in time to be there at 7:30 p. m., and you can truthfully say you have been faithful to the cause to which you have declared allegiance.

With highest regards to all our brothers throughout this broad land of the faithful and home of the brave, I will apologize for any mistakes which I may have unconsciously committed. Read this, not to contradict or believe, but to weigh and consider.

A. C. Brown,
P. S.

L. U. NO. 1023, CANTON, OHIO.

Editor:

Last month L. U. 1023 should have had a letter in the Worker but it failed to materialize. Possibly it was too late. Would be pleased to see it in this month's Worker as there was something that the membership should know of, but I know that you had a hard time with your moving as that tends to mix things up.

We will hope that you have got things straightened up by this time.

Yours fraternally,

G. A. Stockdale,
L. U. 1023. Press Secy.

Editor:

After a thorough investigation of conditions in the five states affected by the strike against the Pacific Telephone and Telegraph Company, (Washington, Oregon, California, Nevada, and Western Idaho) we find out of a membership of approximately twenty-three hundred members less than five hundred remaining out at the present time.

The few men remaining loyal to the I. B. E. W. for the duration of the strike deserve credit for the battle they have waged against the Pacific Telephone and Telegraph Company from February 14th to June 8, 1920, and without funds and with practically no support, we have realized that it is useless to continue the fight against this autocratic Trust with their organization of stool pigeons and paid agents in the different organizations throughout the country, and yet the people pay the bill.

In the great World War we were all patriotic and our unions were recognized. Thousands of Telephone men of all classifications responded to the country's call to fight for liberty and democracy. Every local union in the International Brotherhood of Electrical Workers on the Pacific Coast has in its hall a Service flag full of stars for men who went to France. Many of them never returned. Others remained at home on exemptions claimed by the Telephone Company on industrial grounds as absolutely necessary to the Telephone in-

dustry so vital to our country to win the war for liberty.

But in times of peace we can peddle our Liberty Bonds, panhandle the streets, and starve ourselves and families or submit slavery by joining the so-called Company unions, organized and controlled by capital. The Trusts are guaranteed their dividends by the Government and are backed by every dollar the capitalist class have in their treasury. We are guaranteed perpetual slavery if we submit to their form of organization and starvation for ourselves and families if we refuse to work under present conditions. Let us hope the time will be short until the workers realize the general organizing and awakening necessary for them to see the dawn of civilization and enjoy the liberties of a free country where humanity is placed on a higher plane than the capitalist's dollar.

We desire through the medium of the columns of the Worker to thank the many Local Unions who have donated money to assist us in our fight against the Pacific Telephone and Telegraph Company, and we assure each and every local which has responded to our appeal for aid that we sincerely appreciate its assistance and efforts to assist us through other channels of organized labor.

Owing to the numerous strikes and unsettled conditions throughout the Country, we have not received sufficient funds to continue the strike. From the appeal sent to the entire Brotherhood we received a reply from approximately one hundred and twenty local unions of the I. B. E. W. and twenty-one unions of other crafts of organized labor, and from this source we have received the total sum of \$1,339.29. This amount has been paid out as strike benefits to the various local unions affected, as follows:

Local 537.....	\$225.00
Local 92.....	198.00
Local 250.....	121.00
Local 36.....	28.00
Local 18.....	180.00
Local 125.....	340.00
Local 283.....	114.00
Local 440.....	17.00
Local 151.....	34.00
Local 207.....	48.29
Bro. Paul A. Bard, Card No. 634016.	17.00
Bro. Robt. Hedman, Card No. 473222.	17.00

Total\$1,339.29

We again wish to thank each member of organized labor of all crafts for the financial assistance and support they have rendered us in our hour of need.

Fraternally yours,

CENTRAL STRIKE COMMITTEE.

C. W. Ludwick, Secy.-Treas.

THE PLUMB LINE

(By C. M. K.)

Who holds the book where all may see
And sing "My country, 'Tis of Thee"—
While on hand steals my bread from me?
The profiteer.

Who urges us strict guard to keep
Lest Nippon's navy cross the deep—
Then hires the Jap because he's cheap?
The profiteer.

Who waves the flag where breezes blow.
And tongues the patriotic crow—
Then sells the guns to friend or foe?
The profiteer.

Who has a special laundry day
When Senators uncleanly may
Have all their sins whitewashed away?
The profiteer.

Who holds conventions in his hand,
And names the men to rule the land—
While suckers shout to beat the band?
The profiteer.

Who's busy on election day
To steal the toiler's rights away—
Through tricks that greedy grafters play?
The profiteer.

LOCAL UNION DIRECTORY

(m) Mixed (l) Insidemen. (c) Craneman. (mt.) Maintenance. (t.o.) Telephone. (b.o.) Bridge Operators.
 (l) Lineman. (t) Trimmers. (c.s.) Cable Splicers. (s) Shopmen. (r.r.) Railroad Men. (p.o.) Picture Operators.
 (f) Fixture Hangers.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)1	St. Louis, Mo.....	Walt O'Shea.....	4454 Natural Bridge Ave.	Jno. Mackay.....	2629a Cass Ave.....	2551 Locust St.....	Every Tuesday.
(1)2	St. Louis, Mo.....	W. H. Howell.....	5935 Catee Brillante.	Dan Knoll.....	3000 Easton Ave.....	3000 Easton Ave.....	Every Friday.
(1)3	New York, N. Y.....	Geo. W. Whitford.....	214 Reliance Bldg.. 32 Union Sq.	W. A. Hogan.....	24 Union Sq.....	Labor Temple.....	Every Thurs.
(m)4	New Orleans, La.....	J. Rosenthal.....	438 S. Hennessey.....	H. J. Lagarde.....	527 S. Rocheblare St.	715 Union St.....	2d & 4th Wed.
(1)5	Pittsburgh, Pa.....	Monte Getz.....	807 Bigelow Blvd.....	M. P. Gordon.....	807 Bigelow Blvd.....	McGeagh Bldg.....	Every Friday.
(1)6	San Francisco.....	Jas. McKnight.....	200 Guerrero St.....	J. H. Clover.....	200 Guerrero St.....	Bldg. Tr'des Temp.	Every Wed.
(1)7	Springfield, Mass.....	Percy Jones.....	Hawkins Hotel.....	J. A. Beauchemin.....	21 Sanford St.....	21 Sanford St.....	Every Monday.
(1)8	Toledo, O.....	Chas. Potts.....	1055 Orchard St.....	R. W. Fisher.....	1205 Collingwood Ave.	Kapp's Hall.....	Every Monday.
(1)9	Chicago, Ill.....	Harry Slater.....	5 S. Sangamon St.....	L. M. Fee.....	5 S. Sangamon St.....	5 S. Sangamon St.....	Every Friday.
(m)10	Butler, Pa.....	R. F. Knittle.....	144 N. Main St.....	R. E. Forsythe.....	317 Elm St.....	Un'td Lab. C'n Hall	2d & 4th Tues.
(e)11	Paterson, N. J.....	Louis Huber.....	795 E. 18th St.....	Chas. Phalen.....	215 Godwin St.....	Labor Institute.....	1st & 3d Tues.
(m)12	Pueblo, Colo.....	H. L. Hutt.....	Box 70.....	Ed. Carlson.....	Box 70.....	Labor Temple.....	Every Thurs.
(m)13	Dover, N.J.....	Carl Newman.....	22 Central Ave.....	M. M. Curnow.....	Mine Hill, N. J.....	Bldg. Trades Tem.	2d & 4th Fri.
(1)14	Pittsburgh, Pa.....	E. L. Huey.....	1223 Reddour St..... N. S.	L. W. McCleanhan.....	Fire Alarm Office.....	3d Floor, 605 Webster Ave.	1st 3d Fri.
(1)15	Jersey City, N. J.....	W. R. Burke.....	551 Summit Ave.....	Wm. H. Bowers.....	242 Grove St.....	583 Summit Ave.....	Every Monday.
(1)16	Evansville, Ind.....	Frank Smith.....	1300 E. Oregon.....	E. E. Hoskinson.....	4 Hose House.....	311 S. 1st St.....	Every Sunday.
(1)17	Detroit, Mich.....	F. Westlake.....	333 Cass Ave.....	Wm. Frost.....	333 Cass Ave.....	Bricklayers' Hall.....	Every Thurs.
(1)18	Los Angeles, Calif.....	M. O. Mohen.....	Labor Temple.....	W. A. Peasley.....	Labor Temple.....	Labor Temple.....	Thurs.
(m)19	Concord, N. H.....	Archie McInnis.....	47 S. State St.....	E. B. Frost.....	27 Fayette St.....	Cent. Labor Union Hall.	1st & 3d Wed.
(1)20	New York, N. Y.....	Lon Irving.....	123 S. Elliott Pl..... Brooklyn, N. Y.	W. F. Young.....	220 E. 117th St.....	Centr'l Op'a House.	Tuesday.
(1)21	Philadelphia, Pa.....	H. Weber.....	2545 Turner St.....	W. T. McKinney.....	Westville, N. J.....	Bricklayers' Hall.....	Friday.
(1)22	Omaha, Nebr.....	Sidney Slaven.....	1009 Dorcas St.....	J. M. Gibb.....	4732 N. 36th St.....	Labor Temple.....	Tuesday.
(1)23	St. Paul, Minn.....	P. G. Lawson.....	136 W. Smith Ave.....	Leo Mitchell.....	212 Dakota Bldg.....	75 W. 7th St.....	1st & 3d Thurs.
(m)24	Minne. & St. Paul, Minn.	Ed. M. Shave.....	235 Oak Grove St.....	E. M. Stanchfield.....	404 Kasota Bldg..... Minneapolis, Minn.	A. O. U. W. Hall.....	1st & 3d Tues.
(1)25	Terre Haute, Ind.....	Geo. Thomas.....	125 S. 13 1/2 St.....	J. D. Akers.....	234 N. 15th St.....	624 1/2 Main St.....	1st & 3d Wed.
(1)26	Washington, D. C.....	Wm. F. Kelly.....	1204 Penn. Av., NW	B. A. O'Leary.....	1204 Penn Ave., NW	1204 Penn Ave., NW	Every Thurs.
(e)27	Baltimore, Md.....	A. J. Murphy.....	1024 N. Eden St.....	Irving Morgan.....	2731 Fernwick Ave.....	Old Town Bank.....	Friday.
(1)28	Baltimore, Md.....	F. J. Meeder.....	20 N. East Ave.....	T. J. Fagan.....	1222 St. Paul St.....	715 N. Eutaw Ave.....	Friday.
(1)29	Trenton, N. J.....	Jack Sullivan.....	128 Burton Ave.....	Fred Rose.....	20 Parkinson Ave.....	112 S. Broad.....	Wednesday.
(e)30	Erie, Pa.....	W. O. McEnteer.....	903 German St.....	Leroy Cross.....	1153 Buffalo Rd.....	O. L. U. Hall.....	2d & 4th Fri.
(m)31	Duluth, Minn.....	G. Hartmann.....	705 1/2 E. 2nd St.....	Wm. Murnian.....	915 E. 4th St.....	Eagles Hall.....	1st & 3d Fri.
(m)32	Lima, Ohio.....	D. M. Donehue.....	957 Eliz St. N.....	W. R. Morris.....	512 W. McKibben St.	219 1/2 S. Main St.....	Monday.
(m)33	New Castle, Pa.....	Weslie Luikart.....	Meyer Ave.....	J. P. Merrilees.....	716 Wilmington av.	Trades Assembly.....	Every Friday.
(1)34	Peoria, Ill.....	Wm. Burns.....	207 Clark Ave.....	Frances Roche.....	114 Greenleaf St.....	Labor Temple.....	2d & 4th Thurs.
(1)35	Hartford, Conn.....	Walt G. Cramer.....	104 Asylum St.....	Chas. H. Hall.....	104 Asylum St.....	104 Asylum St.....	Every Friday.
(m)36	Sacramento, Cal.....	E. J. Berrigan.....	3124 X St.....	J. Noonan.....	1120 20th St.....	Labor Temple.....	Every Thurs.
(1)37	New Britain, Conn.....	Edw. Lawrence.....	Plainville, Conn.....	Thos. F. Stanton.....	61 Garden St.....	Painter's Hall.....	2d & 4th Thurs.
(w)38	Cleveland, Ohio.....	Clarence Sickman.....	2182 E. 9th St..... Browning Bldg.	L. C. Kubach.....	2182 E. 9th St.....	2182 E. 9th St.....	Every Tues.
(1)39	Cleveland, Ohio.....	Jos. Lynch.....	1708 Willey Ave.....	H. J. Sutherland.....	2182 E. 9th St.....	2182 E. 9th St., 3d.. Floor.	Every Thurs.
(1)41	Buffalo, N. Y.....	H. C. Thompson.....	545 Fargo Ave.....	G. C. King.....	732 Glenwood Ave.....	270 Broadway.....	Tuesday.
(1)42	Utica, N. Y.....	W. T. Gardiner.....	1025 Mchawk St.....	Theo. Rose.....	305 Spring St.....	Labor Temple.....	1st & 3d Friday.
(1)43	Syracuse, N. Y.....	T. J. O'Brien.....	Box 416.....	J. D. Stockam.....	Box 46, Liverpool, N. Y.	316 James St.....	Friday.
(1)44	Rochester, N. Y.....	F. Miller.....	376 Garson Ave.....	R. Tanner.....	262 Ravenwood Ave.....	Flower City Bldg.....	2d & 4th Tues.
(1)45	Buffalo, N. Y.....	R. B. Kennedy.....	5 Sycamore St.....	F. H. Lamme.....	4 Gelston St.....	Keystone Hall.....	2d & 4th Wed.
(1)46	Seattle, Wash.....	R. C. Abbott.....	Rm. 317 Lab. Temp.	R. W. Longbatton.....	Rm. 317 Lab. Temp.	Labor Temple.....	Thursaday.
(m)47	Sioux City, Ia.....	C. R. Woolhiser.....	Box 102.....	Glenn A. Parks.....	1627 W. 5th St.....	Labor Temple.....	1st & 3d Tues.
(1)48	Portland, Ore.....	W. A. Hammond.....	319 Lumber Ex..... Bldg.	J. D. M. Crockwell.....	319 Lumber Ex..... Bldg.	386 1/2 Wash St.....	Wednesday.
(1)51	Peoria, Ill.....	F. Burrell.....	199 Groveland St.....	Fred V. Klooz.....	316 Pape St.....	Labor Temple.....	1st & 3d Mon.
(1)52	Newark, N. J.....	Daniel Borgstrom.....	4 Hawthorne Ave.....	Edw. A. Schroeder.....	20 Hawthorne Ave.....	262 Washington St.	Every Tuesday.
(m)53	Kansas City, Mo.....	Oscar C. Hull.....	2106 E. 42nd St.....	Jos. Cloughley.....	1311 Waverly Av..... Kas. City, Kas.	Labor Temple.....	Tuesday.
(e)54	Columbus, O.....	Walt D. Gaver.....	78 N. Oakley Ave.....	C. L. Williams.....	Worthington, Ohio.....	19 1/2 N. Front St.....	2d & 4th Tues.
(m)55	Des Moines, Ia.....	W. S. Smith.....	1024 W. 10th St.....	Jas. Howery.....	267 E. 16th St.....	Trds. & Labor Hall.	Friday.
(1)56	Erie, Pa.....	E. H. Brooks.....	2803 Cascade St.....	F. W. Rathbun.....	1701 State St.....	17th and State.....	2d & 4th Wed.
(1)57	Salt Lake City, U.....	Fred Taylor.....	P. O. Box 402.....	B. Aldrich.....	P. O. Box 402.....	Labor Temple.....	Every Thurs.
(1)58	Detroit, Mich.....	H. E. Watson.....	333 Cass Ave.....	F. K. Harris.....	333 Cass Ave.....	333 Cass Ave.....	Tuesday.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(w)59	Dallas, Tex.	Wm. Leach	8 Labor Temple	Clyde Hoobler	Rm. 8 Lab. Temp.	Labor Temple	Every Monday
(i)60	San Antonio, Tex.	T. C. Telotte	210 Frasca St.	J. L. Berry	322 S. Presa St.	Trade Council Hall	Every Wed
(i)62	Youngstown, O.	E. Hughes	150 E. Marion Ave.	W. J. Fitch	133 Wellendorf Ave.	223 W. Federal St.	1st & 3rd Thurs
(m)63	Warren, Pa.	F. M. Schaeffer	6 W. Wayne St.	A. A. Keller	116 Main Ave.	C. L. U. Hall	1st & 3rd Mon.
(w)64	Youngstown, O.	Bert Walsh	P. O. Box 195	Lee Steuervald	P. O. Box 195	Reisch Hall	Tuesday
(o)65	Butte, Mont.	Wm. Foley	Box 846	W. C. Medhurst	Box 846	K. of P. Hall	Every Friday
(m)66	Houston, Tex.	E. C. McQuillian	4316 Caroline St.	J. P. Wilson	Box 454	Labor Temple	Every Wed.
(m)67	Quincy, Ill.	Warren Hartzel	Quincy Elec. Sup. (Co.)	E. O. Smith	205 Sycamore St.	Quincy Lbr. T'mple	8 p. m. 2d & 4th Mon
(i)68	Denver, Colo.	W. J. Hackett	412 Club Bldg.	F. J. Kelly	3301 Tennyson St.	414 Club Bldg.	Every Mon.
(i)69	Dallas, Tex.	F. H. Davis	P. O. Box 827	D. A. Jones	P. O. Box 827	Labor Temple	Every Mon.
(s)70	Donora, Pa.	Michael Budzilka	574 Thompson Ave.	L. C. Hartman	901 4th St.	Slavak Hall	Saturday
(i)71	Columbus, O.	L. E. Zimmer	Box 1082	F. A. Brooke	Box 1082	198 S. High St.	Every Mon.
(i)72	Waco, Tex.	T. S. Cox	Box 814	Claud Doyle	P. O. Box 814	Labor Hall	2d & 4th Mon.
(i)73	Spokane, Wash.	R. J. Franks	Box 635	N. Silsbee	4418 N. Madison St.	Carpenters' Hall	Every Tuesday
(rr)74	Danville, Ill.	Leslie Cunningham	722 Bryan Ave.	E. F. Truby	927 N. Franklin St.	Trds. Council Hall	2d & 4th Wed.
(i)75	Gr'd Rapids, Mich.	F. E. Trafford	809 Livingston Ave. N. E.	Chas. Anderson	1432 Wilcox Pk. Ave.	Eagle Hall	Tuesday
(w)76	Tacoma, Wash.	Fred Askew	Labor Temple	Bert Noll	5027 S. Yakima Ave.	Cent. Labor Coun.	Tuesday
(ca)78	Cleveland, O.	W. J. Montague	13023 Remona Blvd.	Leo A. Connors	14016 Castalia Ave. N. E.	2182 E. 9th St.	Friday
(i)79	Syracuse, N. Y.	J. E. Dibble	319 Craddock St.	Robt. Taylor	1121 3rd St. No.	Myers Hall	Friday
(m)80	Norfolk, Va.	G. G. Roberts	Gordon's Hotel	T. J. Gates	346 41st W.	Brewer Hall	Wednesdays
(m)81	Scranton, Pa.	Wm. R. Weir	2305 Prospect Ave.	Wm. Dailey	322 Prospect Ave.	117 Wyoming Ave.	1st & 3d Thurs
(i)82	Dayton, O.	J. W. Howell	122 Stillwater Ave.	Geo. Congdon	428 Lorain Ave.	Labor Temple	Every Monday
(i)83	Los Angeles, Cal.	F. D. Ferguson	540 Maple Ave.	J. Fjerdjstad	540 Maple Ave.	Labor Temple	Every Wed
(m)84	Atlanta, Ga.	F. I. Sewell	Box 669	J. F. Harwell	Box 669	Labor Temple	Every Thurs
(s)85	Schenectady, N. Y.	Fred E. Schult	405 Pleasant St.	C. V. Platto	32 Front St.	246 State St.	3d Friday
(w)86	Rochester, N. Y.	Geo. Ballinger	44 Wilmington St.	A. L. Knauf	34 Wilmington St.	Musicians' Hall	Ev. other Wed
(rr)87	Newark, Ohio	Fred D. Haynes	45 N. Arch St.	J. L. Livensperger	237 N. 11th St.	Engineers Hall	2d & 4th Tues
(m)88	Chillicothe, O.	J. V. Brooks	236 Hirn St.	C. B. Maddox	233 Eastern Ave.	Trds. & Lab. Hall	2d & 4th Tues
(m)89	Crawfordsville, Ind.			W. V. Symmes	1210 S. Elm St.	Rm. 13, K. of P. Bldg., Market & Washington	1st & 3d Thurs
(i)90	New Haven, Conn.	Wm. Dedrick	215 Meadow St.	Eric Dohna	215 Meadow St.	215 Meadows St.	1st & 3d Tues.
(to)92	San Francisco, Cal.	O. H. McGillicuddy	112 Valencia St.	O. H. McGillicuddy	112 Valencia St.	112 Valencia St.	Every Wed.
(m)93	E. Liverpool, O.	Dallas Clapsadel	Cook St.	Joe Hayes	413 Monroe St.	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.	J. E. Pettingill	716 Pleasant St.	O. G. Smith	852 Pine St.	Taylor Hall	2d & 4th Fri.
(m)95	Joplin, Mo.	N. Graham	713 Moffett Ave.	W. E. Hough	2222 Connor Ave.	112½ W. 6th St.	Every Friday
(m)96	Worcester, Mass.	J. J. Rice	228 Day Bldg.	C. R. Rackliffe	228 Day Bldg.	Royal Hall	1st & 3rd Mon.
(i)97	Waco, Tex.	L. O. Niles	Box 1128	A. A. Roberts	Box 1128	102½ S. 4th St.	1st & 3d Fri.
(i)98	Philadelphia, Pa.	J. S. Meade	123 N. 15th St.	W. S. Godshall	123 N. 15th St.	Broad & Cherry	Every Tues.
(i)99	Providence, R. I.	Chas. F. Smith	72 Weybosset St.	Frank P. Maguire	72 Weybosset St.	72 Weybosset	Every Monday
(i)100	Fresno, Cal.	O. D. Fincher	1139 Eye St.	C. R. Russell	217 Thesta	1239 Eye St.	Every Tues.
(i)101	Cincinnati, O.	Ben Lloyd	36 W. McMillan St.	A. J. Stayton	1629 Herbert Ave.	1313 Vine St.	Wednesday
(i)102	Patterson, N. J.	Robt. Sigler	91 Ellison St.	Arthur Rockwell	91 Lincoln Ave.	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.	Frank R. Sheehan	30 Faxon St.	J. T. Fennell	359 Center St.	987 Washington St.	Every Wed.
(i)104	Boston, Mass.	H. W. Shivers	E. Boston		Dorchester, Mass.		
(m)105	Hamilton, Ont., C.	W. Knowles	10 Ashland St.	J. H. Mahoney	18 Woodbridge St.	Paine Men Bldg.	Thursday
(i)106	James-town, N. Y.	E. L. Hurley	Beach Rd.	J. Crawford	57 Cheever St.	C. O. F. Hall	Monday
(i)107	Gr'd Rapids, Mich.	F. H. Wilcox	19 W. 8th St.	F. J. Kruger	869 Spring St.	19 W. 3rd St.	Alternate Mon
(m)108	Tampa, Fla.	J. A. Arnold	Box 662	Roy Carley	1721 Francis Ave. SE.	329 Monroe Ave.	Tuesday
(i)109	Rock Island, Ill.	J. A. Frank	Box 662	R. L. Carpenter	Box 662	Ross & Nebr. Ave.	Friday
(i)110	St. Paul, Minn.	M. Voelavek	20th Ave. & 25th St.	A. Asplund	507 29th St.	21st & 2nd Ave.	2d & 4th Mon
(i)111	Beaver, Colo.	Frank Anderson	1962 Carroll Ave.	R. W. Holmes	337 Gaultier	75 W. 7th St.	1st & 3rd Thurs
(i)112	Louisville, Ky.	J. H. Chope	3556 Clay St.	W. A. Fitzgerald	412 Club Bldg.	1515 Larimer St.	Every Thurs.
(m)113	Colo. Spgs., Colo.	H. H. Pinnock	1101 Mulberry	H. Henderson	1642 Hale Ave.	Trades Assen. Hall	Monday
(m)114	Fort Dodge, Ia.		323 E. Cucharas	Tom Mackey	605 W. Willameth. Ave.	313 Hagerman Bldg.	Every Friday
(m)115	Andherst, N. S., Can.	Jas. Eychaner	716 N. 16th St.	W. Sanford	716 6th Ave., N.	Moose Hall	1st & 3d Tues.
(i)116	Ft. Worth, Tex.	R. A. Hartman	3426 Ave. I. Polytechnic, Tex.	W. H. Dance	35 Robie St.		
(m)117	Elgin, Ill.	J. Costello	723 Cedar Ave.	J. J. Farrell	Labor Temple	Musicians Club	Every Wed.
(m)118	Temple, Tex.	A. C. Hornumth	Temple Elec. Co.	R. W. Pinkerton	Box 135	163 Chicago St.	1st & 3d Thurs
(m)119	London, Ont., C.	W. Cook	97 Edward St.	H. S. Newland	506 S. 11th	Over Busy Bee	Sun. morn.
(m)120	Augusta, Ga.	L. D. Rehberg	12½ Ellis St.	J. A. Woodley	499 King St.	Richmond St.	2d & 4th Thurs
(m)121	Great Falls, Mont.	H. Odell	Box 385	F. A. Schueler	323 Walker St.	Labor Hall	Every Tuesdays
(m)122	Williamington, N. C.	M. J. Crumpleer	814 Orange St.	C. E. Scott	2009 1st Ave. No.	I. O. O. F. Hall	Every Tuesdays
(i)123	Kansas City, Mo.	Arthur Erickson	2610 Cleveland Ave.	C. H. McAllister	515 S. 4th St.	I. O. O. F. Hall	Friday
(i)124	Portland, Oreg.	Merle De A. Carr	Box 644	G. W. Slade	2023 Walnut St.	Labor Temple	Every Tuesday
(rr)126	Manchester, N. Y.	Arthur Penny	75 State St.	E. F. Dodson	Box 644	386½ Wash. St.	Every Friday
(m)127	Kenasha, Wis.	Thos. O'Connor	1055 Pickwick Pl.	Howard Sprague	16 Howard St.	Bairds Hall	2d & 4th Fri.
(m)128	Portland, Me.	Ralph M. West	339 Cumberland Av	Thos. O'Connor	1055 Pickwick Pl.	Howland & Elizabeth	2d & 4th Wed.
(m)129	Elyria, O.	Gaylord Tucker	Oberlin Rd.	Earl G. Bean	329 Cumberland	509 Pythian Temple	1st & 3rd Mon.
(i)130	New Orleans, La.	D. J. Byrne	715 Union St.	H. A. Sauer	218 8th St.	Painters Hall	1st & 3d Tues.
(m)131	Kalamazoo, Mich.	H. T. McCanil	715 S. Rose St.	H. M. Muller	715 Union St.	715 Union St.	Friday
(m)132	Clifton, Ariz.	E. P. Calhoun	Morenci, Ariz. Box 721.	R. Oakwood	825 East Ave.	Moose Hall	Tuesday
				Paul G. Coates	Box 1045	Mechanics Hall	1st Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(i)133	Middletown, N. Y.	Wm. Jas. Snell, Jr.	53 Watkins Ave.	T. E. Hodge.	10 Watkins Ave.	Guthrie Bldg.	1st Thurs.
(i)134	Chicago, Ill.	Robert Brooks.	500 S. State St.	Syl. Williams.	500 S. State St.	500 S. State St.	Every Thurs.
(m)135	La Crosse, Wis.	A. E. Gibbons.	L Box 410.	Theo. Strauss.	526 N. 9th St.	427 Jay St.	1st & 3d Tues.
(i)136	Birmingham, Ala.	A. H. Vickery.	Box 205.	S. L. Whitehead.	Box 205.	Ben Hur Temple.	Tuesday.
(i)137	Albany, N. Y.	Jno. Chickering.	44 Morton Ave.	O. L. Johnson.	34 Delaware Ave.	S. Pearl St.	4th Monday.
(m)138	Elmira, N. Y.	Jerry Shee.	317 Clinton W.	D. W. Mattoon.	409 Walnut St.	200 E. Water St.	2d & 4th Wed.
(i)140	Schenectady, N. Y.	H. A. Boink.	620 Smith St.	F. A. Hartrick.	123 Front St.	246 State St.	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.	648 Market St.	S. S. Gould.	228 29th St.	Odd Fellows Hall.	Thursday.
(i)142	Boston, Mass.	G. J. Hutchinson.	294 Washington St.	John A. Donoghue.	294 Washington St.	987 Washington St.	Friday.
(j)143	Harrisburg, Pa.	Geo. Miller.	1009 N. 2d St.	J. J. Kaufhold.	1522 N. 5th St.	223 Market St.	2d & 4th Mon.
(to)144	New Bedford, Mass.	V. C. Ryan.	P. O. Box 360.	J. W. Howarth.	Box 360.	Cornell Bldg.	Last Wed.
(m)145	New Ulm, Minn.	A. Frazier.	Box 431.	J. Ralph Smith.	Box 431.	Stein Hall.	2d & 4th Fri.
(i)146	Peacatur, Ill.	Mack L. H. Larsen.	175 W. Wash. St.	Jas. McAndrews.	175 W. Wash. St.	412 Masonic Temple.	1st & 3d Tues.
(to)147	Chicago, Ill.	Thos. E. Wheeler.		Jno. McGuire.	25 Chestnut St.	Northeast Temple.	Every Wed.
(rr)148	Washington, D. C.				Takoma Pk., D. C.		
(i)149	Aurora, Ill.	C. L. Boyd.	803 Benton St.	John Smith.	302 Oak Ave.	Schalerlin Hall.	2d & 4th Wed.
(i)150	Waukegan, Ill.	W. F. Vetter.	401 McDaniel Av.	D. R. Ames.	828 Grand Ave.	221 Wash. St.	1st & 3d Wed.
(i)151	San Francisco, Cal.	C. D. Mull.	112 Valencia St.	H. S. Walker.	503 34th Ave.	112 Valencia St.	Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger.	Box 522.	John Ward.	Box 230.	I. O. O. F. Hall.	1st & 3d Fri.
(i)153	South Bend, Ind.	B. J. Brehmer.	804 N. Notre Dame Ave.	W. W. Davis.	726 W. Oak St.	C. L. U. Hall.	2d & 4th Thurs.
(i)154	Davenport, Ia.	Wm. Thompson.	321 E. 12th St.	E. E. Koontz.	1206 W. 14th.	5th & Brady Sts.	2d & 4th Wed.
(m)155	Oklahoma City, Okla.	R. R. Million.	24 W. 8th St.	O. A. Waller.	1841 W. 11th St.	Carpenter's Hall.	Tuesday.
(i)156	Fort Worth, Texas.	J. C. Estell.	Box 251.	Chas. Funkhouser.	Box 251.	Musician's Hall.	Monday.
(m)157	Quoin, Ill.	Jno. Davison.		Lester B. Howell.	E. Main St.	E. Main St.	1st & 3d Mon.
(m)158	Green Bay, Wisc.	A. J. Verheyden.	712 S. Jeff. St.	J. C. Gerhard.	1254 Crooks St.	Ed. Trades Hall.	1st & 3d Thurs.
(m)159	Madison, Wis.	James L. Barry.	1825 Madison St.	W. C. Fieldman.	113 S. Carroll St.	27 N. Pickney St.	2d & 4th Thurs.
(to)160	Springfield, Mass.	Chas. J. Dion.	58 Vermont St.	Jas. Macdougall.	232 Walnut St.	Moose Hall.	2d & 4th Tues.
(m)161	Greenfield, Mass.	Arthur Beaubien.	5 M. St. Turners Falls.	Jas. W. Holligan.	50 Chapman St.	Comm'wealth Hall.	1st Thursday.
(rr)162	Kansas City, Mo.	L. B. White.	2539 Gillham rd.	F. S. Eldred.	1334 The Paseo.	813 Walnut St.	2d & 4th Mon.
(m)163	Wilkes-Barre, Pa.	Harold V. Deubler.	105 Carey Ave.	Chas. Betzler.	20 Columbus Ave.	25 Simon Long bldg.	Every Thurs.
(i)164	Jersey City, N. J.	Frank X. Belanger.	1089 Summit Ave.	Art. Wichman.	176 Hopkins St.	583 Summit Ave.	1st & 3d Mon.
(i)165	Superior, Wis.	Wm. Tuttle.	1405 Cummings Av.	Jos. Hennessy.	Flat 301, Broadway Apts.	Moose Hall.	1st & 3d Tues.
(i)166	Lincoln, Nebr.	E. B. Tracey.	217 N. 11th St.	J. P. Evans.	2125 F St.	Labor Temple.	1st & 3d Tues.
(to)167	Bangor, Me.	W. T. Hinckley.		L. J. Shaw.	43 Holland St.	57 Main St.	1st & 3d Fri.
(i)168	Topeka, Kas.						
(j)169	Fresno, Calif.	I. E. Bartlett.	Box 153.	G. M. DeVore.	Box 153.	I. O. O. F. Hall.	2d & 4th Tues.
(rr)171	Watertown, N. Y.	H. F. Lowe.	385 Moffet St.	R. P. Willey.	333 Lorain Ave.	800 Rothstock Bldg.	Sunday.
(m)172	Cleveland, Ohio.	Ralph Bradley.	673 Maple Ave.	S. C. Ailsdorf.	115 Ash St.	314 N. 3d St.	1st & 3d Thurs.
(m)173	Stamwa, Ia.	C. E. Nichols.	Box 158.	L. C. Stiles.	Box 158.	Labor Temple.	1st & 3d Tues.
(m)175	Chattanooga, Tenn.	J. A. Stegall.	East Lake, Tenn.	W. M. Williams.	3002 E. 45th St.	Central Labor Hall.	Every Tuesday
(m)176	Hotlet, Ill.	B. T. Carlson.	620 Cass St.	R. G. Worley.	104 Cogwin Ave.	Labor Hall.	1st & 3d Tues.
(m)177	Jacksonville, Fla.	A. V. Allison.	18 E. Adams.	E. C. Valentine.	308 Masonic Temple.	Labor Temple.	Wednesday.
(i)178	Anton, O.	B. B. Renner.	1102 Spring Av. NE.	Jas. Strow.	1038 Spring Ave.	Moose Hall.	1st & 3d Mon.
(i)179	Norristown, Pa.	E. L. Whitman.	704 Stambidge St.	Jas. Decker.	1030 W. Airy St.	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	A. C. Gilkey.	Box 251.	G. Stanley Pearce.	Box 251.	Labor Temple.	Every Wed.
(i)181	Albica, N. Y.	R. R. McGarry.	1130 Conkling Ave.	B. Quinn.	208 James St.	Labor Temple.	2d & 4th Fri.
(i)182	Chicago, Ill.	Robt. W. Du Mais.	2567 Emerald Ave.	John Evoy.	1514 N. Fairfield Ave.	128 W. Randolph.	2d & 4th Fri.
(i)183	Lexington, Ky.	C. J. Stallard.	323 Columbia Ave.	C. J. McCullough.	120 W. Short St.		
(m)184	Galesburg, Ill.	Wm. Mills.	Cent. Union Tel. Co.	Ed Hayes.	268 Pine St.	Labor Temple.	2d & 4th Mon.
(m)185	Helena, Mont.	S. L. Beckwith.	Box 267.	S. L. Beckwith.	Box 267.	Eddy's Hall.	1st & 3d Tues.
(i)186	Gary, Ind.	John Rogena.		R. J. Gilfoy.	808 Virginia St.		
(m)187	Shkosh, Wis.	Robt. E. McLees.	379 Congress St.	Patk Joy.	41 Oakland Ave.	Labor Hall.	1st & 3d Tues.
(i)188	Charleston, S. C.	T. A. Corby.	Box 914.	J. W. Bense.	51 N. Alexander St.	9 Wolfe St.	Every Friday.
(m)191	Beverly, Wash.	H. H. Pile.	2824 Lombard Ave.	J. M. Gibbs.	3119 Oakes Ave.	Labor Temple.	Every Monday
(i)192	Pawtucket, R. I.	James Brophy.	98 Page Ave.	Andrew Thompson.	38 South St.	21 N. Main St.	1st & 3d Tues.
(i)193	Springfield, Ill.	C. E. Golden.	805 W. Calhoun Ave.	W. H. Sammons.	928 Governor St.	Painters Hall.	2d & 4th Wed.
(i)194	Shreveport, La.	H. C. Rogers.	Box 740.	Chas. Serwich.	Box 740.	Mu-etic Bldg.	Mon. night.
(to)195	Wilwaukee, Wis.	Jos. B. Veit.	479 14th Ave.	Louis Brandes.	405 Albion St.	300 4th St.	2d Wed 8 p. m.
(i)196	Rockford, Ill.	M. D. Corcoran.	405 1/2 So. Court St.	Henry Fortune.	916 Elm St.	Central Labor Hall.	Every Friday.
(i)197	Bloomington, Ill.	Maurice Kalohar.	1521 S. Main St.	L. E. Reed.	620 S. Clinton.	208 W. Front St.	2d & 4th Wed.
(i)198	Albany, N. Y.	H. J. Levy.	28 Macnolia Ter.	W. J. Hanaway.	12 Elizabeth St.	91 N. Pearl St.	1st & 3d Friday
(m)199	Waskaloosa, Iowa.	Frank Jameson.	109 F Ave. W.			Cor. Market & 1st Ave.	Mondays.
(m)200	Anaconda, Mont.	T. F. Walsh.	Box 483.	Phil Barkley.	Box 483.	I. O. O. F. Hall.	Every Friday.
(m)201	Connersville, Ind.	Clyde Webster.	209 E. 2d St.	L. B. Lucas.	1301 Eastern Ave.	Bricklayers Hall.	Thursday.
(i)202	Boston, Mass.	Wm. Crane.	57 Mt. Vernon St.	John T. Danehy.	46 Adams St., Dorchester, Mass.	Ancient Landmark Hall.	1st & 3d Wed.
(i)204	Springfield, O.		Braintree, Mass.	Jos. Perry.	149 Foston Ave.	Labor Temple.	1st & 3d Mon.
(rr)205	Omaha, Nebr.	K. E. Riley.	325 Glen Ave.	John E. Lane.	4418 N. 22d St.	New Labor Temple.	1st & 3d Thurs.
(i)206	Jackson, Mich.	Ben Hawley.	603 Woodbridge St.	G. B. Salsgraber.	716 Francis.	Labor Hall.	Thursday.
(i)207	Stockton, Cal.	O. F. Swan.	Box 141.	R. A. Driver.	Box 141.	Cent. Lab. Council.	Fridays.
(m)209	Logansport, Ind.	C. R. Norfolk.	826 W. Broadway.	W. Wildrick.	125 W. Ottawa St.	Trades Assem Hall.	1st & 3d Fri.
(i)210	Atlantic City, N. J.	Chas. Forsling.	2428 Florida Terr.	R. L. Stafford.	2501 Pacific Ave.	1620 Atlantic Ave.	Tuesdays.
(i)211	Atlantic City, N. J.	H. H. Freed.	2225 1/2 Atlantic Ave.	J. S. Bennett.	1602 Pacific Ave.	1620 Atlantic Ave.	Mondays.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)212 213	Cincinnati, O. Vancouver, B. C.,	W. B. Slater. John Murdock.	1718 Denham St. N. Fairmont.	Arthur Liebenrood. E. H. Morrison.	1313 Vine St. 440 Pender St. W.	1313 Vine St.	2d & 4th Wed.
(rr)214 (i)215	Chicago, Ill. Poughkeepsie, N. Y.	J. A. Wright. Clarence Fay.	3251 W. Madison. 16 Lagrange Ave. Arlington, N. Y.	J. A. Cruise. Chas. Smith.	642 N. Troy St. 74 Delafield St.	Redman Hall. Bricklayer's Hall.	1st & 3d Fri. 2d & 4th Mon.
(i)216 (r)217	Owensboro, Ky. Trenton, N. J.	N. J. Geary.	531 Nottingham	E. L. Mitchell. C. R. Otis.	16 Sycamore St. 104 Division St.	Leahman's Hall. Broad and Front.	1st & 3d Tues. 1st & 3d Fri.
(m)218 (i)219 (i)220	Sharon, Pa. Ottawa, Ill. Akron, O.	G. C. Gardner. J. W. Mercer. R. P. Adams.	656 Cedar. 915 Illinois Ave. 22 S. 10th St. Kenmore, O.	F. Z. Neal. R. E. Richardson. S. P. Morgan.	272 Spruce St. 222 W. Jackson. 5 E. Buchtel.	Carpenters' Hall. K. of P. Hall. C. L. U. Hall.	2d & 4th Fri. 1st & 3d Wed. Every Monday
(i)221 m)222	Beaumont, Tex. Medicine Hat, Alta., Can.	F. J. McComb.	Box 342.	John Southwell. F. J. McComb.	Box 524. Box 342.	I. O. O. F. Hall. Beeker Hall.	2d & 4th Wed. 2d Wed.
(i)223	Brockton, Mass.	Ernest Bridgewood.	424 Prospect St.	A. B. Spencer.	Crescent St. West. Bridgewater, Mass.	Rm. 26, 126 Main.	Every Wed.
(i)224 m)225	New Bedford, Mass. Norwich, Conn.	G. A. Winterburn. Ed. Shannon.	Taftville, Conn.	J. H. Griffin. H. H. Bernier.	171 Summer St. 70 Norwich Ave. Taftville, Conn.	Theatre Bldg. Carpenters' Hall.	Mondays. 1st Monday N. London. 3rd Monday Norwich.
(i)226 (m)227 (i)228 (c)229 (m)230 (i)231 (m)232	Topeka, Kan. Sapulpa, Okla. St. Albans, Vt. York, Pa. Victoria, B. C. Sioux City, Ia. Kaukauna, Wis.	Frank Sager. Wm. Rogers. Jos. White. H. W. Deardorff. F. Shapland. C. S. Lassen. Geo. Siefert.	1508 Tyler St. P. O. Box 981. Lake St. 967 W. College Ave. 828 Broughton St. Box 557. S. Kaukauna, Wis.	J. L. Lewis. J. P. Schiffbauer. D. R. Smith. H. Landis. W. Reid. S. R. Watson. Ray Fancher.	315 Park Ave. 1010 E. Lee Ave. 183 N. Main St. 1108 W. King st. 2736 Asquith St. Box 557. Cor. Disoyer & Taylor.	418 Kansas Ave. Labor Hall. Union Hall. York Labor Temple I. O. O. F. Hall. 5th & Nebraska. Corcoran Hall.	1st & 3d Wed. Sunday. 1st & 3d Mon. 1st & 3d Thurs. Every Monday Tues. 1st & 3d Tues.
(i)233 (m)234 (m)235 236	Newark, N. J. Brainerd, Minn. Taunton, Mass. Trestator, Ill.	Max Beratz. Roy Sanders. H. S. Jones. J. G. Hillier.	379 6th Ave. 716 1/2 Laurel St. 22 Newcomb Pl. 811 N. Monroe St.	F. H. Converse. E. L. Dahl. F. C. Sartoris. Chas. Plummer.	96 Bleeker St. 302 1st Ave. 41 Clinton St. 108 Penn St.	262 Wash. St. Tr'd's & Labor Hall Bartender's Hall.	Wed. 1st Tues. 1st & 3d Fri.
(i)237 (i)238 (c)239 (m)240 (m)242	Niagara Falls, N. Y. Asheville, N. C. Williamsport, Pa. Muscatine, Iowa. Pittsfield, Mass.	O. V. Barber. J. M. Barber. L. I. Gottschall. Chas. G. Erdman. F. J. Russell.	750 16th St. 2 Battery Fk. Pl. 907 Park Ave. 123 W. Front St. 206 Woodlawn Ave.	C. A. Weber. G. W. Webb. A. M. Schlick. Max Oldenburg. Gustave Reiff.	729 Willow Ave. Box 911. 1110 W. Son Av. So. 892 Newell Ave. 24 Harold St.	Eagles Hall. Elks Club Bldg. York Labor Temple Labor Assem. Hall. Pittsfield Veteran Fireman's Hall.	2d & 4th Wed. 1st & last Mon Every Wed. 2d & 4th Thurs. 1st & 3d Tues.
(c)243 (to)244 (i)245 (m)246	Savannah, Ga. Lynn and Salem, Mass. Toledo, Ohio. Steubenville, Ohio.	L. L. McWatty. W. J. Williamson. Frank Ames. H. Watt.	127 Abercorn. 8 Wellman St. Beverly, Mass. 122 10th St. 211 Slack St.	G. T. Roberson. Ralph Johnson. Oliver Myers. J. H. Gerard.	416 Macon St. E. 32 Hollingsworth St., Lynn, Mass. 314 Cherry St. 2237 Main St.	DeKalb Hall. Eagle Hall. Moose Temple. 5th & Market.	Friday. 1st Friday Friday. Wed.
e)247-b	Schenectady, N. Y.	Herbert M. Merrill.	228 Liberty St.	Jas. Cameron.	213 4th St., Scotia. N. Y.	Elec. Wks. Hall.	1st & 3d Thurs.
(m)248 (m)250 (m)251 (i)252	Gulf Port, Miss. San Jose, Cal. Pine Bluff, Ark. Ann Arbor, Mich.	W. E. Garrett. A. Z. Dawley. T. White. Clifford Wood.	Box 290. Box 577. 1416 W. 5th St. 1103 E. Wash. St.	W. E. Garrett. Chas. Patton. J. J. Rector. J. L. Boynton. Frank Beardsley.	Box 290. 561 Perry St. Box 577. 1221 E. 2nd Ave. 325 Braun Ct.	City Hall. Labor Temple. Build. Trade Hall. Trade Council. Hall, Main St.	1st & 3d Thurs. Every Friday. 2d & 4th Tues. 2d & 4th Wed.
(m)254 (c)255 (i)256 (i)258	Schenectady, N. Y. Ashland, Wis. Fitchburg, Mass. Providence, R. I.	M. T. Northup. S. J. Talaska. Everett Lacey. Fred J. Bayha.	6 Forest Rd. R. No. 1. 14 Mt. Vernon St. 89 James St., East. Prov., R. I.	J. J. Callahan. C. Margenan. Harry Frye. Jas. Harrigan.	720 Hattie St. Badger Elec. Co. 1 Oakland St. 52 Zone St. Providence, R. I.	246 State St. Eagles' Hall. C. L. U. Hall. 152 Weybossett St.	1st & 3d Mon. 2d Wed. 1st & 3d Tues. 1st & 3d Fri.
(i)259	Salem, Mass.	R. W. Conney.	Box 251.	E. L. Sargent.	Box 251.	53 Wash. St.	1st & 3d Mon- days.
(rr)260	Baltimore, Md.	Carl Heller.	117 Freda Ave. Lauraville, Md.	R. B. Evans.	1117 W. 37th St.		
(i)261	Petersboro, Ont., C	H. Jeffery.	Albertus St., Clar- aday, P. O.	A. Alexander.	557 Patterson St.	Labor Hall.	2d & 4th Wed.
(m)262 (i)263 (i)264 (m)265 (c)266 (e)267 (i)268 (i)269 (m)271 (m)272 (m)273 (r)274 (m)275	Buffalo, N. J. Dubuque, Ia. Decatur, Ill. Lincoln, Nebr. Sedalia, Mo. Schenectady, N. Y. Newport, R. I. Trenton, N. J. Whitcha, Kan. Sherman, Tex. Clinton, Iowa. Columbus, O. Muskegon, Mich.	Wesley Barrett. H. F. Pfeffer. F. C. Bradshaw. R. H. Cruse. J. T. Phillips. A. V. Gould. H. F. Buzby. Rupert Jahn. G. B. Conwell. Roy Smith. Olaf Carlsen. C. B. Jackson. W. E. Gerst.	714 E. 6th St. 1363 Lincoln Ave. 125 E. Grand Ave. 2314 Randolph St. 301 E. 11th St. 321 Chrisler Ave. 9 Willow St. 121 Park Lane. Box 458. 225 Maple Ave. 227 Minnesota Ave. 72 Octarius St. 2d floor.	Russell Hann. M. W. Berg. Ben Ernst. Oscar Schon. F. B. Miley. J. W. Cain. F. C. Gurnett. Jos. Powers. J. H. Green. E. F. Jurgens. Paul J. Clark. L. E. Buckley. H. Danninge.	115 Johnston Ave. 1472 Locust St. 1369 N. Chas. St. Labor Temple. 20th and Wash. St. Route No. 6. 70 Third St. 112 S. Broad St. Box 458. 127 Lee St. 704 6th Ave. 884 E. Fulton St. 43 Jiroch St.	Bldg. Trades Hall. Carpenter's Hall. Carpenter's Hall. Labor Temple. Labor Temple. 246 State St. Music Hall. 112 S. Broad. Labor Hall. Labor Hall. Moose Hall. 199 1/2 S. High St. Woodman Hall.	2d & 4th Mon. 2d & 4th Thurs. 1st & 3d Fri. 1st & 2d Thurs. 2d & 4th Fri. 2d & 4th Sat. 1st & 3d Fri. Tuesday. Every Mon. 2d & 4th Tues. 2d & 4th Wed. 1st & 3d Wed. 1st & 3d Thurs.
(m)276 (i)277	Superior, Wis. Wheeling, W. Va.	H. E. Tilton. Earl Tuttle.	1920 Tower Ave. 1033 Lind St.	C. O. Boswell. I. E. Hunt.	1915 15th St. Box 453. Bridgeport, O.	Labor Hall. 1405 Market St.	1st & 3d Tues. Every Friday.
278 (to)279 (m)281 (m)282	Paris, Texas. Fitchburg, Mass. Anderson, Ind. Chicago, Ill.	W. C. Welch. C. I. Pierce. H. C. Whitley. John McGeever.	79 Granite St. 929 W. 2nd St. 5415 S. May St.	Thos. G. Martin. F. V. Gale. Ed. Thompson. Robt. Ryan.	Box 496. 315 Blossom St. 1918 Jeff St. 5746 S. Peoria St.	Moose Hall. 304 Main St. Carpenter's Hall. 5445 S. Ashland Av.	Friday Night. 1st & 3d Tues. Thursday. 1st & 3d Fri.

L. I.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)283	Oakland, Cal.	J. E. Fifield.	1625 6th St.	Geo. Wagner.	1110 Ranleigh Way.	Pacific Bldg.	Wednesday.
(to)284	Pittsfield, Mass.	Gilbert W. Johnson	Berkeley, Calif. 136 Bradford St.	H. Illingworth.	Piedmont, Cal. 136 Seymour St.	Veteran Fireman's Hall.	1st & 3d Tues.
285	Peru, Ind.	J. A. Road.	266 W. 6th St.	Fred Barth.	103 E. River.	Labor Trades Hall.	2d & 4th Mon.
(m)286	New Albany, Ind.	Fred Haertel.	1619 E. Elsin Ave.	F. H. Welch.	2115 Eltn St., E.	Bank & Market.	2d & 4th Tues.
(rr)287	Ogden, Utah.	Edwin Smith.	2647 Monroe Ave.	G. E. Brooks.	227 22nd St.		
(e)288	Waterloo, Iowa.	H. A. Mayer.	141 Summit Ave.	W. H. Webb.	314 Oak Ave.	Eagles Hall.	Every Thurs.
(to)289	No. Adams, Mass.	W. A. Scribner.	Meadow St. Williamstown, Mass.	R. H. Harvie.	6 Magnolia Terr.	69 Main St.	1st Friday.
(m)290	Bartlesville, Okla.	Ray Herre.	822 Armstrong.	D. W. Eaton.	Care Sun Elec. Co.	Carpenters Hall.	Monday.
(m)291	Boise, Idaho.	R. F. Murphy.	Box 525.	H. M. Snow.	Box 525.	Labor Headquarters.	Every Thurs.
(i)292	Minneapolis, Minn.	Fred Lestic.	225 S. 5th St.	G. W. Alexander.	225 S. 5th St.	225 5th St. So.	2d & 4th Mon.
(i)292	Minneapolis, Minn.			O. L. Hansen.			1st & 3d Tues.
(i)293	Springfield, Mass.	E. Swaine.	13 La Thorpe St. W. Springfield, Mass.	C. W. Haggins.	249 Tyler St.	Central Labor Hall.	Last Wed.
(i)295	Little Rock, Ark.	A. H. Hoke.	City L. Plant. No. L. R. Ark.	J. C. Parr.	1001 W. 15th St.	112½ W. 5th.	1st & 3d Thurs.
(m)296	Berlin, N. H.	Albert Lenon.	Main St.	Ora A. Keith.	Gen. Del.	Morin Bldg.	2d & 4th Fri.
(m)297	Euphoria, Kas.	A. R. Gadberry.	52 S. Mechanic St.	John Hammer.	Box 133.	W. O. W. Hall.	1st & 3d Thurs.
(m)298	Indianapolis, Ind.	Frank Lute.	1122½ Pine St.	Ed Timm.	214 W. 11th St.	4th & Franklin St.	2d & 4th Fri.
(i)299	Camden, N. J.			A. G. Watkins.	316 Grant St.	Mozart Hall Broadway and Wash.	Every Wed.
(i)300	Auburn, N. Y.	J. M. Barrette.	31 Mattie St.	A. Dickens.	82 Walnut St.	Cent. Labor Hall.	2d & 4th Fri.
301	Powakana, Texas.			T. A. Collins.	2299 Pecan St.	Labor Temple.	2d & 4th Fri.
(m)302	Martinez, Calif.	G. H. Armstrong.	Box 574.	C. J. Campbell.	797 Los Juntas.	Moose Hall.	Saturday.
(m)303	St. Catharines, Ont., Can.	M. H. Laird.	184½ Welland Ave.	J. Jones.	118 Antwerp St.	110 St. Paul.	1st & 3d Wed.
(i)304	Greenville, Texas.	C. A. Duck.	2813 Lee St.	C. A. Duck.	2813 Lee St.	Municipal Shop.	1st & 3d Wed.
(i)305	St. Wayne, Ind.	A. H. Meyer.	724 Riverside Ave.	M. Braun.	1525 Taylor St.	Machinists Hall.	Every Wed.
(m)306	Anniston, Ala.	E. J. Richey.	302 Chestnut St.	D. M. Clarke.	Box 362.	Knox Bldg.	Friday.
(m)307	Cumberland, Md.	Chas. W. Hughes.	366 N. Mechanic St.	Jos. Birmingham.	15 N. Johnson St.	Millers Hall.	Thursday.
(m)308	St. Petersburg, Fla.	A. A. Brinson.	Box 522.	T. A. Brown.	Box 522.	Moose Hall.	1st & 3d Thurs.
(i)309	E. St. Louis, Ill.	M. E. Powers.	158 Broadway. Granite City.	B. S. Reid.	506 N. 22d St.	Call Ave.	Every Thurs.
(m)310	Vancouver, B. C., Can.	J. E. Davis.	1616 Nelson.	W. E. Bunton.	1746 Barclay St.	Labor Temple.	Monday.
(m)311	Santa Ana, Cal.	R. L. Freeman.	227 E. Maple. Orange, Calif.	C. H. Adams.	132 S. Clark. Orange, Calif.	4th & Birch Sts.	3d Monday.
(rr)312	Spencer, N. C.	D. P. Linebarrier.	Salisbury, N. C.	A. T. Sweet.	214 W. Liberty St. Salisbury, N. C.	Woodman Hall.	1st & 3d Mon.
(m)313	Wilmington, Dela.	G. L. Brown.	614 Pine St.	W. J. Outten.	3292 Wash. St.	601 Market St.	Every Friday.
(m)314	Bellingham, Wash.	Geo. E. McHeffey.	R. F. D. No. 1.	E. T. Reynolds.	1919 King St.	Labor Temple.	2d & 4th Wed.
(es)315	Chicago, Ill.	C. H. Noble.	732 Euclid Ave. Glen Ellyn, Ill.	F. O. Wilson.	4433 Monroe St. W.	965 N. LaSalle.	2d & 4th Thurs.
(m)316	Ogden, Utah.	Geo. Boll.	Box 44.	W. W. Barrie.	Box 44.	Old Eagles Hall.	Every Friday.
(i)317	Huntington, W. Va.	C. S. Atkinson.	Kenova, W. Va. Box 251.	J. E. Payton.	1069 Adams Ave.	Hornrichs Hall.	1st & 3d Wed.
(m)318	Knoxville, Tenn.	B. R. Acuff.	Fountain City, Tennessee.	E. H. Turner.	305 Caldwell Ave.	709½ Gay St.	2d & 4th Tues.
320	Manitowac, Wisc.	W. Koutnik.	1012 Madison St.	Edw. Krainik.	815 N. 10th St.	Union Hall.	1st & 3d Fri.
(m)321	LaSalle, Ill.	Albert M. Piper.	945 7th St.	Edw. R. Blain.	336 Cove Coner St.	1st and Crosart.	1st & 3d Fri.
(m)322	Casper, Wyo.	John Mullen.	408 S. Durkin.	R. E. Newton.	219 E. 5th St.	Public Hall.	Wed.
(m)323	W. P. Beach, Fla.	Joseph E. Bell.	122 2d Ave.	Stephen L. Harmon.	135 Okocheabue Rd.	Bldg. Trades Hall.	1st & 3d Wed.
(m)324	Brazil, Ind.	Fred Lisch.	222 E. Shattuck St.	H. W. Reed.	716 S. Walnut St.	84 W. Nat. Av.	1st & 4th Wed.
(i)325	Binghampton, N. Y.	T. I. Tabor.	245 Conklin Ave.	A. D. Barnes.	6 Beaver St.	77 State St.	2d & 4th Mon.
(i)326	Lawrence, Mass.	C. W. Norton.	117 Elm St. Andover, Mass.	Wm. Todd.	40 Cambridge St.	Lincoln Hall.	3rd Tuesday
(m)327	Pensacola, Fla.	M. Longmire.	Box 1316.	W. W. Smith.	Box 1316.	Rollermakers Hall.	Monday.
(m)328	Oswego, N. Y.	E. C. Bough.	144 W. Bridge.	Frank W. Gallagher.	9 E. 8th St.	Lab. Hall, W. 1st St.	1st & 3d Tues.
(m)329	Shreveport, La.	A. Long.	1801 Fair Pl.	Edw. Olwell.	Box 740.	Maifesti Bldg.	1st & 3d Thurs.
(m)330	Lawton, Okla.	R. F. Hayter.	609 Dearborn St.	R. F. Hayter.	609 Dearborn St.	Labor Hall.	Wednesday
(i)332	San Jose, Cal.	Edw. A. Stock.	528 S. 2d St.	J. C. Hamilton.	745 Morris St.	Labor Temple.	2d & 4th Wed.
(i)333	Portland, Me.	N. A. Peterson.	31 Union St. Westbrook, Me.	M. E. Crossman.	21 Cumberland Ave.	Union Temple.	1st & 3d Fri.
(m)334	Pittsburgh, Kan.	O. D. Black.	308 W. Forest Av.	F. L. McVickers.	913 N. Broadway.	Labor Temple.	Thursday.
(m)335	Springfield, Mo.	D. M. Lyle.	651 Kimbrough.	F. S. Leidy.	210 E. Pacific.	Dingledine's Hall.	1st & 3d Tues.
(m)336	Manhattan, Kan.	John Lund.	1414 Fairchild Ave.	C. B. Custer.	112 S. 17th St.	Labor Temple.	2d & 4th Mon.
(rr)337	Parsons, Kan.	E. G. McGinnes.	1910 Stevens Ave.	G. A. Fitchner.	Box 522.	1876½ Main St.	1st & 3d Wed.
(m)338	Jennison, Texas.	W. R. Wilson.	401 W. Woodard.	W. B. Crowe.	416 E. Morton.	W. O. W. Hall.	1st & 4th Wed.
(m)339	St. Wm., Ont., C.	P. Ryden.	Box 203.	C. Doughty.	137 W. Francis St.	Labor Temple.	2d & 4th Fri.
340	Sacramento, Cal.	F. R. Merwin.	2003 Castrol Way.	L. T. Weber.	2724 J St.	Labor Temple.	2d & 4th Fri.
(c)341	Livingston, Mont.	H. A. Bisbee.	Box 491.	J. E. Miller.	Box 491.	112 S. Main St.	1st & 3d Wed.
(m)342	Taft, Cal.	C. E. Young.	Box 573.	S. D. Green.	Box 573.	Labor Temple.	Every Wed.
(c)344	Prince Rupert, B. C., Canada.			A. B. Love.	Box 457.	Carpenters Hall.	2d Friday
(m)345	Mobile, Ala.	H. C. Weist.	500 Elmira St.	H. M. Brewton.	1372 Wash. Ave.	Labor Temple.	Every Mon.
(i)346	St. Smith, Ark.	John McNeil.	508 N. 18th St.	C. L. Cooper.	611 S. 13th St.	Labor Temple.	1st & 3d Thurs.
(i)347	Des Moines, Iowa.	Chas. John.	Labor Temple.	Theo. Kooreman.	166 6th Ave.	Labor Temple.	Every Mon.
(m)348	Calgary, Alta., Can.	H. J. Tyler.	Box 2181.	A. J. Jorgensen.	714 8th Ave. W.	Labor Temple.	2d & 4th Wed.
(i)349	Miami, Fla.	S. F. Jackson.	811 Ave. C.	A. J. Taunton.	Box 273c, Route B.	Carpenters Hall.	Every Wed.
(m)350	Hamihil, Mo.	W. L. Gurney.	214 N. 6th St.	Harry Baldwin.	Route No. 1.	Labor Temple.	1st Tues.
(i)352	Lansing, Mich.	John A. Swan.	1012 W. Main St.	Orlo Rector.	502 N. Butler St.	227½ N. Wash. Av.	1st & 3d Fri.
(m)353	Toronto, Ont., C.	J. T. Gunn.	Labor Temple.	G. W. McCollum.	223 Perth Ave.	Labor Temple.	Every Thurs.
(c)354	Salt Lake City.	H. E. Laughlin.	Box 213.	G. W. Fahy.	Box 213.	Labor Temple.	Wed.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)35f	Wausau, Wisc.....	Ralph Lillie.....	Town Line Rd.....	R. C. Sandholm....	601½ Humboldt Ave	I. O. O. F. Hall.....	2d & 4th Thurs.
(m)35f	Ro Island, Neb.....	Paul Clark.....	Y. M. C. A.....	Stanley Landgren..	Box 71.....	Labor Temple.....	1st & 3rd Sun.
(a)35f	Ronoke, Va.....	A. L. Anderson....	1323 Tazewell Ave..	G. B. Cromer.....	Vinton, Va.....	Labor Bldg.....	2d & 4th Sat.
(t)36f	Perth Amboy, N. J.	Geo. Grimm.....	441 Laurie St.....	Victor Larsen.....	441 Compton Ave..	Union Hall.....	2d & 4th Wed.
(m)36f	Tonopah, Nev.....	Walter Ross.....	Box 908.....	Walter Ross.....	Box 908.....	St. Patrick.....	2d & 4th Fri.
(mt)36f	Massillon, Ohio.....	.....	.....	.....	.....	St. Musician Hall..	.....
(i)36f	Rockford, Ill.....	C. E. Ingerson.....	528 N. Main St.....	A. M. Marelli.....	331 N. Madison St..	402½ E. State St..	Every Thurs.
(m)36f	Waterville, Me.....	N. L. Danforth....	9 Seavey St.....	A. J. Bashaw.....	Box 179.....	Elmwood Hotel.....	Mon.
(t)36f	Rumford, Me.....	F. M. Buswell.....	.....	P. L. Roberts.....	.....	K. of P. Hall.....	2d Friday.
(m)36f	Easton, Pa.....	J. E. Huelbert.....	912 Belmont St.....	Frank N. Ensley....	79 Bullman St.....	433 Northampton St	1st & 3d Fri.
(i)36f	Indianapolis, Ind..	W. C. Hosea.....	Labor Temple.....	Wallace Simmons..	247 N. Davison....	Labor Temple.....	Fri.
(m)36f	Louisville, Ky.....	J. A. Magness.....	1435 S. Brook St..	F. J. Kintner.....	616 Bank St.....	Moose Home.....	Every Mon.
(m)37f	Monessen, Pa.....	H. Campbell Larimer	609 Lincoln St.....	H. Campbell Larimer	609 Lincoln St.....	Croatian Hall.....	2d & 4th Mon.
(m)37f	Boone, Iowa.....	O. Hara.....	114 Cedar St.....	J. C. Granson.....	210 Tama St.....	718½ Keeler St.....	Wednesday.
(m)37f	Kitchener, Ont.....	Emil Byers.....	68 St. George St..	Jos. Mattell.....	109 Wilhelm St.....	Trades & Labor	2d & 4th Mon.
(m)37f	Canada.....	.....	.....	.....	.....	Hall.....	.....
(m)37f	Augusta, Me.....	Ben McCurdy.....	36 Prospect St.....	A. L. Tavener.....	17 Summer St.....	271 Water St.....	2d Thurs.
(m)37f	Allentown, Pa.....	Jas. McFadden.....	229 Ridge Ave.....	Jas. C. Wagner.....	145 N. 5th St.....	608-8 Hamilton St.	Every Tues.
(m)37f	Princeton, Ind.....	.....	.....	D. M. Stormone.....	405 N. Main.....	114 N. Main St.....	1st & 3d Wed.
(i)37f	Lynn, Mass.....	L. H. Barrow-clough	181 Hamilton Ave..	F. A. Williamson....	37 Beacon Hill Ave.	Carpenters' Hall..	2d & 4th Tues.
(m)37f	San Francisco, Cal.	C. A. Tomlinson....	226 Clayton St.....	W. J. Reilly.....	3342 N. Calif. St..	44 Page St.....	Every Tues.
(m)37f	Berkeley, Calif.....	.....	.....	.....	.....	.....	.....
(m)37f	Copperhill, Tenn...	Arthur Carver.....	Box 44.....	O. E. Mitchell.....	.....	.....	.....
(f)38f	Chicago, Ill.....	Robt. C. Kulp.....	2908 Flournoy St..	W. Fitzgerald.....	6110 S. Maplewood..	232 N. Clark St..	2d & 4th Wed.
(m)38f	Columbia, S. C.....	W. L. Adam.....	.....	R. H. Warrell.....	1615 Main St.....	1615 Main St.....	Tuesday.
(m)38f	Gillespie, Ill.....	Chas. Edwards.....	Staunton.....	J. Kissel.....	.....	Miners Hall.....	2d & 4th Mon.
(m)38f	Muskogee, Okla..	H. H. Shell.....	724 W. Broadway..	A. J. Thomas.....	922 S. 4th St.....	621 Railway Ex.	Thursday.
(rr)38f	Marshall, Tex.....	E. L. Hilliard.....	901 E. Bowie St.....	E. L. Hilliard.....	901 E. Bowie St.....	K. of P. Hall.....	2d & 3d Fri.
(cs)38f	New York, N. Y.....	E. Reynolds.....	161 E. 127th St..	Albert Hof.....	1236 Webster Ave.	Peppers Casino.....	2d & 4th Fri.
(m)38f	.....	.....	.....	.....	Bronx, N. Y.....	1151 3d Ave.....	.....
(m)38f	Palestine, Texas...	Jno. W. Jones.....	705 Rampart St.....	Jno. W. Jones.....	705 Rampart St.....	Labor Temple.....	2d & 4th Mon.
(m)38f	Glen Falls, N. Y...	M. D. Foley.....	18 Stewart Ave.....	E. C. Dahymple.....	17 Garfield St.....	Glen & Berry Sts..	1st & 3d Fri.
(w)39f	Pt. Arthur, Tex.....	J. J. Hill.....	245 Dallas Ave.....	Geo. T. Dunaway....	939 DuQueen Blvd..	Hartford Bldg.....	1st & 3d Mon.
(m)39f	Ardmore, Okla.....	J. C. Baler.....	G. St., NE.....	J. B. Wheeler.....	238 C St., SE.....	Carpenters Hall..	1st & 3d Fri.
(m)39f	Troy, N. Y.....	Fred McDermott....	59 Congress St.....	I. S. Scott.....	59 Congress St.....	Labor Temple.....	1st & 3d Thurs.
(m)39f	Havre, Mont.....	F. D. Stockbridge..	1531 3d St.....	W. T. Rittenhouse..	Box 1268.....	318 Masonic Temp..	1st & 3d Wed.
(i)39f	Auburn, N. Y.....	Geo. Greule.....	233 Janet St.....	Geo. Greule.....	233 Janet St.....	Mantel's Hall.....	2d & 4th Wed.
(i)39f	St. Johns, N. B.....	Chas. Hyson.....	206 Paradise Row..	W. C. Downing.....	240 Millidge Ave..	I. O. O. F. Hall.....	2d & 4th Tues.
(cs)39f	Canada.....	.....	.....	.....	.....	.....	.....
(cs)39f	Boston, Mass.....	A. L. Dinsmore....	480 E. 7th St.....	H. L. Corbett.....	500 Main St.....	Well's Memorial..	1st & 3d Wed.
(m)39f	Boston 27, Mass...	.....	.....	.....	.....	Hall, 987 Wash..	.....
(m)39f	Balboa, C. Z., Pan.	B. G. Tideman.....	Pedro Miguel.....	W. J. Day.....	Box 805.....	Balboa Lodge Hall.	2d & 4th Tues.
(i)39f	Lexington, Ky.....	H. M. Harmer.....	Gen. Del.....	W. E. Vice.....	112 London Ave.....	B. G. Fed. of Labor	1st & 3d Mon.
(m)40f	Asbury Park, N. J.	Ernest Kinerim....	1122 Monroe Ave.....	David Rielley.....	Ocean Grove, N. J.	Winckler Hall.....	1st & 3d Thurs.
(m)40f	Reno, Nev.....	Geo. Kratz.....	Saturns Bldg.....	Geo. I. James.....	212 N. Virginia....	Union Hall.....	1st & 3d Thurs.
(i)40f	Greenwich, Conn...	Harry Holbeck.....	260 E. R. R. Ave..	W. D. Peck.....	11 Lawrence St.....	Timmons Hall.....	1st Friday.
(rr)40f	Portsmouth, O.....	J. B. Ross.....	1316 Young St.....	W. T. Sowers.....	1215 Young St.....	Trainmen's Hall..	Thursday.
(i)40f	Cedar Rapids, Ia...	T. D. Phelps.....	1850 C. Ave., E.....	Frank Bennett.....	910 M. Ave. W.....	Y. M. C. A.....	2d & 4th Wed.
(i)40f	Okmulgee, Okla...	H. R. Shivel.....	806 N. Griffin St..	A. B. Vincent.....	815 S. Severs St..	Eagles Hall.....	2d & 4th Mon.
(c)40f	Quincy, Mass.....	Chas. R. Smith.....	15 Valley St.....	Geo. H. Gibson.....	4 Beale St.....	Shaw Bldg.....	1st & 3d Sun.
(m)40f	Quincy, Mass.....	.....	.....	.....	.....	.....	.....
(m)40f	Missoula, Mont.....	B. A. Vickrey.....	Box 792.....	T. M. Skinner.....	Box 792.....	E. Main St.....	1st & 3d Fri.
(c)40f	Washington, D. O...	J. J. Cullen.....	718 7th St., S. E..	Jas. E. Gribbin....	2518 Park Pl. S. E.	Washington Hall..	1st & 3d Thurs.
(m)41f	Laurel, Miss.....	G. Smith.....	714 8th Ave.....	J. R. Feazell.....	Boulevard St.....	I. O. O. F. Hall.....	2nd & 4th Thurs
(m)41f	Warren, Ohio.....	P. G. Riehl.....	413 Quimby Ave..	L. G. Mosier.....	105 W. Market St..	Moose Hall.....	2d & 4th Tues.
(i)41f	Gassaway, W. Va...	C. L. McEman.....	.....	Hugh McLaughlin..	Box 308.....	Moose Hall.....	1st & 2d Sat.
(i)41f	Santa Barbara, Cal.	Walt Smith.....	.....	B. Gutierrez.....	19 E. Gutierrez St.	Fithain Bldg.....	Thursday.
(rr)41f	Macon, Ga.....	M. L. Ryan.....	1118 Ash St.....	C. B. Daly.....	2357 2d St.....	I. O. O. F. Hall.....	1st & 3d Wed.
(m)41f	Cheyenne, Wyo.....	H. D. Mitchell.....	Box 423.....	H. A. Linn.....	Box 423.....	Eagles' Hall.....	2d & 4th Thurs.
(m)41f	Bozeman, Mont.....	H. Dale Cline.....	Box 515.....	H. Dale Cline.....	Box 515.....	Maxwell Hall.....	1st & 3d Tues.
(m)41f	Coffeyville, Kans.	A. J. Koehne.....	910 W. 10th St..	David Baylor.....	Rm. 2, I. O. O. F.	819½ Union St.....	1st Thurs.
(i)41f	Pasadena Calif...	J. A. Barbieri.....	1450 Locust St.....	W. R. Boyles.....	Bldg.....	Labor Temple.....	Friday.
(m)42f	Keokuk, Ia.....	H. H. Smith.....	1724 Ridge St.....	E. H. Rockefeller..	1618 Carroll St.....	1001 Johnson St..	1st Tues; 3d Wed.
(m)42f	New Phila, Ohio...	R. S. Carol.....	W. High St. Ext...	J. D. Crissel.....	326 N. 7th St.....	C. L. U. Hall.....	1st & 3d Fri.
(rr)42f	Moberly, Mo.....	Geo. Evans.....	529 Barrow St.....	J. H. McCallum....	827 Myra St.....	Carpenters' Hall..	2d & 4th Wed.
(rr)42f	Decatur, Ill.....	Chas. Smick.....	936 W. Green.....	J. H. Withgott.....	1165 E. Olive.....	Carpenters' Hall..	2d & 4th Wed.
(m)42f	Olean, N. Y.....	M. B. Lyman.....	653 Kitt Ave.....	Thos. O'Toole.....	115 E. Water St..	Trades & Labor Hall	1st & 4th Mon.
(m)42f	Sioux Falls, S. D.	Glenn Nash.....	1125 N. Spring Av.	H. D. Winter.....	131 W. 9th St.....	Eagles Hall.....	2d & 3d Mon.
(i)42f	Springfield, Ill...	F. H. Becker.....	2230 Peoria Rd.....	J. W. Ritter.....	315 W. Mason St..	218½ S. 6th.....	2d & 4th Wed.
(m)42f	Bakersfield, Calif.	L. A. Pfeffenberger	2011 Eye St.....	W. L. Maybee.....	Box 238.....	Labor Temple.....	Every Monday.
(i)42f	Nashville, Tenn...	G. D. Edwards.....	1405 Delta Ave.....	M. Newson.....	Labor Temple.....	212½ 8th Ave. N...	Wednesday.
(m)43f	Racine, Wis.....	J. E. Raven.....	513 S. 8th St.....	Otto Rode.....	2202 Harriett St..	Union Hall.....	2d & 4th Wed.
(m)43f	Mason City, Ia.....	Joe Holub.....	.....	W. F. Dull.....	303 1st St., S. W...	K. P. Hall.....	2d & 4th Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)422	Bucyrus, O.....	F. O. Trautman.....	203 N. Walnut St.....	Jno. J. Fell.....	614 S. Poplar St.....	Trades & Labor Hall.	1st & 3d Mon.
(m)433	Benton Harbor, Michigan.	Floyd Shire.....	1310 Harrison Av. St. Joseph, Mich.	A. Tresselt.....	569 Heck Ct.....	Labor Temple St. Joseph.	2d & 4th Mon.
(m)434	Douglas, Ariz.....	J. F. Johnson.....	Box 221.....	F. R. Millis.....	Box 961.....	Labor Temple.	2d & 4th Fri.
(m)435	Winnipeg, Man., C.	A. A. Miles.....	113 Atlantic Ave.....	J. L. McBride.....	Labor Temple.....	Labor Temple.	Every Monday.
(s)436	Watervliet, N. Y.....	T. F. Kindlin.....	30 23rd St.....	G. Tremblay.....	29 Engles Ave. Troy, N. Y.	Maccabee Hall.	3rd Sat.
(m)437	Fall River, Mass.....	A. W. Lawrence.....	1199 Rodman St.....	Wm. Ellis.....	31 Lenox St.....	Edwards Bldg.	1st & 3d Mon.
(m)438	Twin Falls, Idaho.....	J. F. Krivanek.....	276 E. Addison.....	A. A. Woodhead.....	461 2d Ave. W.....	Union Hall.	1st & 3d Mon.
(s)439	Akron, Ohio.....	H. E. Gray.....	86 S. 11th St. Kenmore, O.	H. R. O'Neil.....	16 Virginia Ct.....	Labor Hall.	Wednesday.
(m)440	Riverside, Calif.....	V. W. Dundas.....	293 Locust St.....	J. A. King.....	2085 Park Ave. Hillyard, Wash.	Mechanic's Hall.	Each Tues.
(s)441	Ellensburg, Wash.....			Fred Eisenberg.....		Bakers Hall.	Last Sunday & 2nd Thurs.
(m)443	Montgomery, Ala.....	W. H. Bryant.....	429 S. Lawrence St.	J. C. Kendrick.....	619 S. Court St.....	C. Labor Hall.	Thursday.
(m)444	Ponca City, Okla.....			O. J. Lee.....	201 S. 5th St.....	Eagle Hall.	Tuesday.
(m)445	Battle Creek, Mich.	J. G. Horn.....	77 Grand Ave.....	J. Fetter.....	160 Green St.....	Carpenters Hall.	Fri.
(m)446	Monroe, La.....			C. C. Sutherlin.....	Box 574.....	Moose Hall.	2d & 4th Tues.
(m)447	Sandusky, Ohio.....	Wm. Kuback.....	1109 W. Jeff. St.....	Jas. Dreshel.....	403 Finch St.....	Kingsbury Bldg.	1st & 3d Fri.
(s)448	Dallas, Texas.....			W. Louis Fitch.....	1524 Halley Ave.....		
(m)449	Pocatello, Idaho.....	A. A. Haley.....	Box 196.....	Dave Powell.....	Box 196.....	Labor Hall.	Friday evening.
(m)450	Durham, N. C.....	H. J. Everitt.....	227 South St.....	W. T. Moore.....	830 Burch Ave.....	Labor Hall.	Monday.
(m)451	Santa Barbara, Cal.	J. L. Dominy.....	Box 415.....	H. C. Leas.....	Box 415.....	Fithian Bldg.	Every Friday.
(s)452	Gloucester, N. J.....	W. C. Starm.....	1435 S. 10th St.....	T. R. Dumbery.....	250 Woodlawn Ave. Collingwood, N. J.	4th Spruce St.	1st & 3d Fri.
(i)453	Billings, Mont.....			I. D. Shobe.....	220 N. 22nd St.....	Labor Hall.	1st & 3d Thurs.
(i)454	Bluefield, W. Va.....	M. B. Parks.....	102 August St.....	H. M. Williams.....	225 Boone St.....	Moose Hall.	1st & 3d Thurs.
(i)455	Miami, Fla.....	Jas. Lane.....	Box 722.....	J. P. Carlin.....	Box 722.....	Thompkins Hall.	Wednesday.
(m)456	New Brunswick, N.J.	W. J. Murray.....	318 Woolbridge Av. Highland Park.	Pos. Stout.....	4th St., Highland Park.	Landsberg Bldg.	2d & 4th Fri.
(i)457	Altoona, Pa.....	H. I. Hinderliter.....	Box 457.....	J. C. Hoover.....	Box 457.....	B. of R. T. Home.	1st & 3d Mon.
(m)458	Aberdeen, Wash.....	W. L. Brackinreed.....	413 E. 1st St.....	R. I. Dick.....	1805 Pacific St.....	Eagles' Hall.	Mon.
(m)460	Chickasha, Okla.....			S. D. Phillips.....	326 Clix Ave.....		
(i)461	Aurora, Ill.....	C. A. Townsend.....	226 Illinois Ave.....	J. L. Quirin.....	364 Talma St.....	I. B. E. W. Hall.	2d & 4th Tues.
(m)463	Waycross, Ga.....	J. W. Yerkes.....	29 Jane St.....	J. C. McCullen.....	39 Francis St.....	Trds. & Labor Hall.	1st & 3d Mon.
(m)464	Springfield, Mo.....	R. J. Reynolds.....	896 Guy St.....	J. W. Dieterman.....	333 W. Webster.....	Harmony Hall.	2d & 4th Tues.
(m)465	Columbus, Ga.....	F. D. Summerkamp.....		J. F. Fuller.....	647 25th St.....	Trades Assembly.	2nd & 4th Mon.
(m)466	San Diego, Calif.....	W. P. Harrell.....	Box 118.....	C. A. DeTienne.....	Box 118.....	Eagles Hall.	Monday.
(i)466	Charleston, W. Va.....	Wm. J. Webber.....	706½ State St.....	N. C. Crawford.....	713 Penn Ave.....	706½ State St.	Friday.
(m)467	Miami, Ariz.....	M. R. Enke.....	Box 581.....	V. M. Long.....	Box 581.....	Cooks & Waiters Hall.	1st & 3d Thurs.
(s)468	Van Nest, N. Y.....	A. W. Stevenson.....	776 Melrose Ave. Bronx, N. Y.	Edw. Slevin.....	2436 Lyvere St. Westchester, N.Y.	Ehlers Hall. 163d st. & 3d Ave. Bronx.	2d & 4th Thurs.
(m)470	Haverhill, Mass.....	Walt S. Brock.....	12½ Summit Ave.....	Jno. W. Perry.....	33 Pleasant St. Bradford, Mass.	Labor Temple.	2d & 4th Tues.
(m)471	Millinocket, Me.....	Jos. Nickless.....	Box 6.....	Jos. Nickless.....	Box 6.....	Rush Block.	1st Friday.
(m)472	Stanford, Conn.....	J. J. Farrell.....	52 Lockwood Ave.....	H. C. Blot.....	656 Summer St.....	Carpenters Hall.	2d & 4th Tues.
(i)473	Terre Haute, Ind.....	C. R. Evinger.....	2315 N. 12th St.....	W. O. Partridge.....	2613 Fernwood Ave.....	I. O. O. F. Bldg.	2d & 3d Tues.
(i)474	Memphis, Tenn.....	H. R. Martin.....	Box 274.....	H. L. Thomas.....	Box 274.....	Italian Hall.	Fri.
(m)475	Fayetteville, N. C.....	H. A. Beard.....	Box 161.....	J. C. Person.....	Box 161.....	Odd Fellow's Hall.	Tues.
(m)476	Saginaw, Mich.....	R. B. Meissner.....	246 S. 14th St.....	I. McCoy.....	634 Bundry.....	Machinist Hall.	Friday.
(m)477	San Bernardino, Ca	H. W. Robbins.....	R. F. D. 2, Box 6. Yucampa, Calif.	Geo. Rope.....	762 2nd St.....	Labor Temple.	Every Thurs.
(m)478	Valparaiso, Ind.....	W. M. Wareham.....	3 Wayne St.....	Geo. Coyer.....	205½ Lincoln Ave.....	Moose Hall.	Monday.
(i)479	Beaumont, Tex.....	Joe Graves.....	Box 932.....	C. A. Weber.....	Box 932.....	Labor Hall.	Friday.
(i)481	Indianapolis, Ind.....	E. B. Payne.....	1 W. Pearl St.....	Thos. Haoffing.....	41 W. Pearl St.....	Labor Temple.	Wednesday.
(i)482	Eureka, Calif.....	Chas. Robb.....	326 W. Hawthorne.....	Robt. Millen.....	2146 C. St.....	Union Labor Hall.	Tuesday.
(i)483	Tacoma, Wash.....	C. W. Gray.....	5818 N. 47th St.....	J. W. Clark.....	Fern Hill Sta., Box 32.	1117½ Tacoma Ave.	Every Monday.
(i)485	Rock Island, Ill.....	M. G. Welch.....	1622 32d St.....	Ed. Holzhammer.....	917 7th St.....	Industrial Home Bldg.	1st & 3d Fri.
(mt)486	Canton, O.....	E. A. Willoughsby.....	907 Saylor Pl. S. W.	Louis Morris.....	620 Young Av. N. E.	Labor Temple.	2d Fri.
(rr)478	Hannibal, Mo.....	W. I. McCarty.....	1613 Falcon Ave.....	Chas. Fagerstrom.....	201 S. 8th St.....	Labor Temple.	2d Fri.
(m)488	Bridgeport, Conn.....	Wm. Schoonmaker.....	864 Noble Ave.....	Albert Walkley.....	352 William St.....	Plumbers Hall.	1st & 3d Mon.
(m)489	Dixon, Ill.....	H. L. Minnihan.....	328 W. Chamberlain St.	H. L. Minnehan.....	328 W. Chamberlain		
(m)490	Centralia, Ill.....	R. F. Smith.....	515 E. 2d St. So.....	Jacob F. Huff.....	824 E. Morrison St.	Metropolitan Odd Fellows Hall.	1st & 3d Mon.
(m)491	Hopewell, Va.....	R. C. Doray.....	Box 1004.....	Chas. W. Miller.....	623 Halifax St. Petersburg, Va.	Redmen's Hall.	Monday night.
(s)492	Montreal, Que., C.	Oscar Belleisle.....	455 Pontinac.....	Chas. Hadgkiss.....	379 La Salle Rd. Verdun.	417 Ontario St., E.	2d Wed. & last Sun.
(i)493	Johnstown, Pa.....	H. W. Casler.....	922 Lemon St.....	L. G. Powell.....	608 Cypress Ave.....	Labor Temple.	Tuesday.
(i)494	Milwaukee, Wis.....	M. C. Custin.....	935 Buffam St.....	Chas. Hansen.....	902 69th Ave. W. Allis, Wisc.	Elec. Wks. Hall.	Friday.
(eo)495	San Francisco, Cal.	R. C. Morris.....	206 Rose Ave.....	Frank Sademan.....	75 Liberty St.....	Bldg. Trades Temp.	1st & 3d Thurs.
(i)500	San Antonio, Tex.....	Grover Lee.....	214 Riddle St.....	E. F. Yecker.....	430 University Ave.	Trades Coun. Hall.	2d & 4th Mon.
(m)501	Yonkers, N. Y.....	H. Wildberger.....	119 S. High St. Mt. Vernon, N. Y.	Henry Stroh.....	15 Fernbrooks St.	Dearborn Bldg.	Fri.
(m)502	Portsmouth, N. H.....	Jos. Flynn.....	25 Concord Way.....	Fred Hatch.....	Box 431. Kittery, Me.	Moose Hall.	1st & 3d Wed.
(s)503	Boston, Mass.....	Geo. Mooney.....	11 Elm St. Charlestone, Mass.	F. J. Cunningham.....	102 Roslindale Ave. Roslindale, Mass.	995 Wash. St.	2d & 4th Fri.

U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)504	Meadville, Pa.	Roy F. Glenn.	Cottage St.	C. A. McGill.	718 Hickory St.	Central Labor Hall.	1st & 3d Thurs.
(m)505	Charlotte, N.C.	F. Gilreath.	Merryman Ave.	W. E. Ledwell.	7 W. 4th St.	Central Labor Hall.	Thursday.
(m)506	Chicago H'ts., Ill.	Otto Koehler.	1543 Arperdeen St.	F. E. Martin.	204 W. 14th St.	Labor Assem. Hall.	2d Mon.
(i)507	Savannah, Ga.	S. L. Morgan.	121 Congress St. E.	J. T. Hill.	204 W. Henry St.	DeKalb Hall.	Wednesday.
(rr)511	Topeka, Kas.	Chas. G. Sheetz.	207 Monroe St.	G. D. Stitt.	313 Lake St.	418 Kansas Ave.	1st & 3d Thurs.
(m)512	Manchester, N. H.	Henry B. McKeon.	308 N. Bay St.	Jas. F. Burke.	154 Sagamore St.	1. O. O. F. Hall.	1st & 3d Wed.
(r)514	Detroit, Mich.	L. Haidt.	39 Sibley Ave.	A. E. Ping.	19 Spaulding Ct.	333 Cass Ave.	Every Tuesday
(m)515	Newport News, Va.	W. E. Brinson.	Hampton, Va.	W. B. Perry.	Box 720.	Labor Temple.	Tuesday.
(m)516	Providence, R. I.	Harry L. Knowlton.	26 Corinth St.	John O. Massey.	12 Silverspring Ave.	98 Weybossett St.	2d 4th Fri.
(m)517	Astoria, Ore.	E. B. Baldwin.	P. O. Box 113.	C. F. Kullmire.	Box 113.	M. E. B. A. Hall.	Wednesday.
(m)518	Meridian, Miss.			W. R. McGee.	Box 723.	Trades Council Hall.	1st & 3d Fri.
(e)520	Austin, Texas.	W. J. Pike.	1515 W. 10th St.	Chas. Spreen.	1509 W. 6th St.	Labor Hall.	23 & 4th Mon.
(m)521	Greeley, Colo.	W. H. Morton.	Box 1104.	G. M. Howard.	Box 1104.	625 8th Ave.	2d & last Wed.
(i)522	Lawrence, Mass.	Clarence K. Lund.	36 Olive Ave.	J. H. Bartlett.	38 Farnham St.	Lincoln Hall.	2d & 4th Thurs.
(m)523	Yakima, Wash.	W. S. Gallant.	Box 1066.	P. R. Kinne.	Box 113.	Labor Temple.	Every Mon.
(e)524	Duluth, Minn.	W. H. Koch.	2710 W. Mich. St.	E. E. Rouleau.	416 N. 43d Av. W.	Woodman Hall.	1st & 3d Mon.
(m)525	Bluefield, W. Va.	W. D. Morehead.	820 Harrison St.	W. D. Marchand.	820 Harrison St.	Moore Hall.	1st & 3d Thurs.
(i)526	Santa Cruz, Cal.	J. Tondorf.	Box 49.	J. Tondorf.	Box 49.	109 Pacific St.	2d Sun.
(w)527	Galveston, Tex.	J. E. Harris.	3612 Ave. R.	A. E. Kirk.	916 21st St.	709 Tremont.	2d & 4th Fri.
(rr)528	Milwaukee, Wis.	Bert B. Streeter.	1826 Nash St.	Jas. Hagerman.	619 Linus St.	Elec. Wks. Hall.	2d Thurs.
530	Rochester, Minn.			J. A. Fricke.	904 2d Ave., NW.	Trades & Labor Assembly Hall.	1st & 3d Thurs.
(i)531	New Haven, Conn.			Jas. Duffy.	38 Eld St.	B. T. C. Hall.	1st & 3d Sat.
(rr)532	Billings, Mont.	A. M. Brill.	Box 646.	W. T. Gates.	Box 646.	Old Fellows Hall.	2d & 4th Mon.
(rr)533	Proctor, Minn.	A. G. Brouse.	427 7th Ave. E.	Jos McMahon.	Box 328.	Old Fellows Hall.	2d & 4th Mon.
(i)535	Evansville, Ind.	R. H. Henning.	103 Madison Ave.	C. J. Lord.	R. R. A. Box 36.	Elec. Wks. Hall.	Every Friday.
(i)536	Schenectady, N. Y.	Wm. Damon.	112 Foster Ave.	T. O'Rourke.	359 Carrie S.	247 State Hall.	1st & 3d Sat.
(e)537	San Francisco, Cal.	D. C. Wallace.	126 Stuart St.	F. Dougan.	59 Darland St.	146 Stewart St.	1st & 3d Mon.
(m)538	Danville, Ill.	Ray Miller.	141 E. Main St.	R. W. Bluecher.	842 Commercial St.	Trades & Labor Council.	1st & 3d Mon.
(m)539	Pt. Huron, Mich.	H. D. Duce.	1226 Varney Ave.	Gustav Lindke.	1334 6th St.	Trades Labor Hall.	2d & 4th Tues.
(i)540	Canton, O.	E. S. Downer.	1301 22d St. NW.	J. Lee Govan.	814 Smith Av. NW.	208 Court NW.	Monday.
(e)541	Lynn, Mass.	R. A. Hottinger.	75 Clark St.	Edwin J. Breen.	38 W. Neptune St.	Scandia Hall.	1st & 3d Thurs.
(m)542	Junction City, Kas.	J. E. Simmons.	Wathena, Kas.	Ed. Overhoff.	539 W. 7th St.	Chase Elec. Co.	2d & 4th Mon.
(m)543	Charleston, S. C.	Robt. W. Timmerman.	Box 19, Navy Yds.	H. J. Thayer.	13 Judith St.	262 King St.	2d & 4th Tues.
(m)544	Edmonton, Alta., C.	W. H. Clark.	Box 292.	Jos. McGregor.	Box 292.	113 Goodridge Bldk.	2d & 4th Wed.
(m)545	Honolulu, Hawaii.	H. N. Jordan.	241a Rose St.	W. F. Branco.	cor. Spencer and Magazine Sts.	Phoenix Hall.	2d & 4th Mon.
547	Johnstown, Pa.		Kabih	L. Cowell.	625 Linden Ave.		
548	Brockton, Mass.	Allen Rays.	58 Windsor Ave.	P. Jos. Gilmore.	17 Allen St.	Lincoln Hall.	2d & 4th Thurs.
(m)549	Huntington, W. Va.	R. D. Diehl.	2584 1st Ave.	W. O. Bradley.	2124 10th Ave.	Moore Hall.	1st & 3d Wed.
(m)552	Lewistown, Mont.	L. M. Bergquist.	Box 653.	J. M. Bergquist.	Box 653.	Carpenter's Hall.	Wednesday.
(p)553	Philadelphia, Pa.	Lowell Treibley.	2515 Meredith St.	Peter F. Marx.	4106 Lancaster Av.	256 N. 13th St.	1st & 3d Sun.
(m)554	Welland, Ont., Can.	Thos. A. Douns.	328 Hellesms Ave.	Harley McComb.	Fonthill, Ont.	Labor Hall.	1, 3 & 5 Thurs.
(e)556	Walla Walla, Wash.	C. C. Coombs.	Box 741.	C. C. Coombs.	Box 741.	Labor Temple.	1st & 3d Tues.
(m)557	Minot, N. Dak.	C. B. Swisher.	P. O. Box 301.	C. B. Swisher.	P. O. Box 301.	Cent. Labor Hall.	1st Thurs. & 3d Sunday.
(m)558	Florence, Ala.	T. L. Hamm.	Box 353.	W. M. Norman.	Box 353.	Carpenter's Hall.	Saturday.
(m)559	Brantford, Ont., Canada.	Geo. K. Simmonds.	96 Waterloo St.	R. P. Hollinrake.	Gen. Del.	Machinists Hall.	2d & 4th Fri.
(i)560	Pasadena, Cal.	A. D. Barnard.	1969 N. Marengo.	D. E. Vail.	69W. Green St.	Labor Temple.	2d & 4th Fri.
(m)561	Montreal, Que., C.	M. J. De Repentign.	1360 D. Parthenais St.	A. L. Taylor.	1888 Carter St.	592 Union Ave.	1st & 3d Wed.
(m)562	Lowell, Mass.	R. Y. Scott.	94 Garham St.	S. W. Marshall.	47 Bellevue St.	94 Gorham St.	1st & 3d Mon.
(m)563	Marion, Ind.	C. H. Townsend.	201 N. D. St.	R. E. Bracht.	110 N. Nebraska.	Trds. Council Hall.	2d & 4th Thurs.
(m)564	Richmond, Ind.	E. Englebut.		Walt M. Jellison.	20 S. 11th St.	T. M. A. Hall.	2d & 4th Fri.
(i)565	Schenectady, N. Y.	Lilian Hogan.	411 Main Ave.	W. P. Mooney.	114 12th St.	State St.	2d & 4th Mon.
(rr)566	Roanoke, Va.	H. D. Sparks.	P. O. Box 404.	W. J. Pearman.	Box 404.	Labor Hall.	Every Tues.
(i)567	Portland, Me.	Carl L. Kimball.	12 Spring St.	H. D. Weston.	37 Union St.	Rm. 52 Farrington Bldk.	Every Monday.
(i)568	Montreal, Que., Can.	V. Clayton.	371 Colbrooke Ave. Notre Dame De Grace.	W. J. Colley.	2581 St. Urbain.	592 Union Ave.	Mon.
(i)569	San Diego, Calif.	G. W. Adams.	1723 Granada.	C. C. Caldwell.	Labor Temple.	Labor Temple.	Mon.
(m)570	Tucson, Ariz.	Roy T. Gary.	141 E. Alameda.	E. C. Russell.	R. F. D. 1, Box 48.	Congress S.	Every Tuesday
(m)571	McGill, Nev.	W. J. Hendry.	Box 577.	W. C. Morey.	P. O. Box 15.	Cypress Hall.	4th Mon.
(m)572	Regina, Sask., C.	J. E. Bissett.	2123 Rose St.	F. A. Metcalfe.	2103 Seach S.	Trds Hall, Osler St.	2d & 4th Thurs.
(m)573	Kingston, Ont., Can.	W. E. Cunningham.	Y. M. C. A.	A. Hamilton.	25 Stephen St.	Trades & Lab. Hall.	1st Thurs. & 3d Mon.
(m)574	Bremerton, Wash.	W. W. Fleming.	353 7th St.	P. T. Acton.	519 Evelyn St.	Eagles' Hall.	2d & 4th Fri.
(m)575	Portsmouth, O.	Walt Miller.	837 Front St.	Louis Drennen.	1820 6th St.	C. L. Hall.	2d & 4th Fri.
(m)576	Xenia, O.	I. C. Shaw.	215 Chestnut St.	Carey West.	412 N. West St.	Red Men's Hall.	2d & 4th Fri.
(m)577	Drumright, Okla.	Ben Palmer.	Care Ideal Elec. Co.	H. T. Johnson.	Box 1471.	Labor Hall.	Sun., 11 a. m.
(i)578	Englewood, N. J.	Homer W. Hasbrouck.	Continental Ave. River Edge, N. J.	F. W. DuBois.	13 6th St.	O. U. C. M. Hall.	
(m)579	Globe, Arizona.	Oscar Goforth.	Box 1471.	E. Wilcox.	Box 1471.	Sutton Bldg.	1st & 3d Mon.
(m)580	Olympia, Wash.	R. Bartran.	314 E. 8th St.	R. Bartran.	314 E. 8th St.	3d & Washington.	Wednesday.
(m)581	Morristown, N. J.	Thos. R. Pierson.	Hanover Ave. Morris Plains.	John H. Watson.	Atno Ave.	Elks Hall.	2d & 4th Wed.
582	Shenandoah, Pa.	Chas. Carey.		R. A. Beckett.	390 W. Main St.		1st & 3d Tues.
(i)583	El Paso, Tex.	J. T. Bippus.	Box 1105.	J. H. Jacoby.	Box 1105.	Kansas & Overland.	Fridays.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 584	Tulsa, Okla.	W. E. Laughlin	Rm. 31, Nebr. bldg.	H. E. Brown	608 S. Elgin	Carpenters Hall	Every Wed.
(l) 585	El Paso, Tex.	Chas. Murphy	Box 1316	C. W. Mangam	Box 1316	Labor Hall	Friday
(m) 587	Pottsville, Pa.	Aug. Schuettler	603 Boone St.	Iva J. Hassler	601 N. 7th St.	Centre & Arch St.	1st & 3d Tues.
(l) 588	Lowell, Mass.	G. Breidenberg	Elm Av., S. Lowell	J. M. Richard	11 Greendale Ave.	I. O. O. F. Bldg.	1st & 3d Fri.
(m) 589	Saskatoon, Sask., C.	Wm. S. Fyfe	Box 282	W. T. Nicholson	Box 282	Labor Temple	1st & 3d Fri.
(l) 590	New London, Conn.	Stephen Beebe	Montank Ave.	Fred Rathburn	109 Willets Ave.	Carpenters Hall	1st & 3d Mon.
(l) 591	Stockton, Cal.	C. S. Rose	107 W. Poplar St.	W. R. Gregory	1017 S. Sutter	216 E. Market St.	Monday
(r) 592	Kansas City, Mo.	W. A. Mills	Labor Temple	Ed. M. Fredrick	4319 Bellevue Ave.	Labor Temple, 14th & Woodland	1st & 3d Wed.
(m) 593	Dunkirk, N. Y.	Paul C. Kettell	264 Chestnut St. Fredonia, N. Y.	C. R. Harris	57 W. 3d St.	W. Main St.	1st & 3d Tues.
(m) 594	Santa Rosa, Cal.	C. V. Taylor	Box 437	P. A. Harmon	Box 437	Carpenters Hall	1st & 3d Tues.
(m) 595	Oakland, Cal.	J. J. McCourt	2425 Grove St.	W. Goodfellow	6444 Harmon Ct.	Elec. Wks. Hall	Every Wed.
(l) 596	Clarksburg, W. Va.	J. A. Callighan	123 Stealey St.	J. A. Ford	Gen. Delivery	Listetter Bldg.	Every Wed.
(m) 597	Winona, Minn.	Wm. Brown	469 E. Mark St.	C. Richman	225 E. 3d St.	Wendts Hall	2d & 4th Fri.
(m) 599	Iowa City, Ia.	R. J. McGinnis	530 E. Church St.	G. T. Ramsey	624 S. Lucas St.	Redman's Hall	1st & 3d Tues.
(l) 601	Urbana & Champaign, Ill.	G. H. Eastman		S. E. Griffith	511 W. Williams St., Champaign	Labor Hall	1st & 3d Fri.
(m) 602	Amarillo, Tex.	J. W. Cummings	905 Madison St.	Ralph Price	Box 512	W. O. W. Hall	2d & 4th Thurs.
(m) 603	Kittanning, Pa.	L. H. Stein	410 Reynolds Ave.	Stanley Barnett	126 Cleveland St.	Carpenters Hall	2d & 4th Thurs.
(to) 604	Bellows Falls Brattleboro, Vt.	A. B. Anderson	37 Laurel Ave. Bellows Falls, Vt.	C. W. Tidd	39 Forest St. Brattleboro, Vt.	Papermakers' Hall	First Friday
(c) 606	Paterson, N. J.	Roy Werner	152 E. 20th St.	John Hayes	39 Mary St.	359 Van Houten	1st Sunday
(c) 607	St. Louis, Mo.	Warren Andrews		O. J. McSpadden	3538 Henrietta		
(rr) 608	Ft. Wayne, Ind.	O. Miller	1011 Erie St.	H. F. Bond	2507 Pleasant Ave. R. R. No. 14	Apprentice Hall	2d & 4th Wed.
(l) 609	Spokane, Wash.	Harry Pearson	Box 1777	D. P. Reid	Box 1777	Baker's Hall	Tues.
(m) 610	Marshalltown, Ia.	W. B. Hassler		L. E. Denny	409 Lee St.	Labor Hall	2d & 4th Thurs.
(m) 611	Albuquerque, N. M.	Bill Stuckey	Box 251	W. E. Buecher	Box 251	Labor Temple	1st & 3d Wed.
(am) 612	Cleveland, O.	J. M. Keller	Longview Ave.	V. H. Ayer	555 E. 102d St.	2182 E. 9th	Every Friday
(l) 613	Atlanta, Ga.	T. C. Johnston	P. O. Box 669				
(l) 614	San Rafael, Cal.	T. J. Cummings	Grand Ave.	H. E. Smith	224 H. St.	Bldg. Trades Hall	1st & 3d Tues.
(l) 615	Cedar Rapids, Ia.	R. H. Devine	Delevan Hotel	F. B. Douglas	223 4th Ave., W.	Labor Temple	1st & 3d Sat.
(m) 616	Worcester, Mass.	Geo. Winchester	628 Cambridge St.	Wm. Jones	7 Kilby St.	B. T. Pearl St.	1st & 3d Tues.
(l) 617	San Mateo, Cal.	A. S. Moore	63 N. F. St.	A. E. Midgley	Menlo Pk., Box 128	B. T. C. Hall	1st & 3d Tues.
(l) 618	Hot Springs, Ark.			E. H. Ozier	318 Malvern Ave.	318 Malvern Ave.	1st Tues. of Mo.
(m) 620	Sheboygan, Wis.	T. E. MacDonald	821 Oakland Ave.	Anton Weinlauf	1737 N. 9th St.	Labor Hall	1st Wed.
(c) 621	Norfolk, Va.	J. H. Carnes	P. O. Box 1058	L. C. Major	Box 1058	I. O. O. F. Hall	Every Wed.
(c) 622	Lynn, Mass.	Jas. Sheehan	Box 248	Jno. F. Peterson	Box 248	75 Summer St.	1st & 3d Mon.
(m) 623	Butte, Mont.	Ed. Lappen	Box 141	E. E. Toole	Box 141	Carpenter's Hall	Every Mon.
(c) 624	St. Louis, Mo.	Chas. Bentrup	3405a Gravois	Anton Ott	4745 Newport Ave.	3619 Finney Ave.	1st & 3d Thurs.
(i) 625	Halifax, N. S., C.	W. A. MacRae	Windmill Rd. Dartmouth	F. C. Wallace	123 Beach St.	Bd. of Trades Rms.	1st Thurs.
(m) 626	Aberdeen, S. D.	Floyd Moore	Box 278	A. J. Koerner	Box 278	Labor Temple	
(m) 627	Lorain, Ohio	Hugh Matson	1416 F. St.	E. L. Jones	1846 E. 30th St.	30 Main St. G. A. R. Hall	1st & 3d Thursday
(rr) 628	Wilmington, Del.	Harry Ringler	1310 W. 3rd St.	C. Merritt Newcomb	1521 W. 4th	109 W. 6th St.	1st & 3d Tues.
(m) 629	Moncton, N. B. C.	H. Buzzell	Sunny Brae	W. J. Hickey	18 Portledge Ave.	Main St.	2d & 4th Wed.
(m) 630	Lethbridge, Alta., C.	Leo Wadden	648 12th St.	Leo Wadden	648 12th St.	4th St. S.	3d Sun.
(l) 631	Newburgh, N. Y.	E. Olsen	61 1st St.	Edw. McDonald	79 S. Robins Ave.	Chamber St.	1st & 3d Thurs.
(c) 632	Homestead, Pa.	Thos. Carland	304 West St.	I. L. Haller	131 E. 13th Ave.		
(m) 633	Broomfield, Pa.	J. H. Vaniel	1304 Packer Ave.	Walt S. Stoner	514 Talbot Ave.	St. Michael's Hall	2d & 4th Fri.
(m) 634	Taylor, Tex.			Edw. Sorensen	Box 262	Labor Temple	Every Sat.
(i) 635	Davenport, Iowa	C. C. Stephens	739 E. 14th St.	H. Fashender	808 W. Locust St.	Turner Hall	2d & 4th Fri.
(m) 638	New Glasgow, N. S. Canada	L. Jordan	Box 1527	J. R. Wednis	Box 1697	Law Joy Bldg.	1st & 4th Wed.
(m) 639	Port Arthur, Texas	D. L. McCausey	Box 1221	A. L. Povnter	P. O. Box 1068	Electrician's Hall	Friday
(m) 640	Phoenix, Ariz.	Chas. D. Barn	Box 501	C. M. Perry	Box 501	238 E. Wash St.	Fri.
(rr) 641	Silvis, Ill.	O. E. Phares	6 Shrieker Flats Davenport, Ia.	M. Smith	359 15th Ave. E. Moline, Ill.	Industrial Hall Moline, Ill.	2d Wed.
(m) 642	Meridian, Conn.	H. W. Huneven	92 Windsor Ave.	E. D. Lanecraft	79 Reservoir Ave.	Bldg. Trades Hall	1st & 3d Fri.
(m) 644	Schenectady, N. Y.	W. P. Sullivan	109 Orchard St.	Peter B. Stevens	716 Westover Ave.	246 State St.	2d & 4th Friday
(i) 647	Schenectady, N. Y.	G. E. Smith	310 Paige St.	W. A. Briggs	39 Foster Ave.	246 State St.	1st & 3d Wed.
(m) 648	Hamilton, O.	B. Mennerney	Y M C A.	Chas. L. Murphy	840 High St.	Maccabee Hall	1st & 3d Wed
(m) 649	Alton, Ill.	J. Voss	Box 133	A. E. Lawrence	Box 133	Tophorn Hall	1st & 3d Friday
(m) 650	Fulton, Ky.	L. R. Willingham	222 Commercial Av.	F. M. Howell	c/o A. Huddleston Co. Main St.	New Century Hotel	Every Thurs.
(a) 652	Hammond, Ind.	N. E. Hewitt	6960 Anthony Ave. Chicago, Ill.	W. P. Lavin	Rm. 302, Hammond Bldg.	K. of P. Hall	Every Friday
(m) 653	Miles City, Mont.	W. E. Striker		Claude Bartlett	P. O. Box 821	7th & Main St.	1st & 3d Mon.
(rr) 654	Tacoma, Wash.	E. F. Doecher	6610 S. Puget Sound Ave.	W. H. Josselyn	3802 N. 24th St.	Labor Temple	1st Wed.
(l) 655	Waterbury, Conn.	Wm. Halpin	19 Sycamore Lane.	E. B. Chapin	Box 1125	127 E. Main St.	3d Sun. after
(m) 657	Raleigh, N. C.	T. V. Ruth	Box 525	T. V. Ruth	Box 525	Union Hall	1st & 3d Wed.
(l) 658	Little Rock, Ark.	G. H. Gorguon	215 Louisiana St.	R. F. Stoecker	5408 20th Ave. Palaski Heights	West Hall	1st & 3d Mon.
(c) 659	Dunkirk, N. Y.	Chas. Costantino	330 Deer St.	Chas. Costantino	330 Deer St.	Moose Hall	2d & 4th Wed.
(i) 660	Waterbury, Conn.	Edw. P. Conlon	501 S. Wilson St.	Martin O'Rourke	491 Cook St.	Bldg. Trades Hall	1st & 3d Sun.
(m) 661	Hutchinson, Kan.	C. E. Munn	727 E. 9th St.	A. B. Rutledge	105 8th St. E.	Labor Hall	Every Monday
(rr) 663	Boston, Mass.	Walt H. Chandler	Box 21 No. Billerica, Mass.	G. S. McDaniel	20 Union St., Melrose Highlands, Mass.	15 Leverett St.	1st & 3d Tues.
(m) 664	New York	Chas. Reef	340 Irving Ave. Brooklyn, N. Y.	Wm. H. Pinckney	437 1st St. Brooklyn, N. Y.	Brooklyn Lab. Lyc.	Last Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i) 665	Piqua, O.	Delone Mowrer	119½ E. Water St.	Harry McDowell	914 Covington Ave.	T. M. A. Hall.	Wednesdays.
(i) 666	Richmond, Va.	J. F. Healey	621 S. 1st St.	R. D. Johnson, Jr.	1208 W. Cary St.	Labor Temple	2d & 4th Mon.
(i) 667	Charleston, W. Va.	H. C. Freeman	Box 657.	G. J. Stewart	Box 657.	708½ State St.	Every Tues.
(m) 668	Lafayette, Ind.	Oscar Burkhardt	624 S. 15th St.	J. L. Haggard	717 Cincinnati St.	Labor Temple	1st & 3d Mon.
(i) 669	Springfield, O.	Sam Wright	113 Western Ave.	W. R. Hicks	339 Oakwood Pl.	Labor Temple	Every Friday.
(m) 670	Fargo, N. Dak.	P. J. Servis	Moose Hall.	W. J. Peters	Box 622.	Labor Temple	1st & 3d Thurs.
(m) 671	672 Gr. Forks, N. Dak.	Gerald Holmes	Box 299.				
(m) 673	Wineland, N. J.	John Stevens	204 S. 3d St.	John M. Stedham	204S. 3d St.	Moose Hall.	1st & 3d Thurs.
(m) 675	Elizabeth, N. J.	R. D. Lewis	218 Orchard St.	Theo. Roll, Jr.	510 1st Ave.	Bldg. Trades Con.	2d & 4th Thurs.
(m) 677	Gatun, C. Z.	J. T. Madden	Box 134.	E. K. Brown	Box 531, Cristobal, C. Z.	Cristobal Hall.	1st & 3d Tues.
(m) 679	Grinnell, Iowa.	Stanley Rundell	917 1st Ave.	F. L. Rinefort	1303 Main St.	Labor Hall.	2d & 4th Tues.
(m) 680	Fond du Lac, Wis.	L. H. Mueller	Box 38.	Wm. Liedlander	Box 38.	Cor. 3rd & Main.	2d & 4th Tues.
(m) 681	Wichita Falls, Tex.	F. D. Egan	Rm. 5, Labor Temple.	W. H. Whitworth	Box 763.	Labor Hall.	Every Wed.
(rr) 682	Logansport, Ind.	A. O. Rullman	521 W. Melbourne Ave.	Norman Comyn	522½ Broadway	Trades Assembly Hall	1st & 3d Tues.
(m) 683	Carbondale, Pa.	B. E. Durphy	17 Grove St.	Geo. C. Burrell	51 Laurel St.	Labor Temple	1st & 3d Tues.
(m) 684	Modesto, Calif.	E. Moore	705 N. Mason.	Webster Johnson	111 Myrtle Ave.		
(rr) 685	Bloomington, Ill.	C. J. Brill	221 E. Walnut St.	H. Fisherkeller	303 W. Seminary.	Carpenters' Hall.	1st & 3d Tues.
(m) 686	Hazleton, Pa.	J. F. Kinton	189 S. Franklin Av.	Lewis Miller	584 Peace St.	P. O. S. of A. Hall.	2d & 4th Mon.
(i) 688	Mansfield, Ohio.	T. I. Barron	904 W. Taylor St.	L. A. Raby	27 Reed St.	Trades C'ncl Hall.	2d & 4th Tues.
(m) 689	Alexandria, La.	O. G. Ludwig	Miller Bk.	L. F. Magee	c/o Evans Bros.	Painters Hall.	2d & 4th Mon.
(i) 690	Bloomington, Ill.	Chris Williams	126 W. Central Av.	L. W. Dean	809 N. Evans St.	101 N. Center St.	1st & 3d Fri.
(m) 692	Sault Ste Marie, Mich.	P. J. Forsythe	38 Wayne Ave.	F. R. MacKenzie	17 Ft. Natl. Bk. Bldg.	Labor Temple	1st & 3d Fri.
(m) 693	El Dorado, Kas.	Chas. Hodson	2009 Howard	Fred Korth	115 Berlin St.	221 W. Federal St.	2d & 4th Thurs.
(m) 694	Youngstown, O.	W. A. Vaughn	10 St. Jos. Terr.	Wm. Wagner	2107 Penn. St.	K. P. Hall.	Thursday.
(i) 695	St. Joseph, Mo.	H. J. Levy	14 Conduit St.	Wm. J. Hannaway	42 Eliz. St.	91 N. Pearl St.	1st & 3d Fri.
(i) 696	Albany, N. Y.	J. J. Scherer	Hammond, Ind.	Frank H. Seliger	100 Detroit St.	560 Broad, Gary.	2d & 4th Thurs.
(i) 697	Gary & Hammond, Ind.				Hammond, Ind.	595 Hohman, Hammond.	2d & 4th Thurs.
(e) 698	Jerome, Ariz.			W. H. Burkholter	Box 1340.	Miners' Hall.	Every Friday.
(i) 699	Gloucester, Mass.	Sylvester D. Deering	41 Western Ave.	Eugene R. Lord	Orchard St.	71 Main St.	1st Tues.
(m) 701	Wheaton, Ill.	Joe Marcantelle	318 E. Burlington.	B. W. Langkafel	Hinsdale, Ill.	Main St.	2d & 4th Thurs.
(m) 702	Marion, Ill.	Robt. Price	Carbondale, Ill.	E. Scott	208 N. Gardner	Hodcarriers Hall.	1st & 3d Sun.
(m) 703	Edwardsville, Ill.	J. R. Parrish	Care Mad. Co. L. & P. Co.	C. H. Hotz	W. Frankfort, Ill.	Postal Tel. Co.	Main & Vandalia
(i) 704	Dubuque, Ia.	Herman Wertzback	100 Kneist St.	Geo. Kennelly	2140 Couler Ave.	7th & Main Sts.	1st & 3d Tues.
(m) 706	Monmouth, Ill.	John Robertson	814 S. 1st St.	Jas. E. Ward	230 S. C. St.	Labor Hall.	2d Monday.
(m) 707	Holyoke, Mass.	Chas. E. Hunter	97 Bowers St.	P. O. Neuman	4 Vernon	Redman's Hall.	2d & 4th Mon.
(m) 709	Clarkdale, Ariz.	F. A. Brownell	Box 86.	F. A. Brownell	Box 86.	City Hall.	1st & 3d Tues.
(m) 710	Northampton, Mass.	Thos. Chaisson	16 Armory St.				
(m) 711	Long Beach, Calif.	Thos. Victory	123 N. Main Ave.	W. H. Brown	537 Daisy Ave.	Labor Temple	Every Tuesday.
(i) 712	New Brighton, Pa.	Chas. O. Cook	1500 2d St.	J. T. Schofield	915 12th St.	3d Ave.	1st & 3d Mon.
(s) 713	Chicago, Ill.	A. Lang	5 S. Sangamon St.	H. F. Sieling	5 S. Sangamon St.	5 S. Sang. St.	1st & 3d Mon.
(m) 714	Mt. Hope, W. Va.	H. S. Chambers		J. D. Everett		Gray's Hall.	2d & 4th Mon.
(i) 715	Kincaid, Ill.	Herbert Van Hooser	P. O. Box 78.	Jas. Cline.		Miners Hall.	2d & 4th Fri.
(i) 716	Houston, Tex.	J. Aldis	20 N. Main	E. R. Rothrock	1021 Allston Ave.	Labor Temple	Every Thurs.
(c) 717	Boston, Mass.	H. M. Drew	37 Alpine St.	P. J. McWilliams	374 Warren St.	987 Wash. St.	1st & 3d Tues.
(to) 718	Paducah, Ky.	C. R. Randolph	519 Ky. Ave.			Masonic Hall.	1st Wed.
(i) 719	Manchester, N. H.	Edw. Fitzpatrick	287 Concord St.	F. L. Evans	848 Beech St.	64 Hanover St.	2d & 4th Wed.
(rr) 720	Camden, N. J.	Alfred E. Hart	204 E. Holly Ave.	I. S. Phelps	409 Highland Ave.	Morgan Hall.	Wed.
(m) 721	Lackawana, N. Y.	Chas. Sheridan	58 Elm St.	Jerry Hartnett	Box 298.	Trades Assembly	1st & 3d Mon.
(i) 722	Cortland, N. Y.	R. R. Rex	916 Grant Ave.	J. Buelow	728 Putnam St.	207 W. Main St.	Every Friday.
(m) 724	Ottawa, Can.	F. T. Powell	180 Main St.	J. N. Cherry	132 Stanley Ave., NE.	St. Jos. Hall.	2d & 4th Wed.
(e) 725	Terre Haute, Ind.	Leo Dreiman	303 S. 4th St.	A. C. Moredock	1301 N. Center St.	C. L. U. Hall.	1st & 3d Mon.
(m) 726	Sault Ste. Marie, Ont., Canada.	L. Swinburne		J. A. Brunelle	172 Wilcox Ave.	Lyons Bk.	1st & 4th Tues.
(m) 729	Punkutawney, Pa.	H. W. Kramski	Cloe, Pa.	J. T. Shaeffer	238 N. Penn St.	I. O. O. F. Bldg.	2d & 4th Tues.
(m) 730	Gadsden, Ala.	M. B. Roberts	1501 Mineral Ave.	M. B. Roberts	1501 Mineral Ave.	I. O. O. F. Hall.	Wednesday.
(m) 731	Int. Falls, Minn.	T. C. Seybold	910 7th St.	E. R. Walsh	409 5th St.	Odd Fellows Hall.	1st & 3d Tues.
(rr) 732	Potomac, Va.	Fred Bridgman	1039 Halladay St.	C. H. Hanvey	932 No. St.	High St.	2d & 4th Sat.
(rr) 733	Altos, Va.	J. A. Hines	323 Willow Ave.	Louis A. Lamade	330 24th Ave.	B. R. T. Hall.	1st & 3d Fri.
(m) 734	Norfolk, Va.	Fred F. Nessmith	Grand Hotel	J. F. Cherry	320 Poole St.	Odd Fellows Hall.	Thursday.
(m) 735	Burlington, Ia.	Carl W. Tiemeier	860 North St.	R. E. Pierce	1207 S. 4th St.	Labor Hall.	2d & 4th Thurs.
(to) 736	Newport, Vt.	Leo O. Sessions		L. A. Watson	Box 366.	Central St.	Last Saturday.
(to) 737	Houlton, Maine.	R. N. Yetton	Court St.	G. A. Dove	9 West St.	Woodmen Hall.	1st & 3d Wed.
(m) 738	Ogden, Tex.	E. L. Snaugh	Box 204.	E. L. Snaugh	Box 204.	Labor Temple	2d & 4th Fri.
(to) 739	Sydney, N.S., Can.	Geo. MacArthur	14 Prince St.	Sam Macdonald	290 Park St.	Greenwell Hall.	2d Wednesday.
(to) 740	Barre, Vt.	Care N. E. T. Co.		D. W. DeColaines	32 Summer St.	Worthern Bk.	Last Wed.
(rr) 741	Scranton, Pa.	W. B. McBride	352 Maple St.	J. W. Doellner	903 N. Irving Ave.	Malta Hall.	2d & 4th Wed.
(rr) 742	New York, N. Y.	Harold P. Ganghran	32 Globe Ave.	V. J. LaNore	211 E. 101st St.	Comerford Bros. Hall.	2d & 4th Fri.
(m) 743	Reading, Pa.	W. H. Harbster	Jamaica, L. I., N. Y.	Warren R. Esterly	24 N. 6th St.	24 N. 6th St.	Monday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(rr)744	New York, N. Y.	J. J. O'Neil.	91 Monroe St. Winfield, L. I.	K. Tillotson.	Bellmore, L. I.	Arcanum Hall, Richmond Hill	1st & 2d Wed.
(rr)745	Princeton, W. Va.	C. F. Seitz.	1118 Main St.	J. D. Owens.	Box 527.	Garten Hall.	1st & 3d Mon.
(m)746	Key West, Fla.	R. J. Hopper.	Eliz. st. cor. South- ard.	A. W. Thompson.	Grinnell cor. South St.	P. O. S. A. Hall.	1st & 3d Fri.
(e)747	Baxter Spgs., Kans.	C. C. Crooks.	306 Highland Ave.	Chas. Haubine.	1307 Main St.	Eagle Hall.	Thursday.
(m)748	Peekskill, N. Y.	Jos. Frye.	228 Lincoln Ave.	Geo. E. Cothren.	36 W. Green St.	Labor Hall.	2d & 4th Mon.
(i)749	Dunkirk, N. Y.	Glenn Hixson.	Box 366, Pitcairn.	H. W. Schrader.	Box 433 Pitcairn, Pa.	I. O. O. F. Hall.	2d & 4th Tues.
(rr)750	Pittsburg, Pa.	O. W. Bendorf.	79 Alexander St.	J. H. Campbell.	592 Garden St.	Labor Temple.	1st & 3d Thurs.
(m)751	Little Falls, N. Y.	Chas. Gewey.	2285 Boulevard.	Wheeler Hagaman.	28 High St.	Trades Assen. Hall	1st & 3d Fri.
(rr)752	Jersey City, N. J.	H. M. White.	1335 N. Allison St.	John Deacy.	3507 Felbert St.	574 Newark Ave.	1st & 3d Mon.
(rr)753	Philadelphia, Pa.	Edw. L. Miller.	502 Lehigh Ave.	Theo. F. Bergerson.	63 Pine St.	1039 Lancaster Ave.	2d Thurs, 4th 9
(rr)754	Sayre, Pa.	Francis O'Brien.	Jane Lew, W. Va.	Leroy Brook.	Waverly, N. Y.	Redmen Hall.	2d & 4th Mon.
(o)755	Clarksburg, W. Va.	Bailey King.	335 Chicago St.	Chas. C. Drummond.	Box 124, Hepzibah, W. Va.	Williams Bldg.	2d & last Mon.
(m)756	Fairmount, W. Va.	J. H. Bucy.	607 Elmwood Ave.	Fred Manley.	709 Ridgely Ave.	I. B. E. W. Hall.	1st & 3d Mon.
(rr)757	Joliet, Ill.	Wm. B. Allen.	621 N. Mulberry St.	Alden D. Gilpin.	309 Sterling Ave.	Knapp Hall.	1st Monday.
(e)758	Hagerstown, Md.	Clyde L. Anders.	225 E. Hill Ave.	Chas. W. Myers.	R. 2, Williamsport, Md.	2nd Nat. Bk.	2d & 4th Fri.
(m)760	Knoxville, Tenn.	J. K. Meehan.	135 5th St.	K. P. Dyke.	612 N. Broad St.	709% Gay St.	Friday.
(rr)761	Renova, Penn.	F. B. Reigle.	32 Madison St.	G. R. Scott.	159 5th St.	Elks Hall.	1st & 3d Mon.
(m)762	Ashtabula, O.	F. E. Olcott.	1458 Spaulding St.	W. E. Gee.	21 Spring St.	B. of R. T. Hall.	2d & 4th Wed.
(i)763	Omaha, Nebr.	Ross McChandle.	1208 Lipan St.	Chas. Nelson.	512 S. 35th.	Labor Temple.	Friday.
(i)764	Denver, Colo.	Chas. Augerman.	38 Proctor St.	R. J. McLean.	926 Bannock.	204 R. R. Bldg.	2d & 4th Wed.
(ee)766	Framingham, Mass.	E. F. Fletcher.	610 N. Stauton St.	D. W. MacKinnau.	Hopkinton, Mass. Church St.	C. L. U. Hall.	2d & 4th Tues.
(rr)769	El Paso, Tex.	T. O. Spillane.	592 3rd St.	H. F. Mueller.	715 N. Lima St.	Labor Temple.	2d & 4th Fri.
(rr)770	Albany, N. Y.	E. McHarg.	253 Wescott St.	Andrews V. Kelly.	15 Grant St.	United Trave. Hall.	1st & 3d Thurs.
(i)771	Richmond, Va.	Kath. Hamilton.	82 Elm Ave.	A. L. Holladay.	1100 Semmes St. S	Pythian Bldg.	2d & 4th Thurs.
(b)772	Petersboro, Ont. Can.	R. L. Shelton.	257 Calhoun St.	Vida Noyes.	265 Sherbrooks St.	Labor Hall.	1st & 3d Mon.
(m)773	Windsor, Ont. Can.	Clarence Benzing.	Clifton Heights, Cincinnati, O.	G. S. Whelpton.	328 Hall Ave.	Labor Temple.	Thursday.
(rr)774	Cincinnati, O.	J. J. Dooriss.	300 Charles St.	K. Green.	19 Euclid Ave. Ludlow, Ky.	Richelien Hall.	1st & 3d Sat.
(rr)776	Providence, R. I.	F. L. Reigelman.	22 Franklin Ave.	Carl Wm. Dornheim.	41 Auburn St.	98 Weybossett St.	2d & 4th Tues.
(rr)778	Greenville, Pa.	F. L. Depirro.	1018 22d Ave.	J. A. Bear.	31 Taylor St.	Carpenters Hall.	1st & 3d Thurs.
(rr)779	Chicago, Ill.	Geo. F. Wein, Jr.	1633 Naudain St.	Albert Grand.	5212 S. Hermitage Ave.	180 W. Wash. St.	1st & 3d Fri.
(rr)781	Harrisburg, Pa.	W. T. O'Neil.	Box 156, North Ft. Worth.	Wm. M. Graham.	P. O. Box 178. Lemoyne, Pa.	3d & Cumberland.	1st & 3d Fri.
(mt)782	Ft. Worth, Tex.	Clyde Anthony.	153 Thomas St.	R. T. Herrell.	2113 Market St.	Labor Temple.	Tuesday.
(m)783	Spartansburg, S. C.	W. L. Harrison.	1515 W. 27th St.	J. W. Elder.	424 S. Liberty St.	C. L. U. Hall.	Monday.
(rr)784	Indianapolis, Ind.	C. A. Yares.	New High School Bldg.	F. J. Lancaster.	34 N. Wolcott St.	223 Hume Mauser bldg.	2d & 4th Wed.
(m)785	Virginia, Minn.	H. G. Campbell.	Gen. Del.	C. A. Yares.	New High School Bldg.	204 S. 4th St.	1st & 3d Tues.
(rr)786	St. Augustine, Fla.	Edw. P. Ball.	Route 2.	Geo. L. Osgood.	30 Grove Ave.	Fraternal Hall.	Last Sun. 9 a. m.
(m)787	St. Thomas, Ont.	J. V. Banning.	436 Mulberry St.	J. R. Smith.	31 Maple St.	Machinist Hall.	1st & 3d Fri.
(m)788	Greenville, S. C.	R. L. Farmer.	1809 Barton St.	H. A. Barnett.	589% N. Main St.	Maudlin Bldg.	Friday.
(m)789	Brunswick, Ga.	Robt. Conlin.	923 24th St.	R. L. Farmer.	1809 Barton St.	Wright Gowen Hall	Friday.
(rr)790	Green Island, N. Y.	R. L. Browder.	1919 W. Broadway.	R. E. McManus.	867 4th Ave. Troy, N. Y.	I. O. O. F. Hall.	1st Sat.
(rr)791	Louisville, Ky.	V. C. Peterson.	6116 S. Peoria St.	J. P. Ellam.	716 E. Ormsby Ave.	Y. M. H. A. Hall.	1st & 3d Thurs.
(rr)793	Chicago, Ill.	E. C. Snave, Jr.	1416 E. 62d pl.	R. K. Boyer.	4748 Prairie Ave.	Boyle's Hall.	1st & 3d Fri.
(rr)794	Chicago, Ill.	D. C. Stender.	7735 Langley Ave.	Edmond Price.	1227 E. 72d St.	Candlers Hall.	2d & 4th Thurs.
(rr)795	Aurora, Ill.	John Grundy.	406 Grove St.	Geo. W. Cornell.	6407 Ingleside Ave.	Calumet Club Hall.	1st & 3d Tues.
(rr)796	Chicago, Ill.	Jos. M. Braun.	7712 Calumet Ave.	R. L. Shaffer.	264 Spring St.	77 Fox St.	2d & 4th Fri.
(rr)797	Chicago, Ill.	Wm. Kilbourne.	2128 Lewis St.	L. B. Greenawalt.	7945 Bishop St.	Frat Hall.	2d & 4th Thurs.
(rr)798	Chicago, Ill.	F. L. Hartig.	1002 M. C. A.	Fred Theil.	1033 Cunderson Av. Oak Park, Ill.	Central Pk. Hall.	2d & 4th Mon.
(rr)799	Argentine, Kans.	E. F. Rise.	Y. M. C. A. Church St.	Roy Barber.	72 S. 19th St.	Fireman Hall.	1st & 3d Tues.
(rr)800	Rocky Mount, N. C.	Jos. P. Powell.	710 Omnicia St. E.	J. G. Hammond.	120 Nash St.	Keyser Hall.	1st & 3d Thurs.
(m)801	Gr. Rapids, Mich.	Leon Taft.	622 Wash. Ave. W. Haven, Conn.	Jos. P. Powell.	710 Omnicia St.	T. & L. Council Hal	2d & 4th Wed.
(rr)803	New Haven, Conn.	Jas. Shaw.	7 Aberdeen Rd.	E. Fraser.	51 Allen St.	Meadow St.	1st & 3d Wed.
(e)804	Schtdy., N. Y.	B. H. Paxton.	1401 E. 4th St.	Wm. B. Summers.	104 Foster Ave.	E. W. Hall State St	2d & 4th Tues.
(rr)805	Sedalia, Mo.	A. G. Busby.	141 7th Ave. N. Troy, N. Y.	Jos. Latham.	1004 N. Osage St.	Labor Temple.	2d & 4th Tues.
(e)806	Watervliet, N. Y.	M. Bingham.	956 S. Freedom.	C. H. Frake.	1865 9th Ave.	R. A. C. Hall.	1st & 3d Mon.
(m)808	Alliance, Ohio.	H. L. Thompson.	106 2nd Ave. No. Olwein, Ia.	E. Masters.	Alden Ave.	Macabee Hall.	Thursday.
(rr)809	Olwein, Iowa.	A. D. Denney.	406 N. Claiborne St.	R. E. Dawley.	7 6th Ave. So.	Temple Hall.	2d & 4th Mon.
(i)810	Mobile, Ala.	S. R. Hickey.	2118 State St.	W. C. Farnell.	911 New Jersey St.	Labor Temple.	Tuesday.
(rr)811	Lenoir City, Tenn.	J. B. McConnell.	No. L. Ark.	R. W. Lewis.	306 Hill St.	Brannon Hall.	2d & 4th Fri.
(rr)812	Little Rock, Ark.	F. G. Whiteford.	135 S. 13th St.	Alec Birse.	2120 Main St.		1st & 3d Mon.
(rr)814	Havelock, Nebr.			John R. Lamb.	1925 N. 26th St. Lincoln, Nebr.	Labor Temple.	1st & 3d Tues.

U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
rr817	New York, N. Y....	Jas. T. Hogan.....	470 Concord Ave....	W. S. Smith.....	Box 236, Pleasantville, N. Y.	111 E. 125th St....	1st & 3d Tues.
at818	Saltville, Va.....	Luther Farris.....	.....	Jas. Cugger.....	Box 114.....	Redmen's Hall....	1st Thurs.
rr819	Salamanca, N. Y....	M. F. Connors.....	55 Fillmore St....	C. H. Odell.....	15 Gates Ave.....	Nies Hall.....	2d Saturday.
nt822	Chicago, Ill.....	Richard Lux.....	8211 Escanaba Ave..	T. C. Wetmore.....	3029 92d St.....	9202 S. Chicago Av.	Fri.
(c)823	New Orleans, La....	E. Burke.....	2433 Burgundy St..	A. J. Tomascouch..	1206 N. Broad St..	715 Union St.....	1st & 3d Tues.
rr824	Middletown, N. Y..	Geo. C. Harland....	44 Woodlawn Ave..	S. E. Lee.....	19½ Grand Ave....	Gunther Bldg....	4th Wed.
rr825	Macon, Ga.....	C. A. Steward.....	Coleman Ave.....	S. P. Howard.....	359 Church St....	Clisby Hall.....	Thursdays.
(l)827	Champaign and Urbana, Ill.	John Morris.....	504 S. Randolph....	H. R. McDonald....	R. E. I, Champaign, Ill.	Labor Hall.....	2d & 4th Thur.
(c)828	Dayton, Ohio.....	W. H. Waldo.....	26 Bittener St.....	A. H. Payne.....	16 St. Mary St....	Labor Temple....	Friday.
rr829	San Bernardino, Cal.	Harry Scheline....	Box 42.....	Thos. J. Casper....	Box 42.....	Labor Temple....	Every Friday.
nt830	Joliet, Ill.....	A. E. Kahn.....	1010 N. Chicago St.	Geo. Quinlan.....	409 S. Center St..	I. O. O. F. Hall....	1st & 3d Fri.
rr831	El Reno, Okla....	J. E. Adams.....	319 W. Watts Ave..	Lincoln Davis....	300 S. Hoff Ave....	Redmen's Hall....	1st Saturday.
rr832	Trenton, Mo.....	L. S. Yattow.....	1413 Mable St....	B. D. Paris.....	808 Halliburton St.	Miner's Hall....	2d & 4th Mon.
rr834	Hoboken, N. J....	A. L. Cogle.....	93 S. 12th St....	J. Leo Rooney....	880 Main St.....	500 Bloomfield.	2d & last Tues.
(m)835	Jackson, Tenn.....	L. W. Hutcherson..	247 Ham St.....	F. H. Belew.....	180 Highland Ave..	.....	.....
(m)836	Rhineland, Wis....	A. Hall.....	33½ Mercer St....	Neal Slocum.....	828 Arbutus St....	.....	.....
(m)837	Sunbury, Pa.....	E. R. Klinger.....	333 Race St.....	C. L. Ardell.....	723 N. 4th St....	P. O. S. Hall....	1st Wednesday.
(a)838	Meridian, Miss....	C. N. Holland.....	5 St., 40th Ave....	M. H. Hall.....	4023 South St....	Trades Council..	1st & 3d Friday.
(m)839	Jersey Shore, Pa..	Walt Robb.....	Maple St.....	H. D. McKee.....	310 Glover St....	I. O. O. F. Hall....	2d & 4th Mon.
(i)840	Geneva, N. Y.....	Walt Hosking.....	205 Pulteney.....	Kenneth D. Carroll.	12 Howard St....	Exchange St.....	Alternate Fri.
(t)841	Topeka, Kas.....	H. N. Lower.....	417 Chandler St..	R. D. Collins.....	1214 Greeley St..	Labor Hall.....	2d & 4th Thurs.
(r)842	Utica, N. Y.....	Jno. Matheson....	1412 Nielsen St..	Chas. Wilson.....	1515 Conkling Ave.	Labor Temple....	1st & 3d Tues.
(m)844	Coatesville, Pa....	Park Rife.....	5 Bantel Row.....	J. V. Scott.....	Box 118.....	Malta Home.....	Tuesday.
(m)846	Hattiesburg, Miss..	C. Victor.....	1101 Hasbrook Ave.	Ray Fairley.....	818 Hardy St.....	K. of P. Home....	1st & 3d Tues.
(rr)847	Kansas City, Kans.	F. E. Brown.....	P. O. Box 74.....	P. H. Peterson....	739 Parallel Ave..	Labor Temple....	1st & 3d Sat.
(rr)848	Horton, Kans.....	G. F. Gray.....	403 Townsend St..	J. P. Lewis.....	Box 461.....	Francis Hall....	2d Tues.
(c)849	Syracuse, N. Y....	.....	.....	C. B. Tyrell.....	273 Tremont St..	148 N. Salina....	2d & 4th Wed.
(c)850	Bethlehem, Pa....	.....	.....	Clarence Schilat..	414 Centra St....	Eagles Hall.....	Thursday.
(c)852	Richmond, Va.....	H. R. Law.....	.....	G. W. Terry.....	317 N. 11th St....	317 N. 11th St....	1st & last Mon.
(m)853	Brewster, Ohio....	C. T. Griesheimer..	613 Jarvis Ave....	G. Mathias.....	P. O. Box 1.....	Massillon, O....	4th Monday.
(rr)854	Buffalo, N. Y....	P. Gendrove.....	165 Sheffield Ave..	C. Carmichael.....	32 College St....	415 Clinton St....	1st & 3d Fri.
(i)855	Muncie, Ind.....	J. W. Graul.....	Box 107.....	F. E. Haney.....	2717 S. Mulberry St	116½ E. Main....	Fri.
(rr)856	Greenville, S. C..	A. W. Brewer.....	108 Summit St....	O. M. Jones.....	215 Johnson St....	Trainmen's Hall..	1st & 3d Tues.
(rr)857	DuBois, Pa.....	Lewis L. Price....	514 Chestnut Ave..	L. E. Brown.....	R. F. D. No. 1....	Oriole Hall.....	1st & 3d Fri.
(rr)858	Somerset, Ky.....	J. F. Scheneman..	109 West St....	J. F. Sheneman..	109 West St....	K. of P. Hall....	1st & 3d Wed.
(rr)859	Springfield, Mass.	D. J. Sullivan.....	580 Commonwealth Ave., Boston, Mass.	W. A. Lane.....	241 Walnut St....	Labor Temple....	1st Sunday.
(rr)860	Long Island City, N. Y.	Ed B. Evans.....	343 W. 24th St....	Wm. Huerfauth....	300 E. 156th St....	Kleefeld's Hall...	2r & 4th Fri.
(m)861	Stratford, Ont....	H. Duggan.....	140 Hibernia St..	A. T. McTavish....	488 Brunswick St..	Pratts Hall.....	2d & 4th Tues.
(rr)862	Jacksonville, Fla..	L. L. Hunt.....	1805 Lackawanna Ave.	V. L. Saunders....	120 Davis St....	Labor Temple....	Tuesday.
(rr)863	LaFayette, Ind....	Frank P. Clark....	609 Alabama St....	Frank Jones.....	1614 N. 16th.....	Forster Hall.....	1st & 3d Mon.
(rr)864	Jersey City, N. J..	Wm. Schlinck....	176 16th Ave., Paterson.	Jas. B. Hart.....	164 E. 31st St....	Fischer Hall....	2d & 4th Fri.
(rr)865	Baltimore, Md....	R. H. Saffield....	Lakeland Lansdown Mt.	Robt. Montgomery.	13 W. Randall St..	Sonneburg Hall...	Friday.
(m)866	McAlester, Okla....	Walt Florence....	Box 329.....	O. J. Lewallen....	115 S. 6th St....	Painters Hall....	Thursday.
(rr)867	Detroit, Mich....	Geo. O. Hara.....	238 Hubbard Ave..	R. J. Sango.....	2014 Gartner Ave..	Bricklayer's Hall..	1st Saturday.
(m)868	New Orleans, La....	A. Wehl.....	3127 Orleans.....	A. J. Dupuy.....	4010 Bienville St..	624 North St....	2d & 4th Mon.
(m)869	Hamlet, N. O.....	F. R. Thomas.....	.....	J. N. Mongum.....	Box 626.....	.....	.....
(rr)870	Cumberland, Md...	J. C. Goodrich....	196 N. Mechanic St.	K. D. Bockman....	262 N. Center St..	Chapel Hill Hose Co.	Thursday.
(a)871	Ft. Wayne, Ind....	Edw. Schroeder....	611 Taylor St....	Larue Cunningham.	R. R. No. 4.....	Federation Hall...	1st & 3d Tues.
(m)872	Bath, Me.....	Chester Freeman..	124 Bedford St....	Jas. Royal.....	Box 110.....	Union Hall.....	1st & 3d Wed.
(m)873	Kokomo, Ind.....	Dorsey Hoppes....	614 S. Armstrong St	Vern Rakestraw....	202 E. Walnut St..	Labor Temple....	2d & 4th Fri.
(m)874	Zanesville, Ohio..	J. H. Laundlers....	154 Vine St....	E. E. Hay.....	227½ Main St....	Labor Hall.....	2d & 4th Tues.
876	Sterling, Ill.....	J. B. Roscoe.....	102 5th Ave.....	Chas. H. Florida..	227½ Main St....	.....	.....
(m)877	Collingswood, Ont. Canada.	Alf. Payne.....	Box 584.....	J. G. Belcher.....	Box 644.....	Hurontaris St....	2d Wed.
(c)878	Benwood, W. Va....	Chas. O. Snider....	2812 Wilson St....	W. E. Boltz.....	McMechen, W. Va..	Armory Hall.....	Tuesday.
(c)879	Bellaire, Ohio....	Geo. W. Rauch....	1635 Jeff St....	L. H. Roscoe.....	Klee, Ohio.....	Golden Eagle Hall.	Saturday.
(c)880	Pittsburg, Pa....	Frank McKenna....	1826 Rutherford Ave	Jack Keeling.....	239 Lombard St....	Moosehead Hall..	Wed.
(m)881	Indiana, Pa.....	Ralph McHenry....	628 Water St....	E. J. Williams....	.....	Union Hall.....	2d & 4th Mon.
(rr)882	New Orleans, La....	F. Gatechair.....	508 Congress St....	James Casey.....	Orleans Parkway, R. F. D. No. 52, Jeff. Parish, La.	715 Union St....	1st & 3d Thurs.
(m)883	Bogalusa, La.....	Carl F. Reed.....	602 Avenue B.....	Leo L. Billings....	Box 677.....	Central Hall.....	2d & 4th Wed.
(rr)884	Oleburne, Tex....	A. A. Fredrick....	617 Wardville St.. W.	E. W. Davis.....	735 N. Anglin St..	Labor Temple....	1st Sun. afternoon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat
(rr)885	Chicago, Ill.	Carl Opsahl.	3306 Cortland St.	Zeno Marshall.	5065 Pensacola Ave.	Schlitz Hall.	1st & 3d Fri.
(rr)886	Minneapolis, Minn.	C. Wm. Fank.	2921 18th Ave. So.	Geo. Wicklem.	2921 18th Ave. So.	1st Sat.	
(c)887	Two Harbors, Minn.	Ivan Freeman.	Box 396.	Nels Sandness.	Box 308.	Iron Dock Hall.	3d Sat.
(rr)888	St. Louis, Mo.	A. P. Hauts.	2402a Marcus Ave.	A. L. Wright.	4670 Page Ave.	Butler's Hall.	1st & 3d Tues.
(m)890	Janesville, Wis.	V. F. Moore.	815 Park Ave.	Frank Kelly.	503 S. High St.	Labor Hall.	1st 3d Thurs.
(m)891	Cochecton, O.	Frank Barthlow.	606 Vine St.	W. L. Buker.	126 Walnut St.	Trades & Labor Hall.	2d & 4th Tues.
(m)892	Mankato, Minn.	J. R. Hennessey.	223 James Ave.	H. L. Anderson.	326 Pearl St.	I. O. O. F. Hall.	1st Thursday.
(rr)895	Oakland, Calif.	F. B. Breck, Jr.	7028 Weld St.	F. W. Edwards.	2007 Crosby Ave.	12th & Alice, Pithian Castle.	Tuesday.
(m)896	Midland, Ont., Can.	H. Bennelle.		J. Howard O'Conner.		Orange Hall.	2d & 4th Fri.
(m)897	Niagara Falls, Ont. Canada.	O. Sutton.	111 Welland Ave.	A. Glover.	892 Ferry St.	Bamfield Hall.	2d & 4th Thurs.
(l)898	Huntington, W. Va.	Roy Roberts.	409 29th St.	L. S. Abbott.	409 29th St.	Homrich Bldg.	2d & 4th Wed.
(l)899	Milwaukee, Wis.	John Molloy.	371 Newhall St.	Chas. Hardy.	1014 4th St.	274 3d St.	Monday.
(m)900	Sudbury, Ont., Can.	H. Evans.	Box 1175.	D. E. Moore.	Box 1175.	Jessop Hall.	2d & 4th Fri.
(m)901	Taylorville, Ill.	Ivor McLain.	308 S. Cherokee St.	Wm. Suberger.	721 S. Wyandotte Street.	Miners' Hall.	1st & 3d Mon.
(rr)902	St. Paul, Minn.	J. H. Tubbesing.	1039 Margaret St.	J. E. LaPointe.	351 Ravoux St.	75 W. 7th St.	1st Tues., 3d Sunday.
(m)903	Marion, O.	C. R. LaMonda.	256 State St.	C. H. Blair.	P. O. Box 71.	Bldg. Trds. Hall.	Wednesday.
(m)904	Ft. Scott, Kans.	John T. Troughton.	N. Eddy St.	C. Lee Talbott.	616 Couch St.	Redman Hall.	1st 3d Mon.
(m)905	Ranger, Tex.	J. W. Thompson.	Glenn Hotel.	Geo. M. Rhodes.	Box 1202.	Poe Bldg.	Wednesday.
(m)907	Youngstown, O.	Jno. R. Skoloda.	Box 546.	J. F. Eskay.	225 E. Federal St.	245 E. Federal St.	Thursday.
(rr)908	Tipton, Ind.	Roscoe Cline.	420 S. High St. Muncie, Ind.	M. H. Bechtol.	Arcadia, Ind.		Saturday.
(rr)909	Nashville, Tenn.	E. R. Fuelcher.	101 Scott Ave.	V. L. Ray.	1816 Cyphas Ave.	Oor. 4th Broadway.	Last Friday.
(m)910	Watertown, N. Y.	L. Mallon.	139 Winthrop.	R. Abell.	1028 Michigan Ave.	Court St.	1st & 3d Wed.
(c)911	Steubenville, O.			Walt W. Schroeder.	1428 Maryland Av.	K. of P. Hall.	Each Wed.
(rr)912	Collinwood, O.	F. N. Evans.	594 E. 107th St. Cleveland.	R. D. Jones.	7508 Shaw Av. S. W. Cleveland.	2182 E. 9th St.	1st & 3d Sat.
(c)913	Warren, O.	H. E. Grimsley.	R. F. D. No. 1.	H. G. James.	811 Glenwood Ave.	3½ Market St.	Monday.
(m)914	Thorald, Ont., Can.	J. Geo. Woods.	Gen. Del.	W. L. Lees.	82 Page St., St. Catharines.	Carpenter's Hall.	1st & 3d Mon.
(m)915	Three Rivers, Que., Canada.	R. Rock.	Cap. Madeline. Que., Can.	Wm. McClintock.	Box 8, Cap de Madeline, Que., Can.	39a Rue De Forge.	1st & 3d Fri.
(m)916	Bellefontaine, Ohio.	Roy Flemming.	127 N. Main St.	E. M. Spellman.	E. Patterson St.	Musicians Hall.	1st & 3d Tues.
(rr)917	Memphis, Tenn.	T. S. Bisland.	377 McLemore Ave.	W. W. Skeen.	213 Ashland Ave.	Samelson's Hall.	1st & 3d Sun.
(rr)918	Covington, Ky.	F. L. Welte.	1703 Holman St.	Chas. A. Herbert.	3208 Decoursey Ave.	I. O. O. F. Hall.	1st & 3d Mon.
(rr)919	Erwin, Tenn.	W. E. Young.		T. H. Peters.		Trainmen's Hall.	1st & 3d Mon.
(m)920	Lynchburg, Va.	T. C. Whittemore.	1522 Early St.	W. M. Elliott.	606 Church St.	Eagle Hall.	1st & 2d Fri.
(rr)921	Two Harbors, Minn.	Edw. Krobeger.	R. R. 1, No. 6.	W. A. Forger.	701 7th Ave.	Iron Docks Hall.	1st Saturday.
(c)922	Steelton, Pa.	Albert C. Noflinger.	1262 Miller St. Harrisburg, Pa.	Jas. B. Snavely.	Enhaut, Pa., Box 72.	Light Co. Hall.	Wed.
(m)923	Lebanon, Pa.	Arthur A. Jones.	500 Canal.	Stanley Lewars.	424 N. Alley.	1317 Canal St.	1st & 3d Mon.
(rr)924	Wheeling, W. Va.	J. E. DeBalt.	405 S. York St.	O. L. Cotton.	Box 787. Bridgeport, O.	1515 Market St.	2d & 4th Tues.
(m)925	San Juan, P o r t a Rica.	Jose Ramirez Varrada.	Box 270.	Rose R. Tenorio.	Box 270.	Federation Hall.	1st & 3d Thurs.
(m)926	Shawinigan Falls, Que., Canada.	O. Piere.	7th St.	Geo. Mercier.	167 Cascade Ave.	City Hall.	1st & 3d Fri.
(m)927	Middletown, Ohio.	Murray Johnson.	W. Middletown, O.	Cyrus Ingram.	131 W. 6th St.	Leiver Bldg.	Friday.
928	Terrell, Tex.	J. C. Cox.	709 E. Nash.	W. A. Tholey.	Tholey Auto Wks.	K. P. Hall.	2d & 4th Tues.
(m)929	Titusville, Pa.	Clyde Rhodabarger.	320 N. Franklin St.	Harold A. Schwartz.	135 E. Diamond St.	Owls Hall.	1st & 3d Fri.
930	Charleroi, Pa.	B. H. Reynolds.	200 Knox Ave. Monessen, Pa.	Don Mechner.	719 Lincoln Ave. Charleroi, Pa.	333 Fallowfield Av. Charleroi, Pa.	Friday.
(m)931	Lake Charles, La.	J. C. Hulderbuart.		D. M. Allen.		Rineau Bldg.	1st & 3d Thurs.
(m)932	Idaho Falls, Idaho.	Benj. Melquest.		E. A. Kaler.	Box 615.	Labor Hall.	1st & 3d Thurs.
(m)933	Moncton, N. B., Canada.	Karl Alexander. Dinsmore.	117 Wesley St.	Aurel Leger.	218 Robinson St.	Labor Hall.	2d & 4th Wed.
(rr)934	Tucson, Ariz.			Geo. Legler.	Box 1271.		
(m)935	Vicksburg, Miss.	E. S. Bagoon.	821 China St.	O. W. Wadsworth.	1419 Walnut St.	Bonelli Bldg.	1st & last Thursday.
(m)936	Enid, Okla.	Roy Kent.	Box 301.	Everett Sugg.	Box 301.	Labor Hall.	Fri.
(rr)937	Richmond, Va.	R. R. Jones.	2818 W. Main St.	J. T. Barrett.	510 N. 29th St.	Arcade Bldg.	1st & 3d Mon.
(rr)938	Sacramento, Calif.	E. B. Normington.	2018 2nd Ave.	J. Noonan.	1120 20th St.	Labor Temple.	2d & 4th Wed.
(m)939	Arkansas City, Kas.	Wm. Tate.	Box 318.	Wm. Tate.	Box 318.	Labor Hall.	2d Wed.
(m)940	North Platte, Nebr.	H. D. Cox.	317 W. 6th St.	W. A. Henry.	202 S. Sycamore.	Labor Temple.	2d & 4th Mon.
(m)941	Bowling Green, Ky.	R. B. Dickey.		E. B. Hayes.	Cumber'ld Tel. Co.	Yeoman Hall.	1st & 3d Sat.
(m)942	Cisco, Tex.	C. B. Pennington.	Care Light Co.	L. P. Little.	Box 24a.	Thompson Studio.	Tuesday.
944	Seattle, Wash.	Frank McGovern.	823 20th Ave. S.	E. Wyatt.	Rm. 9, Labor Tem.	Labor Temple.	Wednesday.
(rr)945	Philadelphia, Pa.	J. C. Schwartz.	4532 N. 17th St.	Gus Leihart.	2545 N. Gratz St.	2770 Frankford Ave.	2d & 4th Mon.
(m)946	Huntington, Ind.	E. C. Christ.	1315 Superior St.	J. Fred Foster.	145 Henry St.	3 E. Market St.	1st & 3d Fri.
(m)947	Vincennes, Ind.	John Ridenbaugh.	418½ Main St.	Sam LaCost.	813 N. 5th St.	416 Main.	Wednesday.
(m)948	Flint, Mich.	O. T. Hatch.	1736 Illinois Ave.	E. J. Guilbault.	1212 Poplar St.	111½ Kearsley.	Tuesday.
(m)949	Austin, Minn.	J. H. Igon.	200 S. Main St.	E. H. Noon.	609 N. Railway.	Butchers Union Hall.	2d & 4th Thurs.
(s)951	Salem, Mass.	Mary Herlihy.	40 Northern Ave.	Mary Memple.	10 Oak St.	Eagles Hall.	2d & 4th Mon.
(to)952	Seattle, Wash.	Geo. Radford.	319 Labor Temple.	J. B. Lane.	204 E. Garfield.	319 Labor Temple.	Monday.
(m)953	Eau Claire, Wisc.	H. Henderson.	321 Chippewa St.	R. B. Cromwell.	618 Division St.	Union Hall.	1st & 3d Fri.
(rr)954	Houston, Tex.	P. J. McEnroe.	2318 Lee St.	Wm. Lodge.	1138 Yale St.	Labor Temple.	2d & 4th Tues.
(l)955	Ft. Smith, Ark.	Paul Ross.	Ross Elec. Co.	Ernest Bumbacher.	2021 N. J St.	Labor Hall.	2d & 4th Thurs.
956	Stanford, Conn.						
(rr)957	Sparks, Nev.			C. E. Johnson.	317 12th St.		1st & 3d Thurs.

U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
r)958	Corning, N. Y.	Harvey Lounsbury.	99 Perry Ave.	Elmer D. Moore.	47 Fuller Ave.	Moose Hall.	1st & 4th Mon.
n)960	Sherbrooks, Que., Canada.			Omer Normandin.	17 Peel St.		
n)961	St. Augustine, Fla.	M. L. Wolfe.		C. H. Bradford.		Matens Cigar Fac.	
r)962	Readville, Mass.	C. F. Heyn.	149 Milton Pl. E. Dedham, Mass.	Oscar F. Fundin.	91 Blake St. Mattapan, Boston, Mass.	Elks Bldg.	4th Fri.
n)963	Kankakee, Ill.	Wm. A. Keane.	193 N. Indiana Ave.	Earl Harper.	1731 E. Court St.	Labor Hall.	2d & 4th Wed.
r)964	Erie, Pa.	W. C. Baker.	347 E. 24th St.	C. C. Miller.	535 E. 26th St.	Macabee Hall.	1st & 3d Wed.
m)965	Lusk, Wyo.	D. C. Jamieson.		T. O. Dick.	Box 208.	Tele. Office.	Tuesday.
m)966	Washington, Ind.	O. J. Lawndale.	620 W. Walnut St.	Herman Kempt.	508 N. E. 5th St.	Eagles Hall.	1st & 4th Fri.
r)967	Albuquerque, N. Mex.	Bert H. Brown.	410 S. Edith St.	Gordon Holloway.	209 W. Hazeldine Av.	I. O. O. F. Hall.	1st & 3d Thurs.
m)970	Charlottetown, Que., Canada.	Cortland Hopkins.	89 Sydney St.	S. McIsaac.	166 Weymouth St.	53 Queen.	Monday.
r)971	Jersey City, N. J.	H. Schlaupetz.	115 Sherman Ave. Roselle Pk., N. J.	W. Pearsall.	138 Jeff. Ave. Brooklyn, N. Y.	732 Grand St.	1st & 3d Wed.
r)972	Marietta, O.	Frank Hyde.	628 2nd.	J. E. McKenna.	140 Woodland Ave.	Labour Hall.	1st Wed.
(i)973	So. Bend, Ind.	Oliver Plender.	1414 Lur St.	F. M. Teeter.	1106 Van Buren St.	Cent. Labor Hall.	2d & 4th Tues.
m)974	Carlinville, Ill.	Thos. Todd.	Mayo St.	Wm. G. Wagner.	Box 955.	Bldg. Trades Hall.	1st & 3d Mon.
r)975	Norfolk, Va.	Davie Parker.	308 E. 25th St.	Wait Anderson.	1042 W. 35th St.		
r)976	Ft. Madison, Ia.	E. H. Yoltan.	1310 Front St.	C. E. Miller.	3133 Cherokee St.	Heady Hall.	2d & 4th Tues.
m)977	Jackson, Miss.	H. B. McGehee.	304 N. Congress St.	H. J. Smith.	533 Burns St.	113½ E. Capitol St.	2d & 4th Sat.
m)978	Elkhart, Ind.	Ralph Wagner.	524 So. 2nd St.	Elmer D. Sellers.	600 Baldwin St.	Painters Hall.	1st & 3d Thurs.
m)979	Abilene, Kas.	Pert Pucket.	410 S. W. 2nd St.	Geo. L. Jones.	518 W. 5th St.	Labor Hall.	2nd Sunday.
(i)980	Los Angeles, Calif.	L. Hadden.	Labor Temple.	F. M. Butcher.	922 Potter Place.	Labor Temple.	Tues.
to)981	Clarksburg, W. Va.			Geo. Green.	c/o Sou. Bell Tel. Co.		
m)982	Winston-Salem, N. C.	W. R. Ganwood.		J. Edw. Wiggin.	47 Federal St., Salem, Mass.	51 Wash. St., Salem.	4th Wed.
nt)984	Peabody & Salem, Mass.	Harold L. Nash.	6 Stevens St., Salem.	P. A. Bunyar.	208 S. 4th.	Painter's Hall.	2d & 4th Mon.
(m)985	Independence, Kas.	D. H. Dirks.	S. 4th St.	Wm. Moffat.	Cedar St.	Trades Labor Hall.	1st & 3d Fri.
(r)986	Elmira, N. Y.	G. C. Wilkes.	725 Seneca Pl.	C. W. Carr.	Box 293.	Marvin Bldg.	Monday.
m)987	Findley, O.	E. B. Henslee.	216 Taylor St.	F. E. Hudson.	318 Arndt.	42 Cad Sq.	Wednesday.
to)988	Detroit, Mich.	M. Beavis.	693 2nd Ave.	C. C. Newton.	R. F. D. No. 3.	I. O. O. F. Hall.	Friday.
(m)989	Ada, Okla.	J. L. Wilson.	617 W. 9th.	Fred Greer.	649 4th St.	Union Labor Hall.	Tuesday.
(m)990	Lancaster, Pa.	Geo. H. Resh.	557 N. Lime St.	M. D. Forrest.	71½ E. 2nd St.	Central Labor Hall.	2d & 4th Wed.
(i)991	Corning, N. Y.	L. Saunders.	269 E. 3rd St.	O. J. Holland.	207 E. Cary St.	Fythian Bldg.	Thurs.
(i)992	Richmond, N. Y.	L. O. Isenhour.	810 E. Clay St.	J. G. Daly.	136 S. Albion Ave.	Carpenters Hall.	1st & 3d Thurs.
(m)993	Burley, Idaho.	H. D. Webster.	160 N. Elba Ave.	Fred M. Urban.	3830 Anderson	Mo. Pac. R. R. E. Bottom Shop.	2d & 4th Sat.
(r)994	Kansas City, Mo.	Chas. McKain.	Mo. Pac. R. R. E. Bottom Shop.	C. L. Adams.	725 Elam St.	I. O. O. F. Hall.	2d & 4th Fri.
(m)995	Baton Rouge, La.	M. H. Hatfield.	717 St. Hippolite St.	R. J. Cole.	75 N. Kendall Ave.	Whittaker Bldg.	Wednesday.
(m)996	Bradford, Pa.	Volney Jones.	428 S. Pottinger St.	R. F. Hamilton.	Box 532.	Macabee Hall.	Tuesday.
(m)997	Shawnee, Okla.	H. H. Thornton.	528 Douglas St.	W. A. Burch.	240 W. Bragg.	Trades Assembly.	Sun. after.
(m)998	Greensboro, N. C.	J. A. Wise.	437 Gordon St.	Geo. Billman.	Box 75, Berks, Pa.		
(r)1000	Reading, Pa.			C. W. Black.	206 Grand St.		
1001	Albany, Ala.	F. W. Anderson.	19½ E. 2d St.	O. M. Anderson.	15 W. 2d St.	Carpenters Hall.	Tuesday.
(i)1002	Tulsa, Okla.	Earl B. Hubbard.		Louis DeVine.	Box 694.		1st, 3d & 4th Sun.
m)1003	Calexico, Calif.				Imperial Valley, California.		Calexico. 2nd Sun. El Centro.
1004	Sarnia, Ont., Can.	W. J. Rand.	423 George St.	W. Bridges.	394 Vidal St.	Maccabee Hall.	1st & 3d Tues.
(r)1005	St. Louis, Mo.	P. J. Connors.	4809 Easton Av.	S. E. Graham.	4228 Castleman Ave.	Butler's Hall.	1st & 3d Wed.
1006	Marquette, Wis.	H. G. Leanna.	1328 Pierce Ave.	Ned Peterson.	827 Carney Ave.	Concordia Hall.	2d & 4th Mon.
(r)1007	Jersey City, N. J.	E. F. Coogan.	511 Park Ave. W. N. Y., N. J.	J. F. Sharkey.	272 McDougal St. Brooklyn, N. Y.	Hotel Correl.	1st & 3d Wed.
(r)1008	Sausalito, Cal.	Edw. Cole.		E. A. Alexander.	453 Pine St.	W. O. W. Hall.	2d & 4th Tues.
(m)1009	Traverse City, Mich.	M. A. Voice.	205½ E. 9th.	Taylor Edgell.	518 W. 7th.	242 E. Front.	Wed. alternate.
(i)1010	Danville, Va.			J. H. Fenell.	169 Gray St.		
(m)1011	Washington, Ia.	Chas. Hays.	729 S. Ave. B.	Harold Hays.	731 S. Ave. B.	Trades Assembly.	
(m)1012	Ellensburg, Wash.	Ray Norton.		H. W. Bernier.	309 E. 3d St.	Moose Hall.	Wednesday.
(m)1013	Cairo, Ill.	H. P. Sell.		A. J. Mason.	430 11th St.		
(i)1014	Allentown, Pa.	E. U. Bloompot.	336 N. 12th St.	Wm. Deitz.	616 N. Fulton St.	815 Hamilton.	Wed.
(r)1015	Peoria, Ill.		900 Charlotte St., Pekin, Ill.	J. E. Johnson.	211 Easton Ave.	Nichols Hall.	1st & 3d Fri.
1016	Superior, Wis.	Ivor Aasen.	L. Box 15, Cloquet, Minn.	Ed Lafferty.	1408 Banks Ave.	Trades & Lab. Hall.	1st Sat., last Sunday.
(m)1017	Belleville, Ont., Can.			G. W. Davy.	27 Commercial St.		
(m)1018	Campbellford, Ont., Can.	R. E. Scott.	Route 2.	E. G. Tinney.	Route 2.		3rd Wed.
(m)1019	Trenton, Ont., Can.	Chas. H. Wills.	Frankford, Ont.	H. C. Buttrfield.	Dam No. 2.	Front St.	2d & 4th Mon.
(m)1020	Salisbury, N. C.	W. A. Graham.	726 E. Inniss St.	H. S. Cuthrill.	308 S. Fulton St.	Moose Hall.	1st & 3d Wed.
(i)1021	Uniontown, Pa.	Owen Farr.	164 Morgantown St.	L. M. Burnworth.	48 E. Fayette St.	Moose Hall.	2d & 4th Tues.
(i)1022	Pontiac, Mich.	Clyde M. Taylor.	152 N. Paddock St.	E. J. Cornell.	14 Maple Drive.	Labor Hall.	Thursday.
(r)1023	Canton, Ohio.	J. C. Stinson.	1423 10th St., NE.	L. A. Morris.	620 Young Ave., NE.	307 Market St., S.	Fri.
(r)1024	Pittsburg, Pa.	C. V. Rese.	3002 Frederick St., N. S.	H. J. Smith.	240 Jeff St. North side.	Odd Fellow's Hall.	
(r)1025	Cos Cob, Conn.	G. E. Glifort.	14 Cedar St. Portchester, N. Y.	Harry P. Gaffney.	P. O. Box 88.	Carpenters Hall.	Wed.
(r)1026	Buffalo, N. Y.	W. L. Kilpatrick.	43 Macamley St.	E. J. DeVoe.	27 Fittell Ave.	Bayer Hall.	2d & 4th Sun.
(i)1027	Salem, Ohio.	S. M. Gabler.	99 E. 4th St.	W. A. Jenkins.	147 S. Union.	Sheet Metal Hall.	1st & 3d Mon.
(r)1028	E. Mauch Chunk, Pa.	John Miller.	21 S. Church St.	Chas. Bartholomew.	216 North St.	I. O. O. F. Hall.	1st & 3d Mon.
(i)1029	Woonsocket, R. I.	Harry M. Walker.	617 Socialist St. Hazelton, Pa.	Ralph Nutting.	181 Lincoln St.	6 S. Main St.	1st & 3d Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat
(rr)1030	Chicago, Ill.	W. H. Thomas.	124 Warren Ave. Downers Gr. Ill.	R. J. Wurfel.	3541 Cottage Grove Ave.	5 S. Sanagamon St.	1st & 3d Thurs.
(mt)1031	Manchester, N. H.	Leon D. Hadley.	35 Avon St.	J. F. Talty.	25 High St.	1074 Elm St.	1st & 3d Wed.
(w)1032	Bellingham, Wash.	H. C. Morgan.	2401 Franklin St.	W. H. Gubbins.	1202 Elk St.	Labor Temple.	Tues.
(rr)1033	Pocatello, Idaho.	E. J. Fechtel.	317 N. 11th St.	Geo. J. Richardson.	1012 E. Lewis.	Woodman Hall.	2d & 4th Fri.
(m)1034	Laramie, Wyo.	G. H. Lewis.	Box 375.	Edgar Tefft.	Box 135.	Labor Temple.	2d & 4th Fri.
(rr)1035	Wellsville, Ohio.	N. H. Carnahan.	1322 Nevada St.	N. H. Carnahan.	1822 Nevada St.	Machinists Hall.	2d & 4th Tues.
(rr)1036	Jackson, Mich.	A. P. Dunn.	217 N. Forbes St.	H. Hinehline.	1025 S. Milwaukee St.	Labor Hall.	1st & 3d Thurs.
(m)1037	Winnipeg, Man., Canada.	A. A. Miles.	113 Atlantic Ave.	J. S. McDonald.	165 James St.	Labor Temple.	2d & 4th Mon.
(rr)1038	Cleveland, O.	E. A. Shipley.	Alpine Hotel.	Edw. Sherman.	2611 Mapledale Av.	American House.	1st & 3d Wed.
(m)1039	Abilene, Texas.	Fred Major.	Box 232.	E. B. Mainer.	Box 232.	Labor Hall.	Fri.
(m)1040	Bismarck, N. Dak.			H. E. Sauer.	302 8th St.		
(m)1041	Bemidji, Minn.			Bert Naylor.	201 S. Irvine St.		
(m)1042	Sturgis, Mich.	Lee R. Garrett.	117 S. Monroe St.	A. R. Farnsley.	103 E. West St.	Woodman Hall.	1st & 3d Fri.
(t)1043	Ranger, Tex.	C. E. Gifford.	Straun, Tex.	C. E. Gifford.	Box 1343.	Painters Hall.	Sun.
(m)1044	Rome, N. Y.			W. H. Ahles.	162 W. Dominick St.		
(m)1045	Pawhuska, Okla.	W. E. Harp.		Geo. Young.	Box 723.	Stock Grower's Bank.	Wed.
(m)1046	DeKalb, Ill.	I. E. Casper.	E. Lincoln Highway	W. T. Whitney.	321 N. 9th.	Union Hall.	1st & 3d Wed.
(rr)1047	Toledo, O.	Geo. Dinsmore.		D. N. Matheson.	1221 Mott Ave.	Labor Temple.	Thurs.
1048	Chicago, Ill.			J. F. Fitzgerald.	7249 S. Carp't'r St.	175 N. Wash. St.	Friday.
(rr)1049	Oil City, Pa.			W. H. Myers.	Box 33.	Lay Bldg.	1st & 3d Mon.
(m)1050	Sterling, Colo.	Frank Bealtie.	106 Factory St.	H. M. Scott.	344 Phelps St.	Albany Hotel.	2d & 4th Thurs.
(t)1052	Paducah, Ky.			J. A. Warden.	415 N. 7th St.		
1053	Hillsboro, Ill.			O. D. Farquhar.	130 School St.		
1054	Salina, Kas.	R. H. Dutcher.	232 N. 2nd St.	L. C. Arnold.	405 E. Elm St.	H. V. R. Hall.	1st & 2d Tues.
(m)1055	Wellington, Kan.	J. D. Green.	811 E. 7th St.	Ross McNay.	109 N. Jeff. St.	108 W. Harvey.	Fri.
1056	Defiance, O.	Geo. Hammond.	Care W. Buehlof.				
(m)1057	Woodland, Me.	A. R. Potter.		H. R. Preston.		Merritt Shop.	2d & 4th Tues.
1058	LaPorte, Ind.	W. B. Allen.	112 Grove St.	Roy Woodruff.	364 Hawthorne St.	306½ Lincoln Way.	2d & 4th Thurs.
1059	St. Anthony, Idaho.						
1060	Norfolk, Va.						
(m)1061	Bluffton, Ind.	O. A. Heare.	Box 56.	A. A. Hammond.	114 W. South.		Tuesday.
1062	Philadelphia, Pa.						
(m)1063	Keene, N. H.			R. F. Duncleker.	13 Union St.		
(m)1064	Rutland, Vt.			G. D. Walters.	99 Park Ave.		
(t)1065	Iron-ton, Ohio.	W. D. Hayes.	Box 149.	Otto Crawford.	Dewey Bldg.	Schweihart Hall.	2d & 4th Tues.
1066	Rome, Ga.	J. A. S. Darcy, Jr.	101 Cherokee St.	Earnest Mosteller.	Box 604.	Bricklayer's Hall.	Wednesday.
(m)1067	Fairbault, Minn.	M. J. Voss.		Geo. LeBlanc.			
1068	Sydney Mines, N. S. Can.			Otto McKinnon.	N. Sydney Cape, Breton.		
1069	Nor'th Downs, Mass.						
1070	Ludington, Mich.	Edw. Prane.	113 1st St.	J. H. Gosling.	210 E. Danaher St.	Firemen Hall.	1st & 4th Mon.
(t)1071	Battle Creek, Mich.	J. E. Shaw.	34 Bittel St.	E. C. Hoffman.	31 Kalamazoo St.	Carpenters Hall.	Wed.
(m)1072	Monterey, Calif.	R. S. Tice.	107 19th St., Pacific Grove, Calif.	J. G. Scrafford.	543½ Lighthouse Av., Pacific	Bldg. Trades Tem.	1st & 3d Mon.
(t)1073	Lima, O.	B. W. Rule.	173 S. Jackson St.	Q. L. Barnes.	1173 Brice Ave.	Heitzler Bldg.	Wed.
(m)1074	Breckenridge, Tex.	B. R. Wales.	Box 564.	I. R. Anthony.	Box 596.	Elec. Wks. Hall.	Tues.
(t)1075	Bay City, Mich.	G. B. Smith.	801 Lafayette Ave.	O. C. Carlson.	501 Lafayette Ave.	Cent. Trades Hall.	Wed.
(m)1076	Oneida, N. Y.	H. M. Cornish.					
1077	Platteville, Ark.			L. H. Koennecker.			
1078	Rossmore, Va.	R. F. Silcock.	1508 Rorer Av. SW	D. L. Johnson.	510 Londen Av., NW		
(m)1079	Auburn, N. Y.			Edw. Conboy.	6 Burt Ave.		
1080	Freeport, Ill.	G. J. Campbell.	19 Grand St.	Gregory Campbell.		Trades and Labor Coun.	2d & 4th Wed.
(m)1081	Altus, Okla.	James Strickland.		L. R. Whitney.	308 E. Walnut St.	Labor Hall.	1st & 3d Sun.
(m)1082	Batavia, N. Y.	Albert Hess.	9 North St.				
(rr)1083	Chanute, Kas.	A. D. Hull.	927 S. Central.				
1084	Ft. Wayne, Ind.	O. Larsen.	222 Breckenridge St.	E. Bogenschultz.	814 E. Wash. St.		1st & 3d Fri.
1085	Chester, Pa.	Geo. A. Neal.	725 Union St.				
1086	Tacoma, Wash.	J. S. Fleming.	3859 E. G. St.	W. H. Joesselyn.	3802 N. 24th St.		
1087	Keyser, W. Va.						
1088	Minneapolis, Minn.						
(m)1089	Brockville, Ont., Can.	H. C. Johnston.	37 Orchard St.				
1090	Shelbyville, Ind.	H. E. Bates.	723 Colescott St.				
(rr)1091	Battle Creek, Mich.	N. M. Case.	195 Bryant St.				
(m)1092	Maryville, Tenn.	R. H. Lampsell.		N. B. Baldwin.			
(m)1093	Huron, S. Dak.	O. C. Lundberg.	416 Frank St.				
(m)1094	Williamson, W. Va.	H. T. Deskins.	P. O. Box 241.				
(rr)1095	Toronto, Ont., Can.	Wm. Meikle.	52 Wolverleigh Bldg.				
1096	Sydney, N. S., Can.	Alex Wentworth.	56 Johnstone St.				
(to)1a	Boston, Mass.	Anna Malloy.	448 Old South Bldg.	Loretta M. Baker.	448 Old South Bldg.	997 Washington St.	2d & 4th Fri.
(to)12a	Lynn, Mass.	Alice Cram.	129 Allen Ave.	Mary Sands.	232 Eastern Av.	Moose Hall.	2d & 4th Mon.
(to)13a	Springfield, Mass.	May J. Boyce.	252 Tyler St.	Mary Sullivan.	20 Home St.	Hibernian Hall.	2d & 4th Mon.
(to)15a	Worcester, Mass.	Katherine N. Dolon.	12 Vinton St.	Anna M. Foley.	37 Temple St.	19 Pearl St.	1st & 3d Mon.
(to)16a	New Bedford, Mass.	Claire Barry.	34 Liberty St.	Helena E. Smith.	137 Chestnut St.	Cornell Bldg.	2d & 4th Thurs.
(to)17a	Framingham, Mass.	Esther Colbert.	100 Whittier Road.	Grace Clinton.	247 Waverly St.	Central Labor Hall.	3d Thurs.
(to)19a	Butte, Montana.	Florence Walsh.	707 N. Mont. St.	Florence Walsh.	707 N. Montana St.	W. Granite St.	Last Sat.
(to)11a	Fitchburg, Mass.	Florence Johnson.	31 Gillis Ct.	Rose Vaillancourt.	52 Oliver St.	13 Blossom St.	2d & 4th Mon.
(to)12a	Concord, Mass.	Mary Mansfield.	Bedford St.	Mary A. Grimes.	52 Bedford St.	Carpenter Hall.	2d Thurs.
(to)15a	Denison, Texas.	Carrie Dobbins.	201 W. Bond St.	Carrie Dobbins.	201 W. Bond St.	Phone Bldg.	1st Monday.
(to)16a	Salem, Mass.	Margaret Dennehey.	Cliff St., Beverly.	Margaret King.	36 Burroughs St., Danvers, Mass.	Eagles Hall.	2d & 4th Thurs.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to)18a	Lawrence, Mass....	M. E. Reardon.....	74 Ames St.....	Rose A. Bedard.....	159 Water St.....	Pilgrim Hall.....	4th Tues.
(to)19a	Lowell, Mass.....	M. C. Cullen.....	16 Loring St.....	Katherine F. Fuller...	394 Concord St.....	I. O. O. F. Hall.....	2d & 4th Tues.
(to)20a	Haverhill, Mass....	Esther Beal.....	27 Merrimack St....	J. I. Sargent.....	72 Pecker St.....	8 Main St.....	3d Mon.
(to)21a	Fall River, Mass....	Emily Keefe.....	182 Rockland St....	Margaret Choate....	534 Locust St.....	Moose Hall.....	Last Mon.
(to)22a	Taunton, Mass.....	Rebecca A. Mackenzi.	45 Hodges Ave.....	Ethel Clapp.....	59 Oak St.....	Odd Fellows Hall...	4th Mon.
(to)23a	Pittsfield, Mass....	Marion Hickey.....	131 Stoddard Ave....	Marjorie Cook.....	10 Lincoln St.....	School St.....	1st & 3d Mon.
(to)24a	North Adams, Mass.	Valeda M. Viens....	230 Houghton St....	Annie Timoney.....	27 Cheesbro Ave....	O. F. Lodge Rooms	1st Wed.
(to)25a	Portland, Maine....	Helen Cushing.....	14 Alder St.....	Winnie A. Mohan....	10 Bristol St.....	Pythian Temple...	1st & 3d Tues.
(to)26a	Bangor, Maine.....			Madeline Richardson.	176 Buck St.....	Royal Arcanum Hall.	1st & 3d Fri.
(to)27a	Brockton, Mass....	Rena Mackin.....	11 W. Park St.....	M. L. Meacham.....	558 N. Main St.....	Marston Bldg.....	1st & 3d Mon.
(to)31a	Winnipeg, Man.....	M. E. Williamson....	Labor Temple.....	S. Peters.....	165 James St.....	Labor Temple.....	2d & 4th Wed.
(to)33a	Newburyport, Mass.	Violet Broun.....	35 Wash St.....	Agnes Collins.....	41 Purchase St....	Lafayette Hall....	1st Wed.
(to)36a	Aberdeen, Wash....			Leah Christianson...	114 N. Monroe St...		
(to)38a	Missoula, Mont....	Louise Angst.....	P. O. B. 14.....	Louise Angst.....	P. O. B. 14.....	Union Hall.....	1st Fri.
(to)39a	Tacoma, Wash.....	Mary O'Rourke....	1151 1/2 Broadway...	Blanche Brown.....	811 S. 7th St.....	Labor Temple Hall.	1st & 3d Tues.
(to)42a	Seattle, Wash.....	Maybell Story.....	Labor Temple.....	May Duffy.....	Labor Temple.....	Labor Temple.....	2d & 4th Thurs.
(to)44a	Portland, Oregon...	Violet Fleck.....	P. O. B. 644.....	Vera Epling.....	P. O. B. 644.....	356 1/2 Washington St.	Every Thurs.
(to)45a	Miles City, Mont...			Adella C. Knudtson...	512 Washington St.		
(to)48a	Spokane, Wash....	Marie Harms.....	P. O. Box 1777....	Myrtle Bott.....	Box 1777.....		
(to)50a	Terre Haute, Ind...	Eliz. Armstrong....	928 N. Centre St...	Vivian Wheeler.....	1131 S. 12th St....	K. of P. Hall.....	1st & 3d Mon.
(to)51a	Bakersfield, Calif...	Dora Harvey.....	2331 Chester Lane...	Mary Autry.....	2302 I St.....	Labor Temple.....	Every Fri.
(to)52a	Los Angeles, Calif.	Estelle Gatlin....	320 1/2 S. Daley St...	Mrs. Jeanette Diskey.	210 N. Louise St...	Roosevelt Hall....	Every Thurs.
(to)53a	Fresno, Calif.....	Belle Buell.....	P. O. B. 350.....	Bess Foote.....	P. O. B. 350.....	Odd Fellows Hall...	1st & 3d Tues.
(to)54a	San Francisco, Cal.	Mathilda Matthai...	44 Uge.....	Maud Kazaka.....	642 Shotwell St...	Druids' Temple...	Every Tues.
(to)55a	Oakland, Calif....	Louise Foster.....	1028 Grove St., Berkely.	Ruth A. Gray.....	715 16th St.....	205 Pacific Bldg...	Every Fri.
(to)57a	Lewiston, Maine....	Anna Moore.....	6 Hunton Pl., Auburn.	Marion A. Tuttle...	182 Oak St.....	Sands Bldg.....	1st Tues.
(to)61a	Santa Rosa, Calif...	Esther Barey.....	P. O. B. 437.....	Elaine Shire.....	P. O. B. 437.....	Labor Temple.....	1st & 3d Tues.
(to)62a	Jacksonville, Fla...	Alpha Morrison....	Labor Temple.....	Mary Barrett.....	308 Masonic Temple	Labor Temple.....	Tuesdays.
(to)64a	Waycross, Ga.....	Phoebe Gooding....	52 Tebeau St.....	Mrs. A. E. Courtena...	165 Gilmore St....	Labor Hall.....	1st & 3d Tues.
(to)65a	Providence, R. I...	Bertha Crocker....	123 Bath St.....	K. M. McGovern....	99 Wash. St.....	Swedish Hall.....	2d & 4th Mon.
(to)66a	Manchester, N. H...	Bertha Carr.....	225 Grove St.....	Margaret Cullity...	164 Union St.....	Hanover St.....	Every Monday.
(to)67a	San Bernardino, Calif.	Anna Husing.....	624 Perris St.....	Velma Conrad.....	453 H St.....	Labor Temple.....	1st & 3d Fri.
(to)71a	Portsmouth, N. H...	Mary Fullman.....	91 Wilbird St.....	Florence Dennett...	233 Dennett St.....	Moose Hall.....	1st & 3d Wed.
(to)72a	Greenfield, Mass...	Elizabeth Molscheit	Wells St.....	Emma T. Kossbiel...	258 Davis St.....	K. of P. Hall.....	1st Monday.
(to)73a	Everett, Wash....	Jean Fassum.....	2101 Roeka Ave....	Frances Rankin....	2202 Pine St.....	Labor Temple.....	1st Thursday.
(to)74a	Houlton, Maine....	Verda Adams.....	140 Military St....	Leah Grant.....	Houlton, Me.....	Woodman Hall....	1st Wed.
(to)77a	Vancouver, B. C...	K. Radcliff.....	1549 Grant St.....	C. Molyneaux.....	1329 13th Ave. E...	440 Pender St., W.	Every Thurs.
(to)78a	Bloomington, Ill...	Ceraldine McKeon...	506 N. Allen St....	Marian Bell.....	537 W. Grove St...	Odd Fellows Hall...	1st & 3d Wed.
(to)79a	Brunswick, Ga.....	Carrie Harper.....	Norwich St.....	Mary Kline.....	507 First Ave.....	Labor Temple.....	Sunday.
(to)81a	Norfolk, Va.....	Rachel Brims.....	915 Marshall Ave...	Willie Brinkley...	Edgewater, Va.....	Eagles Home.....	2d & 4th Wed.
(to)82a	Long Beach, Calif.						
(to)84a	Canal Zone, Pan...	Anna Quinn.....	Balboa, Cz.....	Agnes K. Gibson....	Cristobal, Canal Zone.	Lodge Hall.....	2d Sunday, 2d Friday.
(to)88a	St. Paul, Minn....			Grace Hoyer.....	212 Dakota Bldg...	Labor Hall.....	
(to)89a	Minneapolis, Minn.			Myrtle Cain.....	850 Jackson St....		
(to)90a	Louisville, Ky.....	Minnie Hoffman....	1912 Colgan St.....	Mildred Flint.....	907 S. 4th St.....	Eagles Hall.....	Every Fri.
(to)92a	Ft. Wayne, Ind....	Irene Griebel.....	1904 Harrison St...	Anna Chandler.....	Russell Ave. R. R.	App's Hall.....	2d & 4th Fri.
(to)94a	Shawnee, Okla....	Eva Mallicoat.....	223 N. Union St....	Lorine Bailey.....	No. Market St.....	Fraternity Hall...	1st & 3d Tues.
(to)95a	Champaign, Ill....	Nellie Glick.....	407 W. Railroad St.	Marie Clapp.....	207 W. Charles St.	Labor Hall.....	3d Thurs.
(to)97a	Helena, Mont.....	Alma Cram.....	1437 Butte Ave....	Ann Zoubeck.....	650 S. Davis St....	Eddy Hall.....	2d Mon.
(to)100a	Lansing, Mich....	Mary Schairer.....	832 Grove St.....	Fannie Babcock....	1141 W. Wash. St...	Redman Hall.....	1st & 3d Thurs.
(to)101a	Newport, R. I.....	Helen E. Taylor....	14 Bliss Road.....	Jennie Carr.....	29 Ann St.....	Maccabee Hall....	2d & 4th Mon.
(to)103a	Hartford, Conn....	Mary Gantley.....	6 Foote Guard Pl...	Cath. V. Shaw.....	100 Windsor Ave...		2d & 4th Thurs.
(to)105a	Alton, Ill.....	Mayme Schollmeier	427 E. 4th St.....	Lucretia Hubner...	618 State St.....	Taphom Bldg.....	1st & 3d Fri.
(to)106a	Bellevue Falls, Vt.	Frances Barrett...	7 Merchant St.....	Helen Kinney.....	93 Rockingham St...	Forresters Hall...	2d Friday.
(to)108a	Hillshoro, Ill.....	Jane Crawford.....	R. R. 4.....	Ruth Stockstill....	1012 School St....	Miners Hall.....	1st & 3d Mon.
(to)109a	Rutland, Vt.....	Marguerite Beardsley.	29 E. Washington S	Mary Hanley.....	108 Franklin St...	G. A. R. Hall.....	1st Friday.
(to)110a	Burlington, Vt....	F. M. Collins.....	99 S. Union St.....	Eva Childs.....	176 N. Willard St...	Carpenters Hall...	2nd Friday.
(to)112a	Eureka, Calif....	Wille A. Melvills...	635 G. St.....	Ethel Hill.....	1152 Myrtle Ave...	Labor Hall.....	Every Mon.
(to)113a	Dover, N. H.....	A. B. Spiller.....	Cushing St.....	Gertrude Hitchins...	11 Stark Ave.....		1st & last Mon.
(to)114a	Granite City, Ill...	Gladys McGeever...	2200 Missouri Ave...	Alpha Jones.....	2200 Missouri Ave...		2d Tuesday.
(to)115a	Montpelier, Vt....	Elsie A. Morgan....	70 Avers St.....	Mae C. Addy.....	14 Langdon Blk....		1st Tues.
(to)116a	St. Louis, Mo.....	May Cullen.....	4461 Enright Ave...	Anna Keller.....	2221 College Ave...	Butlers Hall.....	2d & 4th Mon.
(to)117a	Bennington, Vt...	Agnes Murphy.....	160 Beach St.....	Mary E. Ryan.....	604 Gage St.....	Y. W. C. Rm.....	4th Fri.
(to)118a	Martinez, Calif...	Ruth Miller.....	Pittsburg, Calif...	Zola Foothaker.....	Box 484 Antioch, Calif.		
(to)119a	Cargary, Alberta...	Catherine G. Cameron.	2333 Fifth Ave., NW	Ella H. Lightfoot...	627 Fifth Ave., W...	Labor Temple.....	2d & 4th Mon.
(to)120a	Stamford, Conn...	Ruth Cox.....	84 Myrtle Ave.....	Helen O'Neill.....	56 Frank St.....	Mechanics Hall....	2d & 4th Mon.
(to)121a	Grand Rapids, Mich.	Geraldine Jackson.	840 Oakland Ave...	Lavern McNamara...	54 Milwaukee Ave., NW.	A. O. H. Hall.....	
(to)122a	St. Johnsbury, Vt.	Gladys Bigelow....	13 Cherry St.....	Alice Lontine.....	71 Eastern Ave....	40 Main St.....	Last Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat
(to)122a	Galesburg, Ill.....	Helen Jordan.....	967 W. Main St.....	Mabel Steelar.....	1316 E. Losey St....	Trades Assembly Hall.....	Every Fri.
(to)124a	Rumford, Me.....	Elizabeth Sweetair.....	532 Virgin St.....	Bertha Buswell.....	Congress St.....	K. of P. Hall.....	1st Wed.
(to)125a	Nashua, N. H.....	Jane Sexton.....	8 Chestnut St.....	Grace Sullivan.....	40 Lake St.....	K. of C. Hall.....	2d Monday.
(to)126a	Atlanta, Ga.....	Frances McNeal.....	117 E. 12th St.....	Agnes Parker.....	44 Crew St.....	Labor Temple.....	2d & 4th Mon
(to)127a	San Diego, Calif.....	Anna Schaeffer.....	Amelia Apt.....	Clare E. Baker.....	4616 Louisiana Ave.....	Eagle Hall.....	Every Wed.
(to)128a	Augusta, Ga.....	Andrew Coleman.....	501 11th St.....	H. M. Coleman.....	941 Green St.....	Odd Fellows Hall.....	Every Wed.
(to)129a	Saginaw, Mich.....	Marie Kast.....	909 Almira St.....	Sara Ingram.....	130 S. Alexander St.....	Machinists Hall.....	Every Mon.
(to)130a	Newport, Vt.....	Blanche Whalen.....	6 Orchard St.....	Margaret Squires.....	Clyde St.....	I. O. O. F. Hall.....	Last Sat.
(to)131a	San Jose, Calif.....	Hortense Wood.....	315 Willow St.....	Gertrude Bernhardt.....	469 S. 3d St.....	Labor Temple.....	Every Tues.
(to)132a	Hattiesburg, Miss.....	Marie Callier.....	New Orleans St.....	Mae Jacobs.....	441 Newman St.....	K. of P. Hall.....	1st & 3d Tues
(to)133a	Vallejo, Calif.....	.....	.....	C. H. Connor.....	Box 251.....	.....	.....
(to)134a	Cleveland, Ohio.....	.....	.....	Minnie Polen.....	530 Permanent Bldg.....	.....	.....
(to)135a	Meridian, Miss.....	Louise Sandusky.....	3815 8th St.....	Gladys Smith.....	906 24th Ave.....	Labor Temple.....	Every Mon.
(to)135a	Gulport, Miss.....	Myrtle Daspit.....	P. O. B. 24.....	S. Rebecca Daspit.....	P. O. B. 24.....	Lang Hall.....	1st & 3d Wed.
(to)136a	Macon, Ga.....	.....	.....	.....	.....	.....	.....
(to)141a	Amarillo, Texas.....	Elsie McDaniel.....	702 Taylor St.....	Mattie Crittenden.....	1801 Pierce St.....	W. O. W. Hall.....	2d Thurs.
(to)142a	Sacramento, Calif.....	Mary O'Neill.....	910 7th St.....	Lillian Kintgen.....	910 7th St.....	Labor Temple.....	1st & 3d Mon.
(to)143a	Stockton, Calif.....	.....	.....	Carrie Hampton.....	Box 141.....	.....	.....
(to)144a	Littleton, N. H.....	Bertha Bormig.....	Woodsville, N. H.....	Marion Weeks.....	Woodsville, N. H.....	Littleton Ct. Rm.....	3d Tuesday.
(to)147a	Palestine, Texas.....	Ida Mae Wedin.....	1116 S. Sycamore St.....	Laura B. Sullivan.....	P. O. Box 399.....	Labor Temple.....	2d & 4th Mon.
(to)149a	Luarel, Miss.....	.....	.....	Virgie Toler.....	404 14th Ave.....	.....	.....
(to)150a	Youngstown, Ohio.....	Rose McIntyre.....	Struthers, Ohio.....	Anna Newsome.....	311 K. of C. Bldg.....	K. of C. Bldg.....	1st & 3d Thurs
(to)152a	Pana, Ill.....	R. E. Zuittek.....	604 Washington St.....	Ruth Toberman.....	712 Kitchell Ave.....	5 W. Second St.....	1st Thurs.
(to)153a	Taylorville, Ill.....	Marie Newman.....	1103 N. Prairie St.....	Edith Turner.....	404 E. Park St.....	W. Main & Cross Sts.....	Every Thurs.
(to)154a	Oklahoma, Okla.....	Nora Carter.....	1414 S. Walker St.....	Esther Puce.....	912 E. 6th St.....	Musicians Hdqtrs.....	Tuesdays.
(to)155a	Modesta, Calif.....	.....	.....	Ethel Johnson.....	1017 7th St.....	.....	.....
(to)157a	Miami, Fla.....	Ray Olsen.....	1314 North River Dr.....	Nettie Lewis.....	220 Dunn St.....	Engs Hall.....	Tues.
(to)158a	Reno, Nev.....	.....	.....	Jennie Brown.....	212 N. Virginia St.....	.....	.....
(to)161a	Bellingham, Wash.....	Hazel Blauford.....	1901 34th St.....	Lillian Sly.....	2711 Kudshaw St.....	Donovan Bldg.....	Every 2d Mon.
(to)162a	Thomasville, Ga.....	A. J. Thomas.....	.....	Elizabeth Hall.....	1115 Seixas St.....	.....	.....
(to)166a	Rock Island, Ill.....	Lielen Mohl.....	2525 5½ Ave.....	Irene Gustafson.....	709 3d Ave.....	Industrial Hall.....	2d Tues., 4th Monday.
(to)167a	Huntington, Ind.....	Francis Gabardy.....	1228 E. State St.....	Lydia Hoffman.....	827 Willerson St.....	B. of L. F. & Eng. Hall.....	Last Mon.
(to)168a	Punxsutawney, Pa.....	Gretchen Hazen.....	114 Pleasant Ave.....	Cora Pittman.....	Elk Run St.....	I. O. O. F. Hall.....	2d & 4th Tues.
(to)169a	Shelbyville, Ill.....	Ruby Lindsay.....	2509 N. 3d St.....	Hazel Broyles.....	2211 S. 5th St.....	Union Hall.....	Every Fri.
(to)170a	Kalamazoo, Mich.....	.....	.....	Ruth Saxton.....	1122 River St.....	I. O. O. F. Hall.....	2d & 4th Tues.
(to)171a	Richmond, Va.....	C. Eva Bowles.....	1109 Decatur St.....	M. E. Rowlett.....	Three Rivers, Mich.....	Junior Hall.....	1st & 3d Mon.
(to)173a	Gillespie, Ill.....	Ella Hastings.....	Staunton, Ill.....	Ella Hastings.....	2518 E. Grace St.....	.....	.....
(to)174a	Kittanning, Pa.....	.....	.....	Katheryn Heymers.....	Staunton, Ill.....	.....	.....
(to)175a	Pasadena, Calif.....	Bertha B. Mills.....	331 Elm Ave.....	Mrs Edyth Soule.....	Ford City, Pa.....	Labor Temple.....	2d & 4th Tues.
(to)176a	Muskogee, Okla.....	A. J. Thomas.....	.....	.....	1115 Marengo Ave.....	.....	.....
(to)177a	Drumright, Okla.....	Florence Martin.....	Gen. Delivery.....	Ester Clements.....	P. O. B. 1305.....	Trades Council Hall.....	1st & 3d Fri.
(to)178a	Carlinville, Ill.....	.....	.....	.....	.....	.....	.....
(to)179a	Albany, Ga.....	.....	.....	.....	.....	.....	.....
(to)180a	Tifton, Ga.....	.....	.....	Clara Mintz.....	Tifton, Ga.....	.....	.....
(to)181a	Brainerd, Minn.....	Daisy Sinclair.....	301 N. 10th St.....	Alice Johnson.....	1824 Oak St., SE.....	Trades & Lab. Hall.....	Wed.
(to)182a	Laconia, N. H.....	Margaret Killourby.....	38 Dixon St.....	Hazel Raymo.....	10 Hoyt Ct.....	.....	.....
(to)183a	Concord, N. H.....	M. Ethel Mulligan.....	1 Ahren Ct.....	Florence Cunningham.....	54 Church St.....	Capitol Hall.....	2d Mon.
(to)184a	Oil City, Pa.....	Ruby Tuttle.....	401 N. Front St.....	Ruth Hammond.....	1022 W. 1st St.....	Cent. Labor Hall.....	2d & 4th Mon.
(to)185a	Edmonton, Alta., Can.....	Julia W. Burrell.....	9128 77th Ave.....	R. G. Doucette.....	9825 100th St.....	Ross Hall.....	2d Tues.
(to)186a	Oshocton, O.....	Virgil Jacobs.....	Tenth St.....	Nina Miller.....	412 N. 9th St.....	Labor Temple.....	1st & 3d Thurs
(to)187a	Dodge City, Kas.....	May Cailleff.....	505 Avenue B.....	.....	.....	.....	.....
(to)188a	Lethbridge, Alta., Can.....	Bertha Hilton.....	Box 474.....
(to)189a	Marion, Ill.....

CLASSIFIED DIRECTORY

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Watervelt	436	Youngstown	150a	Punxsutawney	168a	Terrell	928
Watervelt	806	Zanesville	874	Reading	1000	Waco	72
Watertown	171			Reading	743	Waco	97
Watertown	910	Oklahoma.		Renova	761	Wichita Falls	681
Yonkers	501	Ada	989	Sayre	754		
North Carolina.		Altus	1081	Scranton	81	Utah.	
Asheville	238	Ardmore	391	Scranton	741	Ogden	287
Charlotte	505	Bartlesville	290	Sharon	218	Ogden	316
Durham	450	Chickasha	460	Shenandoah	582	Salt Lake City	57
Fayetteville	475	Drumright	177a	Sunbury	837	Salt Lake City	354
Greensboro	998	Drumright	577	Steelton	922		
Hamlet	869	El Reno	831	Titusville	929	Virginia.	
Raleigh	657	Enid	936	Uniontown	1021	Danville	1010
Rock Mt.	800	Lawton	330	Warren	63	Hopewell	491
Salisbury	1020	Muskogee	176a	Wilkes Barre	163	Lynchburg	920
Spencer	312	Muskogee	384	Williamsport	239	Newport News	515
Wilmington	123	McAlister	866	York	229	Norfolk	80
Winston Salem	982	Oklahoma	155			Norfolk	621
North Dakota.		Okalahoma	154a	Rhode Island.		Norfolk	734
Grand Forks	672	Okmulgee	406	Newport	268	Norfolk	975
Minot	557	Pawhuska	1045	Newport	101a	Norfolk	81a
Ohio.		Ponca City	744	Providence	99	Norfolk	1060
Alliance	808	Shawnee	997	Providence	258	Portsmouth	732
Akron	220	Shawnee	94a	Providence	516	Richmond	666
Akron	439	Shawnee	227	Providence	776	Richmond	771
Ashtabula	762	Shawnee	227	Providence	65a	Richmond	852
Bellaire	879	Tulsa	584	Pawtucket	192	Richmond	937
Bellefontaine	916	Tulsa	1002	Woonsocket	1029	Richmond	992
Brewster	853	Oregon.		South Carolina.		Richmond	171a
Bucyrus	432	Astoria	517	Charleston	188	Roanoke	342
Canton	486	Portland	48	Charleston	543	Roanoke	566
Canton	540	Portland	125	Columbia	382	Roanoke	1078
Canton	178	Portland	44a	Greenville	788	Saltville	818
Canton	1023	Pennsylvania.		Greenville	856		
Chillicothe	88	Allentown	375	South Dakota.		Washington.	
				Aberdeen	626	Aberdeen	458
				Huron	1093	Aberdeen	36a
						Bellingham	161a

Bellingham ... 314	Bellows Falls... 604	Wausau 355	Ontario.
Bellingham ... 1022	Bellows Falls... 1062		Belleville 1017
Bremerton 574	Burlington 1102	Wyoming.	Brantford 559
Ellensburg 441	Bennington 1172	Casper 322	Brockville 1089
Ellensburg 1012	Clarksburg 596	Cheyenne 415	Campbellford ... 1018
Everett 191	Clarksburg 755	Laramie 1034	Charlottetown ... 970
Everett 732	Huntington 549	Lusk 965	Collingwood 877
N. Yakima 523	Huntington 517		Fort William... 339
Olympia 580	Huntington 549	CANADA.	Hamilton 105
Seattle 46	Mt. Hope 714	Alberta.	London 120
Seattle 944	Montpellier 1152	Calgary 348	Kingston 573
Seattle 952	Newport 736	Calgary 1192	Kitchener 373
Seattle 422	Newport 1302	Lethbridge 630	Midland 896
Spokane 73	Princeton 745	Lethbridge 1882	Niagara Falls... 897
Spokane 609	Rutland 1064	Edmonton 544	Ottawa 724
Tacoma 76	Rutland 1092	Edmonton 1852	Peterboro 261
Tacoma 483	St. Albans 228	Medicine Hat... 222	Peterboro 772
Tacoma 654	St. Johnsbury.. 1222		Sarnia 1004
Tacoma 1086	Thomas 379	British Columbia.	Sault Ste Marie 726
Tacoma 392		Prince Rupert. 344	Sudbury 900
Walla Walla .. 556	Wisconsin.	Vancouver 212	St. Thomas.... 787
West Virginia.	Appleton 232	Vancouver 310	St. Catharines.. 303
Benwood 878	Ashland 255	Vancouver 772	Stratford 861
Bluefield 454	Eau Claire 953	Victoria 280	Thorold 914
Bluefield 525	Fond du Lac... 680		Toronto 353
Charleston 466	Green Bay 153	Manitoba.	Toronto 1095
Charleston 667	Janesville 890	Winnipeg 435	Trenton 1019
Clarksburg 755	Kenosha 127	Winnipeg 1037	Welland 554
Clarksburg 981	La Crosse 135	Winnipeg 312	Windsor 773
Gassaway 412	Marquette 1006		Quebec.
Huntington 549	Manitowac 320	New Brunswick.	Montreal 492
Huntington 898	Milwaukee 195	Moncton 933	Montreal 561
Keyser 1087	Milwaukee 494	Moncton 629	Montreal 568
Princeton 745	Milwaukee 528	St. Johns 395	
Wheeling 141	Milwaukee 899	Nova Scotia.	Shawinigan
Wheeling 277	Oshkosh 187	Amherst 115	Falls 926
Wheeling 924	Racine 420	Halifax 625	Sherbrooke 960
Williamson 1094	Rhineland 836	New Glasgow.. 638	Three Rivers .. 915
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Barre 740	Superior 165	Sydney 1096	Moose Jaw.... 802
	Superior 1016	Sydney Mines.. 1068	Regina 572
			Saskatoon 589

PRICE LIST of SUPPLIES

Application Blanks, per 100.....	\$.75
Arrears, Official Notice of, per 100.....	.50
Account Book, Treasurer's.....	.75
Buttons, S. G. (medium) .....	.75
Buttons, S. G. (small) .....	.60
Buttons, R. G. ....	.50
Buttons, Cuff, S. G., per pair.....	3.75
Buttons, Cuff, R. G., per pair.....	1.50
Buttons, monthly due, each.....	1½c
Books, set of.....	10.00
Book, Minute for R. S.....	1.25
Book, Day	1.25
Book, Roll Call	1.25
Charter Fee, for each member.....	1.00
Charms, Rolled Gold.....	2.00
Constitution, per 100.....	5.00
Carbon for receipt books.....	.05
Envelopes, Official, per 100.....	.75
Electrical Worker, subscription, per year.....	.50
Ledger, Financial Secretary's, 200 pages.....	2.25
Ledger, Financial Secretary's, 400 pages.....	3.25
Labels, Metal, per 100.....	1.25
Labels, Paper, per 100.....	.15
Obligation Cards, double, per dozen.....	.25
Paper, Official Letter, per 100.....	.75
Permit Card, per 100.....	.75

Pins, Telephone Operator's.....	.35
Rituals, extra, each.....	.35
Receipt Book (300 receipts).....	2.00
Receipt Book (750 receipts).....	3.50
Receipt Book, Treasurer's.....	.35
Receipt Holders, each.....	.30
Seal	3.50
Traveling Cards, per dozen.....	.75
Withdrawal Cards, with Trans. Cds., per dozen	.50
Working Cards, per 100.....	.50
Warrant Book, for R. S.....	.35



Note—The above articles will be supplied when the requisite amount of cash accompanies the order. Otherwise the order will not be recognized. All supplies sent by us have postage or express charges prepaid.

Address,

CHAS. P. FORD, I. S.

Note—Monthly Due Buttons are ordered from manufacturer to be shipped direct to Local Union as soon as order is received at the International Office. Therefore order buttons desired as soon as possible in order to avoid delay.

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August Price List

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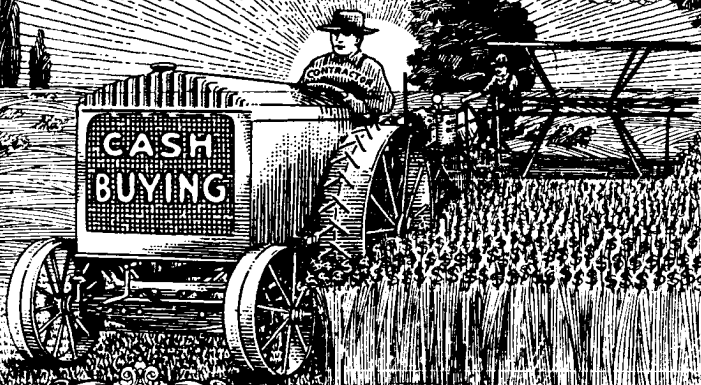
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